## SENATE AMENDMENT NO.

Offered by	Of	
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Amend SS/SCS/HCS/House Bill No. 301, Page 28, Section 84.012, Line

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    by striking all of said section from the bill; and
         Further amend said bill, pages 28-29, section 84.020,
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    by striking all of said section from the bill; and
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         Further amend said bill, page 29, section 84.030 by
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    striking all of said section from the bill; and
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         Further amend said bill, pages 29-30, section 84.100 by
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    striking all of said section from the bill; and
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         Further amend said bill, pages 30-31, section 84.150 by
    striking all of said section from the bill; and
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         Further amend said bill, pages 31-34, section 84.160 by
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    striking all of said section from the bill; and
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         Further amend said bill, pages 34-35, section 84.170 by
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    striking all of said section from the bill; and
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         Further amend said bill, page 36, section 84.225 by
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    striking all of said section from the bill; and
          Further amend said bill, pages 36-39, section 84.325
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    by striking all of said section and inserting in lieu
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    thereof the following:
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          "84.344. 1. Notwithstanding any provisions of this
    chapter to the contrary, any city not within a county may
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    establish a municipal police force on or after July 1, 2013,
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    according to the procedures and requirements of this
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    section. The purpose of these procedures and requirements
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    is to provide for an orderly and appropriate transition in
    the governance of the police force and provide for an
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- 27 equitable employment transition for commissioned and 28 civilian personnel.
- 29 2. Upon the establishment of a municipal police force by a city under sections 84.343 to 84.346, the board of 30 police commissioners shall convey, assign, and otherwise 31 32 transfer to the city title and ownership of all indebtedness and assets, including, but not limited to, all funds and 33 34 real and personal property held in the name of or controlled by the board of police commissioners created under sections 35 36 84.010 to 84.340. The board of police commissioners shall execute all documents reasonably required to accomplish such 37 transfer of ownership and obligations. 38
- If the city establishes a municipal police force and completes the transfer described in subsection 2 of this 40 section, the city shall provide the necessary funds for the 41 42 maintenance of the municipal police force.

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- 43 4. Before a city not within a county may establish a municipal police force under this section, the city shall 44 45 adopt an ordinance accepting responsibility, ownership, and liability as successor-in-interest for contractual 46 obligations, indebtedness, and other lawful obligations of 47 the board of police commissioners subject to the provisions 48 of subsection 2 of section 84.345. 49
- 50 5. A city not within a county that establishes a 51 municipal police force shall initially employ, without a reduction in rank, salary, or benefits, all commissioned and 52 53 civilian personnel of the board of police commissioners created under sections 84.010 to 84.340 that were employed 54 55 by the board immediately prior to the date the municipal police force was established. Such commissioned personnel 56 who previously were employed by the board may only be 57 involuntarily terminated by the city not within a county for 58 59 cause. The city shall also recognize all accrued years of

service that such commissioned and civilian personnel had
with the board of police commissioners. Such personnel
shall be entitled to the same holidays, vacation, and sick
leave they were entitled to as employees of the board of
police commissioners.

- 6. (1) Commissioned and civilian personnel of a municipal police force established under this section who are hired prior to September 1, [2023] 2028, shall not be subject to a residency requirement of retaining a primary residence in a city not within a county but may be required to maintain a primary residence located within a one-hour response time.
- (2) Commissioned and civilian personnel of a municipal police force established under this section who are hired after August 31, [2023] 2028, may be subject to a residency rule no more restrictive than a requirement of retaining a primary residence in a city not within a county for a total of seven years and of then allowing the personnel to maintain a primary residence outside the city not within a county so long as the primary residence is located within a one-hour response time.
- 7. The commissioned and civilian personnel who retire from service with the board of police commissioners before the establishment of a municipal police force under subsection 1 of this section shall continue to be entitled to the same pension benefits provided under chapter 86 and the same benefits set forth in subsection 5 of this section.
  - 8. If the city not within a county elects to establish a municipal police force under this section, the city shall establish a separate division for the operation of its municipal police force. The civil service commission of the city may adopt rules and regulations appropriate for the unique operation of a police department. Such rules and

93 regulations shall reserve exclusive authority over the 94 disciplinary process and procedures affecting commissioned 95 officers to the civil service commission; however, until such time as the city adopts such rules and regulations, the 96 97 commissioned personnel shall continue to be governed by the 98 board of police commissioner's rules and regulations in effect immediately prior to the establishment of the 99 100 municipal police force, with the police chief acting in 101 place of the board of police commissioners for purposes of 102 applying the rules and regulations. Unless otherwise 103 provided for, existing civil service commission rules and 104 regulations governing the appeal of disciplinary decisions to the civil service commission shall apply to all 105 106 commissioned and civilian personnel. The civil service 107 commission's rules and regulations shall provide that 108 records prepared for disciplinary purposes shall be 109 confidential, closed records available solely to the civil service commission and those who possess authority to 110 111 conduct investigations regarding disciplinary matters pursuant to the civil service commission's rules and 112 regulations. A hearing officer shall be appointed by the 113 civil service commission to hear any such appeals that 114 involve discipline resulting in a suspension of greater than 115 116 fifteen days, demotion, or termination, but the civil 117 service commission shall make the final findings of fact, 118 conclusions of law, and decision which shall be subject to 119 any right of appeal under chapter 536. 120

9. A city not within a county that establishes and maintains a municipal police force under this section:

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122 (1) Shall provide or contract for life insurance
123 coverage and for insurance benefits providing health,
124 medical, and disability coverage for commissioned and
125 civilian personnel of the municipal police force to the same

extent as was provided by the board of police commissioners under section 84.160;

- Shall provide or contract for medical and life 128 (2) insurance coverage for any commissioned or civilian 129 130 personnel who retired from service with the board of police 131 commissioners or who were employed by the board of police 132 commissioners and retire from the municipal police force of 133 a city not within a county to the same extent such medical 134 and life insurance coverage was provided by the board of 135 police commissioners under section 84.160;
- 136 Shall make available medical and life insurance coverage for purchase to the spouses or dependents of 137 138 commissioned and civilian personnel who retire from service 139 with the board of police commissioners or the municipal 140 police force and deceased commissioned and civilian 141 personnel who receive pension benefits under sections 86.200 142 to 86.366 at the rate that such dependent's or spouse's coverage would cost under the appropriate plan if the 143 144 deceased were living; and
  - (4) May pay an additional shift differential compensation to commissioned and civilian personnel for evening and night tours of duty in an amount not to exceed ten percent of the officer's base hourly rate.

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149 10. A city not within a county that establishes a 150 municipal police force under sections 84.343 to 84.346 shall establish a transition committee of five members for the 151 purpose of: coordinating and implementing the transition of 152 authority, operations, assets, and obligations from the 153 board of police commissioners to the city; winding down the 154 155 affairs of the board; making nonbinding recommendations for the transition of the police force from the board to the 156 city; and other related duties, if any, established by 157 158 executive order of the city's mayor. Once the ordinance

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     referenced in this section is enacted, the city shall
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     provide written notice to the board of police commissioners
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     and the governor of the state of Missouri. Within thirty
     days of such notice, the mayor shall appoint three members
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     to the committee, two of whom shall be members of a
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     statewide law enforcement association that represents at
     least five thousand law enforcement officers. The remaining
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     members of the committee shall include the police chief of
     the municipal police force and a person who currently or
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     previously served as a commissioner on the board of police
     commissioners, who shall be appointed to the committee by
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     the mayor of such city."; and
          Further amend said bill, pages 43-45, section 105.726
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     by striking all of said section from the bill; and
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          Further amend said bill, page 296, section 84.175 by
     striking all of said section from the bill; and
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          Further amend said bill and page, section 84.240 by
     striking all of said section from the bill; and
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          Further amend said bill, page 297, section 84.341 by
     striking all of said section from the bill; and
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          Further amend said bill and page, section 84.342 by
     striking all of said section from the bill; and
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          Further amend said bill, pages 297-298, section 84.343
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     by striking all of said section from the bill; and
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          Further amend said bill, pages 298-301, section 84.344
     by striking all of said section from the bill; and
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          Further amend said bill, pages 301-302, section 84.345
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     by striking all of said section from the bill; and
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          Further amend said bill, page 302, section 84.346 by
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     striking all of said section from the bill; and
          Further amend said bill and page, section 84.347 by
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     striking all of said section from the bill; and
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          Further amend the title and enacting clause accordingly.
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