

FIRST REGULAR SESSION

# SENATE BILL NO. 374

92ND GENERAL ASSEMBLY

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INTRODUCED BY SENATORS SHIELDS, VOGEL, CAUTHORN AND KLINDT.

Read 1st time January 28, 2003, and 1,000 copies ordered printed.

TERRY L. SPIELER, Secretary.

1129S.011

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## AN ACT

To amend chapter 105, RSMo, by adding thereto one new section relating to state employees' salaries.

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*Be it enacted by the General Assembly of the State of Missouri, as follows:*

Section A. Chapter 105, RSMo, is amended by adding thereto one new section, to be known as section 105.935, to read as follows:

**105.935. 1. At the beginning of each calender year, departments whose employees are paid by an hourly rate shall pay said employees in full for any overtime hours accrued during the previous calender year which have not already been paid pursuant to this section or used in the form of compensatory leave time.**

**2. State employees who are paid by an hourly rate may receive payment for accumulated overtime hours at the employee's normal hourly rate of pay in lieu of compensatory leave time if the employee notifies the employee's department in writing of such decision and states the number of hours, no less than twenty, for which payment is desired. The department shall pay said employee within thirty calendar days of a valid request.**

**3. State employees paid by an hourly rate shall have the option of retaining up to a total of eighty compensatory leave hours. Any overtime hours earned in excess of eighty shall be paid monthly to the employee at the employee's normal hourly rate of pay.**