

SENATE AMENDMENT NO. _____

Offered by _____ of _____

Amend SS/SCS/Senate Bill No. 758, Page 20, Section 34.100, Line 22,

2 by inserting after all of said line the following:

3 "34.800. 1. A public entity shall not enter into a
4 contract with an employer to acquire or dispose of services,
5 supplies, information technology, or construction that does
6 not comply with section 292.648."; and

7 Further amend said bill and page, section 67.5065, line
8 3, by inserting after all of said line the following:

9 "292.648. 1. For purposes of this section, the
10 following terms mean:

11 (1) "Employer", the same meaning given to the term in
12 section 213.010;

13 (2) "Medical treatment", any drug, medicine, synthetic
14 substance, or therapy, whether therapeutic or preventive,
15 that is fully approved or granted an emergency use
16 authorization by the United States Food and Drug
17 Administration (FDA) or pending approval by the FDA or that
18 would require approval from the FDA to be sold or prescribed
19 to the general public.

20 2. An employee shall be exempt from an employer's
21 requirement to receive medical treatment as a condition of
22 employment and shall not be subject to adverse action by the
23 employer, including loss of pay or termination of
24 employment, for declining to receive the medical treatment
25 if:

26 (1) The employee holds a sincerely held religious
27 belief that forbids the employee from receiving the medical
28 treatment and the reasonable accommodation of such belief
29 would not pose an undue hardship on the employer; or

30 (2) The employee has received a recommendation, based
31 on the employee's unique and individual medical situation,
32 from a physician licensed to practice medicine in the state
33 of Missouri advising the employee not to receive the
34 required medical treatment on the basis that the medical
35 treatment is likely to be harmful to the employee or is not
36 in the best medical interest of the employee for other
37 specified reasons."; and

38 Further amend the title and enacting clause accordingly.