#### FIRST REGULAR SESSION

# **SENATE BILL NO. 116**

### 94TH GENERAL ASSEMBLY

INTRODUCED BY SENATOR GRIESHEIMER.

Pre-filed December 1, 2006, and ordered printed.

0528S.01I

TERRY L. SPIELER, Secretary.

## AN ACT

To repeal section 169.070, RSMo, and to enact in lieu thereof one new section relating to the teacher retirement system.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Section 169.070, RSMo, is repealed and one new section 2 enacted in lieu thereof, to be known as section 169.070, to read as follows:

169.070. 1. The retirement allowance of a member whose age at retirement is sixty years or more and whose creditable service is five years or more, or whose sum of age and creditable service equals eighty years or more, or who has attained age fifty-five and whose creditable service is twenty-five years or more or whose creditable service is thirty years or more regardless of age, may be the sum of the following items, not to exceed one hundred percent of the member's final average salary:

8 (1) Two and five-tenths percent of the member's final average salary for9 each year of membership service;

10 (2) Six-tenths of the amount payable for a year of membership service for11 each year of prior service not exceeding thirty years.

12 In lieu of the retirement allowance otherwise provided in subdivisions (1) and (2)13 of this subsection, a member may elect to receive a retirement allowance of:

(3) Between July 1, 1998, and July 1, 2008, two and four-tenths percent
of the member's final average salary for each year of membership service, if the
member's creditable service is twenty-nine years or more but less than thirty
years, and the member has not attained age fifty-five;

18 (4) Between July 1, 1998, and July 1, 2008, two and 19 thirty-five-hundredths percent of the member's final average salary for each year of membership service, if the member's creditable service is twenty-eight years
or more but less than twenty-nine years, and the member has not attained age
fifty-five;

(5) Between July 1, 1998, and July 1, 2008, two and three-tenths percent
of the member's final average salary for each year of membership service, if the
member's creditable service is twenty-seven years or more but less than
twenty-eight years, and the member has not attained age fifty-five;

27(6) Between July 1, 1998, and July 1, 2008,two and 28twenty-five-hundredths percent of the member's final average salary for each year of membership service, if the member's creditable service is twenty-six years or 29more but less than twenty-seven years, and the member has not attained age 30 fifty-five; 31

(7) Between July 1, 1998, and July 1, 2008, two and two-tenths percent
of the member's final average salary for each year of membership service, if the
member's creditable service is twenty-five years or more but less than twenty-six
years, and the member has not attained age fifty-five;

(8) Between July 1, 2001, and July 1, 2008, two and fifty-five hundredths
percent of the member's final average salary for each year of membership service,
if the member's creditable service is thirty-one years or more regardless of age.
2. In lieu of the retirement allowance provided in subsection 1 of this
section, a member whose age is sixty years or more on September 28, 1975, may
elect to have the member's retirement allowance calculated as a sum of the
following items:

43 (1) Sixty cents plus one and five-tenths percent of the member's final44 average salary for each year of membership service;

45 (2) Six-tenths of the amount payable for a year of membership service for46 each year of prior service not exceeding thirty years;

47 (3) Three-fourths of one percent of the sum of subdivisions (1) and (2) of
48 this subsection for each month of attained age in excess of sixty years but not in
49 excess of age sixty-five.

50 3. (1) In lieu of the retirement allowance provided either in subsection 1 51 or 2 of this section, collectively called "option 1", a member whose creditable 52 service is twenty-five years or more or who has attained the age of fifty-five with 53 five or more years of creditable service may elect in the member's application for 54 retirement to receive the actuarial equivalent of the member's retirement 55 allowance in reduced monthly payments for life during retirement with the 56 provision that:

57 Option 2. Upon the member's death the reduced retirement allowance 58 shall be continued throughout the life of and paid to such person as has an 59 insurable interest in the life of the member as the member shall have nominated 60 in the member's election of the option, and provided further that if the person so 61 nominated dies before the retired member, the retirement allowance will be 62 increased to the amount the retired member would be receiving had the retired 63 member elected option 1;

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## OR

Option 3. Upon the death of the member three-fourths of the reduced retirement allowance shall be continued throughout the life of and paid to such person as has an insurable interest in the life of the member and as the member shall have nominated in an election of the option, and provided further that if the person so nominated dies before the retired member, the retirement allowance will be increased to the amount the retired member would be receiving had the member elected option 1;

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#### OR

Option 4. Upon the death of the member one-half of the reduced retirement allowance shall be continued throughout the life of, and paid to, such person as has an insurable interest in the life of the member and as the member shall have nominated in an election of the option, and provided further that if the person so nominated dies before the retired member, the retirement allowance shall be increased to the amount the retired member would be receiving had the member elected option 1;

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#### OR

81 Option 5. Upon the death of the member prior to the member having received one hundred twenty monthly payments of the member's reduced 82allowance, the remainder of the one hundred twenty monthly payments of the 83 reduced allowance shall be paid to such beneficiary as the member shall have 84 nominated in the member's election of the option or in a subsequent nomination. 85If there is no beneficiary so nominated who survives the member for the 86 87 remainder of the one hundred twenty monthly payments, the total of the remainder of such one hundred twenty monthly payments shall be paid to the 88 89 estate of the last person to receive a monthly allowance. If the total of the one hundred twenty payments paid to the retired individual and the beneficiary of the 90 retired individual is less than the total of the member's accumulated 91

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92 contributions, the difference shall be paid to the beneficiary in a lump sum;

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#### OR

Option 6. Upon the death of the member prior to the member having 9495received sixty monthly payments of the member's reduced allowance, the remainder of the sixty monthly payments of the reduced allowance shall be paid 96 97to such beneficiary as the member shall have nominated in the member's election of the option or in a subsequent nomination. If there is no beneficiary so 98 nominated who survives the member for the remainder of the sixty monthly 99 100payments, the total of the remainder of such sixty monthly payments shall be paid to the estate of the last person to receive a monthly allowance. If the total 101 102of the sixty payments paid to the retired individual and the beneficiary of the retired individual is less than the total of the member's accumulated 103contributions, the difference shall be paid to the beneficiary in a lump sum. 104

105 (2) The election of an option may be made only in the application for 106 retirement and such application must be filed prior to the date on which the 107 retirement of the member is to be effective. If either the member or the person 108 nominated to receive the survivorship payments dies before the effective date of 109 retirement, the option shall not be effective, provided that:

(a) If the member or a person retired on disability retirement dies after 110 111 acquiring twenty-five or more years of creditable service or after attaining the age 112of fifty-five years and acquiring five or more years of creditable service and before retirement, except retirement with disability benefits, and the person named by 113114the member as the member's beneficiary has an insurable interest in the life of the deceased member, the designated beneficiary may elect to receive either 115survivorship benefits under option 2 or a payment of the accumulated 116contributions of the member. If survivorship benefits under option 2 are elected 117and the member at the time of death would have been eligible to receive an 118actuarial equivalent of the member's retirement allowance, the designated 119 120beneficiary may further elect to defer the option 2 payments until the date the member would have been eligible to receive the retirement allowance provided in 121subsection 1 or 2 of this section; 122

(b) If the member or a person retired on disability retirement dies before attaining age fifty-five but after acquiring five but fewer than twenty-five years of creditable service, and the person named as the member's beneficiary has an insurable interest in the life of the deceased member, the designated beneficiary may elect to receive either a payment of the member's accumulated contributions, or survivorship benefits under option 2 to begin on the date the member would first have been eligible to receive an actuarial equivalent of the member's retirement allowance, or to begin on the date the member would first have been eligible to receive the retirement allowance provided in subsection 1 or 2 of this section.

1334. If the total of the retirement or disability allowance paid to an 134individual before the death of the individual is less than the accumulated contributions at the time of retirement, the difference shall be paid to the 135136beneficiary of the individual, or to the (1) surviving spouse, (2) surviving children in equal shares, (3) surviving parents in equal shares, or (4) estate of the 137138 individual in that order of precedence. If an optional benefit as provided in option 2, 3 or 4 in subsection 3 of this section had been elected, and the 139beneficiary dies after receiving the optional benefit, and if the total retirement 140allowance paid to the retired individual and the beneficiary of the retired 141individual is less than the total of the contributions, the difference shall be paid 142to the (1) surviving spouse, (2) surviving children in equal shares, (3) surviving 143parents in equal shares, or (4) estate of the beneficiary, in that order of 144precedence, unless the retired individual designates a different recipient with the 145board at or after retirement. 146

5. If a member dies before receiving a retirement allowance, the member's 147148accumulated contributions at the time of the death of the member shall be paid 149to the beneficiary of the member or, if there is no beneficiary, to the (1) surviving 150spouse, (2) surviving children in equal shares, (3) surviving parents in equal 151shares, or (4) to the estate of the member in that order of precedence; except that, no such payment shall be made if the beneficiary elects option 2 in subsection 3 152of this section, unless the beneficiary dies before having received benefits 153pursuant to that subsection equal to the accumulated contributions of the 154member, in which case the amount of accumulated contributions in excess of the 155156total benefits paid pursuant to that subsection shall be paid to the (1) surviving 157spouse, (2) surviving children in equal shares, (3) surviving parents in equal 158shares, or (4) estate of the beneficiary, in that order of precedence.

6. If a member ceases to be a public school employee as herein defined and certifies to the board of trustees that such cessation is permanent, or if the membership of the person is otherwise terminated, the member shall be paid the member's accumulated contributions with interest.

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7. Notwithstanding any provisions of sections 169.010 to 169.141 to the

164contrary, if a member ceases to be a public school employee after acquiring five 165or more years of membership service in Missouri, the member may at the option of the member leave the member's contributions with the retirement system and 166167claim a retirement allowance any time after reaching the minimum age for voluntary retirement. When the member's claim is presented to the board, the 168169 member shall be granted an allowance as provided in sections 169.010 to 169.141 170on the basis of the member's age, years of service, and the provisions of the law 171in effect at the time the member requests the member's retirement to become effective. 172

1738. The retirement allowance of a member retired because of disability 174shall be nine-tenths of the allowance to which the member's creditable service would entitle the member if the member's age were sixty, or fifty percent of 175one-twelfth of the annual salary rate used in determining the member's 176177contributions during the last school year for which the member received a year of creditable service immediately prior to the member's disability, whichever is 178greater, except that no such allowance shall exceed the retirement allowance to 179which the member would have been entitled upon retirement at age sixty if the 180member had continued to teach from the date of disability until age sixty at the 181 182same salary rate.

1839. Notwithstanding any provisions of sections 169.010 to 169.141 to the 184contrary, from October 13, 1961, the contribution rate pursuant to sections 185169.010 to 169.141 shall be multiplied by the factor of two-thirds for any member 186of the system for whom federal Old Age and Survivors Insurance tax is paid from 187state or local tax funds on account of the member's employment entitling the person to membership in the system. The monetary benefits for a member who 188elected not to exercise an option to pay into the system a retroactive contribution 189of four percent on that part of the member's annual salary rate which was in 190 191excess of four thousand eight hundred dollars but not in excess of eight thousand four hundred dollars for each year of employment in a position covered by this 192193system between July 1, 1957, and July 1, 1961, as provided in subsection 10 of this section as it appears in RSMo, 1969, shall be the sum of: 194

195 (1) For years of service prior to July 1, 1946, six-tenths of the full amount196 payable for years of membership service;

197 (2) For years of membership service after July 1, 1946, in which the full
198 contribution rate was paid, full benefits under the formula in effect at the time
199 of the member's retirement;

(3) For years of membership service after July 1, 1957, and prior to July
1, 1961, the benefits provided in this section as it appears in RSMo, 1959; except
that if the member has at least thirty years of creditable service at retirement the
member shall receive the benefit payable pursuant to that section as though the
member's age were sixty-five at retirement;

205 (4) For years of membership service after July 1, 1961, in which the 206 two-thirds contribution rate was paid, two-thirds of the benefits under the 207 formula in effect at the time of the member's retirement.

10. The monetary benefits for each other member for whom federal Old Age and Survivors Insurance tax is or was paid at any time from state or local funds on account of the member's employment entitling the member to membership in the system shall be the sum of:

(1) For years of service prior to July 1, 1946, six-tenths of the full amountpayable for years of membership service;

(2) For years of membership service after July 1, 1946, in which the full
contribution rate was paid, full benefits under the formula in effect at the time
of the member's retirement;

(3) For years of membership service after July 1, 1957, in which the
two-thirds contribution rate was paid, two-thirds of the benefits under the
formula in effect at the time of the member's retirement.

22011. Any retired member of the system who was retired prior to September 1, 1972, or beneficiary receiving payments under option 1 or option 2 of 221222subsection 3 of this section, as such option existed prior to September 1, 1972, 223will be eligible to receive an increase in the retirement allowance of the member 224 of two percent for each year, or major fraction of more than one-half of a year, 225which the retired member has been retired prior to July 1, 1975. This increased amount shall be payable commencing with January, 1976, and shall thereafter 226be referred to as the member's retirement allowance. The increase provided for 227228in this subsection shall not affect the retired member's eligibility for compensation provided for in section 169.580 or 169.585, nor shall the amount 229being paid pursuant to these sections be reduced because of any increases 230231provided for in this section.

12. If the board of trustees determines that the cost of living, as measured by generally accepted standards, increases two percent or more in the preceding fiscal year, the board shall increase the retirement allowances which the retired members or beneficiaries are receiving by two percent of the amount being 236received by the retired member or the beneficiary at the time the annual increase 237is granted by the board with the provision that the increases provided for in this subsection shall not become effective until the fourth January first following the 238239member's retirement or January 1, 1977, whichever later occurs, or in the case of any member retiring on or after July 1, 2000, the increase provided for in this 240241subsection shall not become effective until the third January first following the 242member's retirement, or in the case of any member retiring on or after July 1, 2001, the increase provided for in this subsection shall not become effective until 243244the second January first following the member's retirement. Commencing with January 1, 1992, if the board of trustees determines that the cost of living has 245increased five percent or more in the preceding fiscal year, the board shall 246increase the retirement allowances by five percent. The total of the increases 247granted to a retired member or the beneficiary after December 31, 1976, may not 248249exceed eighty percent of the retirement allowance established at retirement or as previously adjusted by other subsections. If the cost of living increases less than 250five percent, the board of trustees may determine the percentage of increase to 251be made in retirement allowances, but at no time can the increase exceed five 252percent per year. If the cost of living decreases in a fiscal year, there will be no 253increase in allowances for retired members on the following January first. 254

13. The board of trustees may reduce the amounts which have been granted as increases to a member pursuant to subsection 12 of this section if the cost of living, as determined by the board and as measured by generally accepted standards, is less than the cost of living was at the time of the first increase granted to the member; except that, the reductions shall not exceed the amount of increases which have been made to the member's allowance after December 31, 1976.

14. Any application for retirement shall include a sworn statement by the member certifying that the spouse of the member at the time the application was completed was aware of the application and the plan of retirement elected in the application.

15. Notwithstanding any other provision of law, any person retired prior to September 28, 1983, who is receiving a reduced retirement allowance under option 1 or option 2 of subsection 3 of this section, as such option existed prior to September 28, 1983, and whose beneficiary nominated to receive continued retirement allowance payments under the elected option dies or has died, shall upon application to the board of trustees have his or her retirement allowance increased to the amount he or she would have been receiving had the option not
been elected, actuarially adjusted to recognize any excessive benefits which would
have been paid to him or her up to the time of application.

27516. Benefits paid pursuant to the provisions of the public school 276retirement system of Missouri shall not exceed the limitations of Section 415 of 277Title 26 of the United States Code except as provided pursuant to this 278subsection. Notwithstanding any other law to the contrary, the board of trustees 279may establish a benefit plan pursuant to Section 415(m) of Title 26 of the United 280States Code. Such plan shall be created solely for the purpose described in 281Section 415(m)(3)(A) of Title 26 of the United States Code. The board of trustees 282may promulgate regulations necessary to implement the provisions of this 283subsection and to create and administer such benefit plan.

28417. Notwithstanding any other provision of law to the contrary, any 285person retired before, on, or after May 26, 1994, shall be made, constituted, appointed and employed by the board as a special consultant on the matters of 286287education, retirement and aging, and upon request shall give written or oral 288opinions to the board in response to such requests. As compensation for such 289duties the person shall receive an amount based on the person's years of service 290 so that the total amount received pursuant to sections 169.010 to 169.141 shall 291be at least the minimum amounts specified in subdivisions (1) to (4) of this 292subsection. In determining the minimum amount to be received, the amounts in 293 subdivisions (3) and (4) of this subsection shall be adjusted in accordance with the 294actuarial adjustment, if any, that was applied to the person's retirement 295allowance. In determining the minimum amount to be received, beginning 296September 1, 1996, the amounts in subdivisions (1) and (2) of this subsection 297 shall be adjusted in accordance with the actuarial adjustment, if any, that was applied to the person's retirement allowance due to election of an optional form 298of retirement having a continued monthly payment after the person's 299300 death. Notwithstanding any other provision of law to the contrary, no person 301 retired before, on, or after May 26, 1994, and no beneficiary of such a person, 302shall receive a retirement benefit pursuant to sections 169.010 to 169.141 based 303 on the person's years of service less than the following amounts:

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(1) Thirty or more years of service, one thousand two hundred dollars;

305 (2) At least twenty-five years but less than thirty years, one thousand306 dollars;

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(3) At least twenty years but less than twenty-five years, eight hundred

308 dollars;

309 (4) At least fifteen years but less than twenty years, six hundred dollars. 18. Notwithstanding any other provisions of law to the contrary, any 310 311person retired prior to May 26, 1994, and any designated beneficiary of such a retired member who was deceased prior to July 1, 1999, shall be made, 312313constituted, appointed and employed by the board as a special consultant on the 314matters of education, retirement or aging and upon request shall give written or oral opinions to the board in response to such requests. Beginning September 1, 3153161996, as compensation for such service, the member shall have added, pursuant to this subsection, to the member's monthly annuity as provided by this section 317 318a dollar amount equal to the lesser of sixty dollars or the product of two dollars multiplied by the member's number of years of creditable service. Beginning 319320September 1, 1999, the designated beneficiary of the deceased member shall as 321compensation for such service have added, pursuant to this subsection, to the 322monthly annuity as provided by this section a dollar amount equal to the lesser 323 of sixty dollars or the product of two dollars multiplied by the member's number 324of years of creditable service. The total compensation provided by this section including the compensation provided by this subsection shall be used in 325326 calculating any future cost-of-living adjustments provided by subsection 12 of this section. 327

32819. Any member who has retired prior to July 1, 1998, and the designated beneficiary of a deceased retired member shall be made, constituted, appointed 329 330and employed by the board as a special consultant on the matters of education, 331retirement and aging, and upon request shall give written or oral opinions to the 332board in response to such requests. As compensation for such duties the person shall receive a payment equivalent to eight and seven-tenths percent of the 333previous month's benefit, which shall be added to the member's or beneficiary's 334monthly annuity and which shall not be subject to the provisions of subsections 335336 12 and 13 of this section for the purposes of the limit on the total amount of 337increases which may be received.

20. Any member who has retired shall be made, constituted, appointed and employed by the board as a special consultant on the matters of education, retirement and aging, and upon request shall give written or oral opinions to the board in response to such request. As compensation for such duties, the beneficiary of the retired member, or, if there is no beneficiary, the (1) surviving spouse, (2) surviving children in equal shares, (3) surviving parents in equal

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shares, or (4) estate of the retired member, in that order of precedence, shall
receive as a part of compensation for these duties a death benefit of five thousand
dollars.

347 21. Any member who has retired prior to July 1, 1999, and the designated beneficiary of a retired member who was deceased prior to July 1, 1999, shall be 348349 made, constituted, appointed and employed by the board as a special consultant 350on the matters of education, retirement and aging, and upon request shall give 351written or oral opinions to the board in response to such requests. As 352compensation for such duties, the person shall have added, pursuant to this subsection, to the monthly annuity as provided by this section a dollar amount 353354equal to five dollars times the member's number of years of creditable service.

355 22. Any member who has retired prior to July 1, 2000, and the designated beneficiary of a deceased retired member shall be made, constituted, appointed 356 357 and employed by the board as a special consultant on the matters of education, retirement and aging, and upon request shall give written or oral opinions to the 358359 board in response to such requests. As compensation for such duties, the person 360 shall receive a payment equivalent to three and five-tenths percent of the previous month's benefit, which shall be added to the member or beneficiary's 361 monthly annuity and which shall not be subject to the provisions of subsections 362363 12 and 13 of this section for the purposes of the limit on the total amount of 364 increases which may be received.

365 23. Any member who has retired prior to July 1, 2001, and the designated 366 beneficiary of a deceased retired member shall be made, constituted, appointed 367 and employed by the board as a special consultant on the matters of education, retirement and aging, and upon request shall give written or oral opinions to the 368 369 board in response to such requests. As compensation for such duties, the person shall receive a dollar amount equal to three dollars times the member's number 370 of years of creditable service, which shall be added to the member's or 371372beneficiary's monthly annuity and which shall not be subject to the provisions of 373subsections 12 and 13 of this section for the purposes of the limit on the total amount of increases which may be received. 374

375 24. Notwithstanding the provisions of subsection 12 of this 376 section, any member who has retired and attained the age of seventy 377 or greater on or after the effective date of this act, shall be made, 378 constituted, appointed, and employed by the board as a special 379 consultant on the matters of education, retirement, and aging, and upon 380 request shall give written or oral opinions to the board in response to 381 such requests. As compensation for such duties, the person shall 382 receive, pursuant to this subsection, in addition to any other retirement 383 allowance, an increase not to exceed five percent per year and not to 384 exceed ninety percent of the retirement allowance established at 385 retirement.

386 25. Any member who has retired and attained the age of seventy or greater on or after the effective date of this act, shall be made, 387388constituted, appointed, and employed by the board as a special consultant on the matters of education, retirement, and aging, and upon 389 request shall give written or oral opinions to the board in response to 390such requests. As compensation for such duties, the person shall have 391added, pursuant to this subsection, to the monthly annuity as provided 392by this section a dollar amount equal to ten dollars times the member's 393number of years of creditable service. 394

