

SECOND REGULAR SESSION  
[ P E R F E C T E D ]  
SENATE COMMITTEE SUBSTITUTE FOR  
**SENATE BILL NO. 952**

**92ND GENERAL ASSEMBLY**

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Reported from the Committee on Economic Development, Tourism and Local Government, February 9, 2004, with recommendation that the Senate Committee Substitute do pass and be placed on the Consent Calendar.

Senate Committee Substitute adopted February 18, 2004.

Taken up February 18, 2004. Read 3rd time and placed upon its final passage; bill passed.

3473S.02P

TERRY L. SPIELER, Secretary.

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**AN ACT**

To repeal sections 84.510 and 84.560, RSMo, and to enact in lieu thereof two new sections relating to certain police officers.

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*Be it enacted by the General Assembly of the State of Missouri, as follows:*

Section A. Sections 84.510 and 84.560, RSMo, are repealed and two new sections enacted in lieu thereof, to be known as sections 84.510 and 84.560, to read as follows:

84.510. 1. For the purpose of operation of the police department herein created, the chief of police, with the approval of the board, shall appoint such number of police department employees, including police officers and civilian employees as the chief of police from time to time deems necessary.

2. The base annual compensation of police officers shall be as follows for the several ranks:

(1) Lieutenant colonels, not to exceed five in number, at not less than seventy-one thousand nine hundred sixty-nine dollars, nor more than one hundred six thousand seven hundred sixty-four dollars per annum each;

(2) Majors at not less than sixty-four thousand six hundred seventy-one dollars, nor more than ninety-seven thousand four hundred four dollars per annum each;

(3) Captains at not less than fifty-nine thousand five hundred thirty-nine dollars, nor more than eighty-eight thousand eight hundred sixty dollars per annum each;

(4) Sergeants at not less than forty-eight thousand six hundred fifty-nine dollars, nor

**EXPLANATION--Matter enclosed in bold-faced brackets [thus] in this bill is not enacted and is intended to be omitted in the law.**

more than seventy-one thousand seven hundred forty eight dollars per annum each;

(5) **Master patrol officers at not less than fifty-six thousand three hundred four dollars, nor more than sixty-seven thousand five hundred sixty-three dollars per annum each;**

(6) **Master detectives at not less than fifty-six thousand three hundred four dollars, nor more than sixty-seven thousand five hundred sixty-three dollars per annum each;**

(7) Detectives, **investigators**, and police officers at not less than twenty-six thousand six hundred forty-three dollars, nor more than sixty-three thousand six hundred forty-eight dollars per annum each.

3. The board of police commissioners has the authority by resolution to effect a comprehensive pay schedule program to provide for step increases with separate pay rates within each rank, in the above-specified salary ranges from police officers through chief of police.

4. Officers assigned to wear civilian clothes in the performance of their regular duties may receive an additional [seventy-five] **one hundred fifty** dollars per month clothing allowance. Uniformed officers may receive [fifty] **seventy-five** dollars per month uniform maintenance allowance.

5. The chief of police, subject to the approval of the board, shall establish the total regular working hours for all police department employees, and the board has the power, upon recommendation of the chief, to pay additional compensation for all hours of service rendered in excess of the established regular working period, but the rate of overtime compensation shall not exceed one and one-half times the regular hourly rate of pay to which each member shall normally be entitled. No credit shall be given nor deductions made from payments for overtime for the purpose of retirement benefits.

6. The board of police commissioners, by majority affirmative vote, including the mayor, has the authority by resolution to authorize incentive pay in addition to the base compensation [of police officers and detectives below the rank of sergeant] as provided for in subsection 2 of this section, to be paid **police officers of any rank** who they determine are assigned duties which require an extraordinary degree of skill, technical knowledge and ability, or which are highly demanding or unusual. No credit shall be given nor deductions made from these payments for the purpose of retirement benefits.

7. The board of police commissioners may effect programs to provide additional compensation for successful completion of academic work at an accredited college or university. No credit shall be given nor deductions made from these payments for the purpose of retirement benefits.

8. The additional pay increments provided in subsections 6 and 7 of this section shall not be considered a part of the base compensation of police officers **of any rank** and shall

not exceed [five] **ten** percent of what the officer would otherwise be entitled to pursuant to subsections 2 and 3 of this section.

9. Not more than twenty-five percent of the officers in any rank [below the rank of sergeant] who are receiving the maximum rate of pay authorized by subsections 2 and 3 of this section may receive the additional pay increments authorized by subsections 6 and 7 of this section at any given time. However, any officer receiving a pay increment provided pursuant to the provisions of subsections 6 and 7 of this section shall not be deprived of such pay increment as a result of the limitations of this subsection.

84.560. For the purposes of sections 84.350 to 84.860 all police officers, not including civilian employees and other than the chief, shall be assigned one of the following ranks: Lieutenant colonel, major, captain, sergeant, **master patrol officer**, **master detective**, detective, **investigator**, or patrolman. Lieutenant colonels shall not exceed five in number, and other titles or designations for police officers may be used but they shall be equivalent in rank and salary to the ranks herein specified.

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