

SECOND REGULAR SESSION

SENATE BILL NO. 748

90TH GENERAL ASSEMBLY

INTRODUCED BY SENATOR JOHNSON.

Pre-filed December 29, 1999, and 1,000 copies ordered printed.

TERRY L. SPIELER, Secretary.

3171S.011

AN ACT

To repeal section 163.172, RSMo Supp. 1999, relating to minimum teacher's salary supplements, and to enact in lieu thereof one new section relating to the same subject.

Be it enacted by the General Assembly of the State of Missouri, as follows:

A. Section 163.172, RSMo Supp. 1999, is repealed and one new section enacted in thereof, to be known as section 163.172, to read as follows:

1. [In

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in school year 2000-2001, the minimum salary for a full-time teacher be at least twenty-two thousand dollars, the minimum salary for the full-time with at least five years of previous experience shall be at least twenty-five usand dollars, the minimum salary for a full-time teacher with at least nineteen of previous experience or a full-time teacher with at least a master's degree or its and at least ten years previous experience shall be at least twenty-eight dollars, the minimum salary for a full-time teacher with at least a master's or its equivalent and at least nineteen years of previous experience shall be at thirty-four thousand dollars, and the minimum salary for a full-time teacher with least a master's degree or its equivalent and at least twenty-nine years of previous

EXPLANATION--Matter enclosed in bold-faced brackets [thus] in this bill is not enacted and is intended to be omitted in the law.

experience shall be at least forty thousand dollars.

2. As used in this section, the following terms mean:

(1) "Full-time", shall be defined as a teacher working under school district contract for all school days and hours eligible for attendance of students;

(2) "Master's degree or its equivalent", shall be at a minimum a bachelor's degree plus at least thirty-two additional hours of course work which results in at least one additional certification;

(3) "Regular school term", has a minimum of one hundred seventy-four days and one thousand forty-four hours of pupil attendance possible for students;

(4) "Salary", shall include the salary and minimum salary supplements amounts which appear on the teacher's contract for the regular school term and does not include supplements for extra duties, summer school, career ladder, or extensions of the contract year;

(5) "Teacher", shall include teachers, guidance counselors and school librarians who are certificated and assigned to schools.

3. All school **district employee salary and personnel policy** information shall be public information.

4. [As used in this section, the term "salary" shall be defined as the salary figure which appears on the teacher's contract and as determined by the local school district's basic salary schedule and does not include supplements for extra duties.

5.] The minimum salary for any fully certificated teacher employed on a less than full-time basis by a school district, state school for the severely handicapped, the Missouri School for the Deaf, or the Missouri School for the Blind shall be prorated to reflect the amounts provided in subsections 1 [and 2], **5 and 8** of this section.

[6.] **5.** Beginning with the [1996-97] **2000-2001** school year, the general assembly shall make an annual appropriation to the excellence in education fund established in section 160.268, RSMo, for the purpose of [fulfilling the minimum salary requirements for public school teachers] **paying public school teacher minimum salary supplements** in those districts meeting the qualifications established in subsection [7] **6** of this section. [The appropriation shall be sufficient to ensure that all qualifying districts are able to comply with the minimum salary requirements of this section. The department of elementary and secondary education shall determine, prior to each school year, those districts which shall be eligible to receive funds in this subsection during the school year. A qualifying district shall be eligible to receive funds appropriated in this subsection only during the first three years following the district's qualifying for such funds.] **If the appropriation of the general assembly is insufficient to pay the total cost of all salary supplements the minimum salary amounts of subsections 1 and 8 of this section shall be prorated until the amount appropriated is paid to school districts.**

[7. To qualify to begin receiving funds in subsection 6 of this section, a school district shall

meet all of the following criteria:

(1) A portion of the real property of the district shall have been removed from the tax rolls due to the impact of state or federal government action;

(2) The district shall have received no more state aid on a per pupil basis for each of the last three school years, exclusive of categorical funding, than the district received for the 1992-93 school year;

(3) The salaries paid to all teachers in the district for the school year prior to qualification shall be totally compacted at the eighteen thousand dollar per year minimum established in this section;

(4) The district shall have in its employ for the school year prior to qualification one or more teachers with a master's degree and at least ten years' teaching experience in a public school or a combination of public schools;

(5) The district shall be financially distressed or have a history of deficit spending which, if continued, will cause the district to become financially distressed within three years;

(6) The district had an enrollment of no greater than four hundred pupils for the preceding school year; and

(7) The district shall have levied an operating levy for school purposes of not less than two dollars seventy-five cents per one hundred dollars of assessed valuation for the previous year and shall continue to levy at no less than that rate.

8. For any school year in which a school district receives funds pursuant to subsections 6 and 7 of this section, such school district shall continue to expend on teacher salaries no less than the amount it expended on teacher salaries in the school year immediately prior to the school year in which it first receives such funds.

9. No school district receiving funds pursuant to subsections 6 and 7 of this section shall receive additional funds pursuant to subsection 6 of this section by virtue of the annexation of another school district to such school district during or after the school year immediately prior to the school year in which the annexing district first receives such funds; nor shall any school district annexed to a school district receiving funds pursuant to subsections 6 and 7 of this section also receive funds pursuant to subsection 6 of this section by virtue of such annexation if such annexation occurred during or after the school year immediately prior to the school year in which the annexing school district first receives such funds.]

6. To qualify to begin receiving funds in subsection 5 of this section, a school district shall meet all of the following criteria:

(1) Levy a tax rate in the current year in incidental and teachers funds totaling no less than two dollars and seventy-five cents per one hundred dollars assessed valuation after all reductions and rollbacks;

(2) Make no increase in any voluntary tax rate rollback for operations compared

to

(3) Make no illegal transfer of revenue or balance from either incidental or funds to either debt service or capital projects funds;

(4)

teacher paid according to the district's salary schedule at less than the minimum salary specified in subsections 1, 5 and 8 of this section;

(5)

employee to a school district shall be determined by placement of the district's salary using previous years of school experience which are no less than was used the previous

(6) Beginning with school year 2000-2001, the salary paid any returning teacher the regular school term in a school district which is not financially stressed shall not time employee equivalent basis.

Reductions or penalties to state aid payments to school districts paying minimum

(1) Annually the amount by which total supplemental assignment and extra duty not including career ladder supplements, paid teachers by a district exceed eight salary supplements shall be subtracted from state payments made the following year to subsection 5 of this section;

(2)

combined in excess of the greater of fifteen percent of expenditures in these funds or 1999-2000 end-of-year fund balance in these funds shall be subtracted the following year from state aid paid pursuant to section 163.031.

Future increases in minimum salaries for teachers shall be contingent upon decreases section. The second fiscal year following a fiscal year in which state cost of funding the salary program is eighty percent or less of school year 2000-2001 cost of the state salary provided in subsection 1 of this section shall be increased by one thousand

9. Expenditures related to state minimum salary revenue received by a district not be used to determine compliance with any other provisions of law including compliance

10. The budget request presented annually by the commissioner of education present to appropriate committees of the general assembly information of the

average Missouri teacher's salary, regional average salary data and national average salary data, and a history of cost to the state for the minimum salary for teachers program.

11. The state board of education shall issue rules and regulations as necessary for the efficient and effective implementation of this section. All such rules shall be promulgated pursuant to chapter 536, RSMo.

12. State minimum salary supplements paid pursuant to this section shall be funded from any increases in state revenues from taxation of riverboat gaming operations, including boarding fees, compared to the amount of these revenues appointed in fiscal year 2000.

Unofficial

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