FIRST REGULAR SESSION

SENATE BILL NO. 43

94TH GENERAL ASSEMBLY

INTRODUCED BY SENATOR PURGASON.

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0279S.01I

TERRY L. SPIELER, Secretary.

AN ACT

To repeal section 70.655, RSMo, and to enact in lieu thereof one new section relating to the Missouri local government employees' retirement system.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Section 70.655, RSMo, is repealed and one new section enacted in lieu thereof, to be known as section 70.655, to read as follows:

- 70.655. 1. Upon a member's retirement he or she shall receive an allowance for life in accordance with the applicable benefit program elected by the member's employer, as follows:
- 4 (1) Benefit program L-1. A member with credited service covered by
 - benefit program L-1 shall receive an allowance for life equal to one percent of the
- 6 member's final average salary multiplied by the number of years of such credited
- 7 service;
- 8 (2) Benefit program L-3. A member with credited service covered by
- 9 benefit program L-3 shall receive an allowance for life equal to one and
- 10 one-quarter percent of the member's final average salary multiplied by the
- 11 number of years of such credited service;
- 12 (3) Benefit program LT-4. A member with credited service covered by
- 13 benefit program LT-4 shall receive an allowance for life equal to one percent of
- 14 the member's final average salary multiplied by the number of years of such
- 15 credited service. In addition, if such member is retiring as provided in section
- 16 70.645 or section 70.650 or section 70.670, and if such member's age at retirement
- 17 is younger than age sixty-two, then such member shall receive a temporary
- 18 allowance equal to one percent of the member's final average salary multiplied
- 19 by the number of years of such credited service. Such temporary allowance shall

terminate at the end of the calendar month in which the earlier of the following events occurs: such member's death; or the member's attainment of age sixty-two;

- (4) Benefit program LT-5. A member with credited service covered by benefit program LT-5 shall receive an allowance for life equal to one and one-quarter percent of the member's final average salary multiplied by the number of years of such credited service. In addition, if such member is retiring as provided in section 70.645 or section 70.650 or section 70.670, and if such member's age at retirement is younger than age sixty-two, then such member shall receive a temporary allowance equal to three-quarters of one percent of the member's final average salary multiplied by the number of years of such credited service. Such temporary allowance shall terminate at the end of the calendar month in which the earlier of the following events occurs: such member's death; or the member's attainment of age sixty-two;
- (5) Benefit program L-6. A member with credited service covered by benefit program L-6 shall receive an allowance for life equal to two percent of the member's final average salary multiplied by the number of years of such credited service;
- 37 (6) Benefit program L-7. A member with credited service covered by 38 benefit program L-7 shall receive an allowance for life equal to one and one-half 39 percent of the member's final average salary multiplied by the number of years 40 of such credited service;
 - (7) Benefit program LT-8. A member with credited service covered by benefit program LT-8 shall receive an allowance for life equal to one and one-half percent of the member's final average salary multiplied by the number of years of such credited service. In addition, if such member is retiring as provided in section 70.645 or section 70.650 or section 70.670, and if such member's age at retirement is younger than age sixty-two, then such member shall receive a temporary allowance equal to one-half of one percent of the member's final average salary multiplied by the number of years of such credited service. Such temporary allowance shall terminate at the end of the calendar month in which the earlier of the following events occurs: such member's death; or the member's attainment of age sixty-two;
 - (8) Benefit program LT-4(65). A member with credited service covered by benefit program LT-4(65) shall receive an allowance for life equal to one percent of the member's final average salary multiplied by the number of years of such credited service. In addition, if such member is retiring as provided in section 70.645 or section 70.650 or section 70.670, and if such member's age at retirement

is younger than age sixty-five, then such member shall receive a temporary allowance equal to one percent of the member's final average salary multiplied by the number of years of such credited service. Such temporary allowance shall terminate at the end of the calendar month in which the earlier of the following events occurs: such member's death; or the member's attainment of age sixty-five;

- (9) Benefit program LT-5(65). A member with credited service covered by benefit program LT-5(65) shall receive an allowance for life equal to one and one-quarter percent of the member's final average salary multiplied by the number of years of such credited service. In addition, if such member is retiring as provided in section 70.645 or section 70.650 or section 70.670, and if such member's age at retirement is younger than age sixty-five, then such member shall receive a temporary allowance equal to three-quarters of one percent of the member's final average salary multiplied by the number of years of such credited service. Such temporary allowance shall terminate at the end of the calendar month in which the earlier of the following events occurs: such member's death; or the member's attainment of age sixty-five;
- (10) Benefit program LT-8(65). A member with credited service covered by benefit program LT-8(65) shall receive an allowance for life equal to one and one-half percent of the member's final average salary multiplied by the number of years of such credited service. In addition, if such member is retiring as provided in section 70.645 or section 70.650 or section 70.670, and if such member's age at retirement is younger than age sixty-five, then such member shall receive a temporary allowance equal to one-half of one percent of the member's final average salary multiplied by the number of years of such credited service. Such temporary allowance shall terminate at the end of the calendar month in which the earlier of the following events occurs: such member's death; or the member's attainment of age sixty-five;
 - (11) Benefit program L-9. A member with credited service covered by benefit program L-9 shall receive an allowance for life equal to one and six-tenths percent of the member's final average salary multiplied by the number of years of such credited service;
 - (12) Benefit program LT-10(65). A member with credited service covered by benefit program LT-10(65) shall receive an allowance for life equal to one and six-tenths percent of the members' final average salary multiplied by the number of years of such credited service. In addition, if such member is retiring as provided in section 70.645 or section 70.650 or section 70.670, and if such member's age at retirement is younger than age sixty-five, then such member

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shall receive a temporary allowance equal to four-tenths of one percent of the member's final average salary multiplied by the number of years of such credited service. Such temporary allowance shall terminate at the end of the calendar month in which the earlier of the following events occurs: such member's death; or the member's attainment of age sixty-five;

- (13) Benefit program L-11. Benefit program L-11 may cover employment in a position only if such position is not concurrently covered by federal Social Security; in addition, if such position was previously covered by federal Social Security, benefit program L-11 may cover only employment rendered after cessation of federal Social Security coverage. A member with credited service covered by benefit program L-11 shall receive an allowance for life equal to two and one-half percent of the member's final average salary multiplied by the number of years of such credited service;
- (14) Benefit program L-12. A member with credited service covered by benefit program L-12 shall receive an allowance for life equal to one and three-quarter percent of the member's final average salary multiplied by the number of years of such credited service;
- by benefit program LT-14(65). A member with credited service covered by benefit program LT-14(65) shall receive an allowance for life equal to one and three-quarter percent of the member's final average salary multiplied by the number of years of such credited service. In addition, if such member is retiring as provided in section 70.645, 70.650, or 70.670, then such member shall receive a temporary allowance equal to one-quarter of one percent of the member's final average salary multiplied by the number of years of such credited service. Such temporary allowance shall terminate at the end of the calendar month in which the earlier of the following events occurs: such member's death or the member's attainment of age sixty-five.
- 2. If each portion of a member's credited service is not covered by the same benefit program, then the member's total allowance for life shall be the total of the allowance for life determined under each applicable benefit program.
- 3. Each employer shall have the credited service of each of its members covered by benefit program L-1 provided for in this section unless such employer shall have elected another benefit program provided for in this section.
- 4. Except as otherwise provided in this subsection, each political subdivision, by majority vote of its governing body, may elect from time to time to cover its members, whose political subdivision employment is concurrently covered by federal Social Security, under one of the benefit programs provided for

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131 in this section. Each political subdivision, by majority vote of its governing body, 132 may elect from time to time to cover its members, whose political subdivision 133 employment is not concurrently covered by federal Social Security, under one of 134 the benefit programs provided for in this section. The clerk or secretary of the 135 political subdivision shall certify the election of the benefit program to the board 136 within ten days after such vote. The effective date of the political subdivision's 137 benefit program is the first day of the calendar month specified by such governing body, or the first day of the calendar month next following receipt by the board 138 139 of the certification of election of benefit program, or the effective date of the 140 political subdivision becoming an employer, whichever is the latest. Such election 141 of benefit program may be changed from time to time by such vote, but not more 142 often than biennially. If such changed benefit program provides larger allowances 143 than the benefit program previously in effect, then such larger benefit program 144 [shall] may, if the political subdivision elects as such at the time of its 145 majority vote electing to cover its members under one of the benefit 146 programs provided for in this section, be applicable to the past and future 147 employment with the employer by present and future employees, but otherwise shall be applicable only to credited service for employment rendered on 148 149 or after the effective date of such change. If such changed benefit program provides smaller allowances than the benefit program previously in effect, then 150 such changed benefit program shall be applicable only to credited service for 151 employment rendered from and after the effective date of such change. After 152 153 August 28, 1994, political subdivisions shall not elect coverage under benefit program LT-4, benefit program LT-5, or benefit program LT-8. After August 28, 154 155 2005, political subdivisions shall not elect coverage under benefit program L-9 or 156 benefit program LT-10(65).

- 5. Should an employer change its election of benefit program as provided in this section, the employer contributions shall be correspondingly changed effective the same date as the benefit program change.
- 6. The limitation on increases in an employer's contribution provided by subsection 6 of section 70.730 shall not apply to any contribution increase resulting from an employer electing a benefit program which provides larger allowances.
- 7. Subject to the provisions of subsections 9 and 10 of this section, for an allowance becoming effective on September 28, 1975, or later, and beginning with the October first which is at least twelve full months after the effective date of the allowance, the amount of the allowance shall be redetermined effective each

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168 October first and such redetermined amount shall be payable for the ensuing 169 year. Subject to the limitations stated in the next sentence, such redetermined 170 amount shall be the amount of the allowance otherwise payable multiplied by the following percent: one hundred percent, plus two percent for each full year 171(excluding any fraction of a year) in the period from the effective date of the 172173 allowance to the current October first. In no event shall such redetermined amount (1) be less than the amount of the allowance otherwise payable nor (2) be 174more than the amount of the allowance otherwise payable multiplied by the 175 following fraction: the numerator shall be the Consumer Price Index for the 176 month of June immediately preceding such October first (but in no event an 177178 amount less than the denominator below) and the denominator shall be the 179 Consumer Price Index for the month of June immediately preceding the effective 180 date of the allowance. As used herein, "Consumer Price Index" means the 181 Consumer Price Index for Urban Wage Earners and Clerical Workers, as 182 determined by the United States Department of Labor and in effect January 1, 183 1975; provided, should such Consumer Price Index be restructured subsequent to 184 1974 in a manner materially changing its character, the board shall change the application of the Consumer Price Index so that as far as is practicable the 1975 185 186 intent of the use of the Consumer Price Index shall be continued. As used herein "the amount of the allowance otherwise payable" means the amount of the 187 188 allowance which would be payable without regard to these provisions 189 redetermining allowance amounts after retirement.

- 8. Subject to the provisions of subsections 9 and 10 of this section, for an allowance becoming effective on September 28, 1975, or later, the maximum allowance payable under the provisions of section 70.685 shall be redetermined each October first in the same manner as an allowance is redetermined under the provisions of subsection 7 of this section.
- 9. (1) The system establishes reserves for the payment of future allowances to retirants and beneficiaries. Should the board determine, after consulting with the actuary, that the established reserves are more than sufficient to provide such allowances, the board may increase the annual increase rate provided for in subsections 7 and 8 of this section, as it applies to any allowance payable, but in no event shall the total of all redetermined amounts as of October first of any year be greater than one hundred four percent of the allowances which would have been payable that October first without such redeterminations; provided, as of any redetermination date the same annual increase rate shall be applied to all allowances with effective dates in the range

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of November first to October first of the following year. The board may extend the provisions of subsections 7 and 8 of this section to allowances which became effective before September 28, 1975; provided such an action by the board shall not increase an employer contribution rate then in effect;

- (2) After August 28, 1993, the annual increase rate established by this subsection shall be a compound rate, compounded annually, and the four percent annual maximum rate shall also be a compound rate, compounded annually; provided, the use of such compounding shall not begin until October 1, 1993, and shall not affect redeterminations made prior to that date.
- 10. Should the board determine that the provisions of subsections 7, 8 and 9 of this section are jeopardizing the financial solvency of the system, the board shall suspend these provisions redetermining allowance amounts after retirement for such periods of time as the board deems appropriate.

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