## SENATE AMENDMENT NO.

Offered by Of	
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## Amend Senate Bill No. 247, Page 1, Section Title, Lines 2-3,

- 2 by striking "an income tax deduction for the sale of certain
- 3 employer securities" and inserting in lieu thereof the
- 4 following: "retirement"; and
- 5 Further amend said bill, page 3, section 143.114, line
- 6 67, by inserting after all of said line the following:
- 7 "169.070. 1. The retirement allowance of a member
- 8 whose age at retirement is sixty years or more and whose
- 9 creditable service is five years or more, or whose sum of
- 10 age and creditable service equals eighty years or more, or
- 11 who has attained age fifty-five and whose creditable service
- 12 is twenty-five years or more or whose creditable service is
- 13 thirty years or more regardless of age, may be the sum of
- 14 the following items, not to exceed one hundred percent of
- the member's final average salary:
- 16 (1) Two and five-tenths percent of the member's final
- 17 average salary for each year of membership service;
- 18 (2) Six-tenths of the amount payable for a year of
- 19 membership service for each year of prior service not
- 20 exceeding thirty years.
- 21 In lieu of the retirement allowance otherwise provided in
- 22 subdivisions (1) and (2) of this subsection, a member may
- 23 elect to receive a retirement allowance of:
- 24 (3) Two and four-tenths percent of the member's final
- 25 average salary for each year of membership service, if the

- member's creditable service is twenty-nine years or more but less than thirty years, and the member has not attained age fifty-five;
- 29 (4) Two and thirty-five-hundredths percent of the 30 member's final average salary for each year of membership 31 service, if the member's creditable service is twenty-eight 32 years or more but less than twenty-nine years, and the 33 member has not attained age fifty-five;
- 34 (5) Two and three-tenths percent of the member's final 35 average salary for each year of membership service, if the 36 member's creditable service is twenty-seven years or more 37 but less than twenty-eight years, and the member has not 38 attained age fifty-five;
- 39 (6) Two and twenty-five-hundredths percent of the 40 member's final average salary for each year of membership 41 service, if the member's creditable service is twenty-six 42 years or more but less than twenty-seven years, and the 43 member has not attained age fifty-five;

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- (7) Two and two-tenths percent of the member's final average salary for each year of membership service, if the member's creditable service is twenty-five years or more but less than twenty-six years, and the member has not attained age fifty-five;
- 49 (8) [Between July 1, 2001, and July 1, 2014,] Two and 50 fifty-five hundredths percent of the member's final average 51 salary for each year of membership service, if the member's 52 creditable service is [thirty-one] thirty-two years or more 53 regardless of age.
- 2. In lieu of the retirement allowance provided in subsection 1 of this section, a member whose age is sixty years or more on September 28, 1975, may elect to have the member's retirement allowance calculated as a sum of the following items:

- 59 (1) Sixty cents plus one and five-tenths percent of 60 the member's final average salary for each year of 61 membership service;
- 62 (2) Six-tenths of the amount payable for a year of
  63 membership service for each year of prior service not
  64 exceeding thirty years;
- 65 (3) Three-fourths of one percent of the sum of 66 subdivisions (1) and (2) of this subsection for each month 67 of attained age in excess of sixty years but not in excess 68 of age sixty-five.
- 69 (1) In lieu of the retirement allowance provided either in subsection 1 or 2 of this section, collectively 70 71 called "option 1", a member whose creditable service is 72 twenty-five years or more or who has attained the age of 73 fifty-five with five or more years of creditable service may 74 elect in the member's application for retirement to receive 75 the actuarial equivalent of the member's retirement 76 allowance in reduced monthly payments for life during retirement with the provision that: 77

78 Option 2.

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Upon the member's death the reduced retirement allowance shall be continued throughout the life of and paid to such person as has an insurable interest in the life of the member as the member shall have nominated in the member's election of the option, and provided further that if the person so nominated dies before the retired member, the retirement allowance will be increased to the amount the retired member would be receiving had the retired member elected option 1; or

90 Option 3.

Upon the death of the member three-fourths of the reduced retirement allowance shall be continued throughout the life of and paid to such person as has an insurable interest in the life of the member and as the member shall have nominated in an election of the option, and provided further that if the person so nominated dies before the retired member, the retirement allowance will be increased to the amount the retired member would be receiving had the member elected option 1; or

102 Option 4.

Upon the death of the member one-half of the reduced retirement allowance shall be continued throughout the life of, and paid to, such person as has an insurable interest in the life of the member and as the member shall have nominated in an election of the option, and provided further that if the person so nominated dies before the retired member, the retirement allowance shall be increased to the amount the retired member would be receiving had the member elected option 1; or

114 Option 5.

Upon the death of the member prior to the member having received one hundred twenty monthly payments of the member's reduced allowance, the remainder of the one hundred twenty monthly payments of the reduced allowance shall be paid to such beneficiary as the member shall have nominated in the member's election of the option or in a subsequent nomination. If there is no beneficiary so nominated who survives the member

for the remainder of the one hundred twenty monthly payments, the total of the remainder of such one hundred twenty monthly payments shall be paid to the surviving spouse, surviving children in equal shares, surviving parents in equal shares, or estate of the last person, in that order of precedence, to receive a monthly allowance in a lump sum payment. If the total of the one hundred twenty payments paid to the retired individual and the beneficiary of the retired individual is less than the total of the member's accumulated contributions, the difference shall be paid to the beneficiary in a lump sum; or

138 Option 6.

Upon the death of the member prior to the member having received sixty monthly payments of the member's reduced allowance, the remainder of the sixty monthly payments of the reduced allowance shall be paid to such beneficiary as the member shall have nominated in the member's election of the option or in a subsequent nomination. there is no beneficiary so nominated who survives the member for the remainder of the sixty monthly payments, the total of the remainder of such sixty monthly payments shall be paid to the surviving spouse, surviving children in equal shares, surviving parents in equal shares, or estate of the last person, in that order of precedence, to receive a monthly allowance in a lump sum payment. If the total of the sixty payments paid to the retired individual and the beneficiary of the retired

individual is less than the total of the
member's accumulated contributions, the
difference shall be paid to the beneficiary in a
lump sum.

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- (2) The election of an option may be made only in the application for retirement and such application must be filed prior to the date on which the retirement of the member is to be effective. If either the member or the person nominated to receive the survivorship payments dies before the effective date of retirement, the option shall not be effective, provided that:
- If the member or a person retired on disability 168 169 retirement dies after acquiring twenty-five or more years of 170 creditable service or after attaining the age of fifty-five 171 years and acquiring five or more years of creditable service 172 and before retirement, except retirement with disability 173 benefits, and the person named by the member as the member's beneficiary has an insurable interest in the life of the 174 175 deceased member, the designated beneficiary may elect to receive either survivorship benefits under option 2 or a 176 177 payment of the accumulated contributions of the member. 178 survivorship benefits under option 2 are elected and the 179 member at the time of death would have been eligible to 180 receive an actuarial equivalent of the member's retirement 181 allowance, the designated beneficiary may further elect to 182 defer the option 2 payments until the date the member would have been eligible to receive the retirement allowance 183 provided in subsection 1 or 2 of this section; 184
  - (b) If the member or a person retired on disability retirement dies before attaining age fifty-five but after acquiring five but fewer than twenty-five years of creditable service, and the person named as the member's beneficiary has an insurable interest in the life of the

- 190 deceased member, the designated beneficiary may elect to 191 receive either a payment of the member's accumulated 192 contributions, or survivorship benefits under option 2 to begin on the date the member would first have been eligible 193 to receive an actuarial equivalent of the member's 194 195 retirement allowance, or to begin on the date the member would first have been eligible to receive the retirement 196 197 allowance provided in subsection 1 or 2 of this section.
- 198 If the total of the retirement or disability 199 allowance paid to an individual before the death of the 200 individual is less than the accumulated contributions at the time of retirement, the difference shall be paid to the 201 202 beneficiary of the individual, or to the surviving spouse, 203 surviving children in equal shares, surviving parents in 204 equal shares, or estate of the individual in that order of precedence. If an optional benefit as provided in option 2, 205 206 3 or 4 in subsection 3 of this section had been elected, and the beneficiary dies after receiving the optional benefit, 207 208 and if the total retirement allowance paid to the retired individual and the beneficiary of the retired individual is 209 less than the total of the contributions, the difference 210 shall be paid to the surviving spouse, surviving children in 211 equal shares, surviving parents in equal shares, or estate 212 213 of the beneficiary, in that order of precedence, unless the 214 retired individual designates a different recipient with the 215 board at or after retirement.
- 216 5. If a member dies and his or her financial
  217 institution is unable to accept the final payment or
  218 payments due to the member, the final payment or payments
  219 shall be paid to the beneficiary of the member or, if there
  220 is no beneficiary, to the surviving spouse, surviving
  221 children in equal shares, surviving parents in equal shares,
  222 or estate of the member, in that order of precedence, unless

- otherwise stated. If the beneficiary of a deceased member dies and his or her financial institution is unable to accept the final payment or payments, the final payment or payments shall be paid to the surviving spouse, surviving children in equal shares, surviving parents in equal shares, or estate of the member, in that order of precedence, unless otherwise stated.
- 230 If a member dies before receiving a retirement 231 allowance, the member's accumulated contributions at the 232 time of the death of the member shall be paid to the beneficiary of the member or, if there is no beneficiary, to 233 234 the surviving spouse, surviving children in equal shares, 235 surviving parents in equal shares, or to the estate of the 236 member, in that order of precedence; except that, no such 237 payment shall be made if the beneficiary elects option 2 in subsection 3 of this section, unless the beneficiary dies 238 239 before having received benefits pursuant to that subsection equal to the accumulated contributions of the member, in 240 which case the amount of accumulated contributions in excess 241 of the total benefits paid pursuant to that subsection shall 242 be paid to the surviving spouse, surviving children in equal 243 shares, surviving parents in equal shares, or estate of the 244 beneficiary, in that order of precedence. 245
  - 7. If a member ceases to be a public school employee as herein defined and certifies to the board of trustees that such cessation is permanent, or if the membership of the person is otherwise terminated, the member shall be paid the member's accumulated contributions with interest.

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8. Notwithstanding any provisions of sections 169.010
to 169.141 to the contrary, if a member ceases to be a
public school employee after acquiring five or more years of
membership service in Missouri, the member may at the option
of the member leave the member's contributions with the

after reaching the minimum age for voluntary retirement.

When the member's claim is presented to the board, the

member shall be granted an allowance as provided in sections

169.010 to 169.141 on the basis of the member's age, years

retirement system and claim a retirement allowance any time

- of service, and the provisions of the law in effect at the
- $\,$  262  $\,$  time the member requests the member's retirement to become
- 263 effective.

- 264 9. The retirement allowance of a member retired 265 because of disability shall be nine-tenths of the allowance to which the member's creditable service would entitle the 266 member if the member's age were sixty, or fifty percent of 267 268 one-twelfth of the annual salary rate used in determining 269 the member's contributions during the last school year for 270 which the member received a year of creditable service immediately prior to the member's disability, whichever is 271 272 greater, except that no such allowance shall exceed the retirement allowance to which the member would have been 273 274 entitled upon retirement at age sixty if the member had continued to teach from the date of disability until age 275 276 sixty at the same salary rate.
- 277 Notwithstanding any provisions of sections 169.010 to 169.141 to the contrary, from October 13, 1961, the 278 279 contribution rate pursuant to sections 169.010 to 169.141 280 shall be multiplied by the factor of two-thirds for any 281 member of the system for whom federal Old Age and Survivors Insurance tax is paid from state or local tax funds on 282 account of the member's employment entitling the person to 283 membership in the system. The monetary benefits for a 284 285 member who elected not to exercise an option to pay into the 286 system a retroactive contribution of four percent on that part of the member's annual salary rate which was in excess 287 288 of four thousand eight hundred dollars but not in excess of

- 289 eight thousand four hundred dollars for each year of
- 290 employment in a position covered by this system between July
- 291 1, 1957, and July 1, 1961, as provided in subsection 10 of
- this section as it appears in RSMo, 1969, shall be the sum
- **293** of:
- 294 (1) For years of service prior to July 1, 1946, six-
- tenths of the full amount payable for years of membership
- 296 service;
- 297 (2) For years of membership service after July 1,
- 298 1946, in which the full contribution rate was paid, full
- 299 benefits under the formula in effect at the time of the
- 300 member's retirement;
- 301 (3) For years of membership service after July 1,
- 302 1957, and prior to July 1, 1961, the benefits provided in
- 303 this section as it appears in RSMo, 1959; except that if the
- 304 member has at least thirty years of creditable service at
- retirement the member shall receive the benefit payable
- 306 pursuant to that section as though the member's age were
- 307 sixty-five at retirement;
- 308 (4) For years of membership service after July 1,
- 309 1961, in which the two-thirds contribution rate was paid,
- 310 two-thirds of the benefits under the formula in effect at
- 311 the time of the member's retirement.
- 312 11. The monetary benefits for each other member for
- 313 whom federal Old Age and Survivors Insurance tax is or was
- 314 paid at any time from state or local funds on account of the
- 315 member's employment entitling the member to membership in
- 316 the system shall be the sum of:
- 317 (1) For years of service prior to July 1, 1946, six-
- 318 tenths of the full amount payable for years of membership
- 319 service;
- 320 (2) For years of membership service after July 1,
- 321 1946, in which the full contribution rate was paid, full

- benefits under the formula in effect at the time of the member's retirement;
- (3) For years of membership service after July 1, 1957, in which the two-thirds contribution rate was paid, two-thirds of the benefits under the formula in effect at the time of the member's retirement.
- 328 Any retired member of the system who was retired 329 prior to September 1, 1972, or beneficiary receiving 330 payments under option 1 or option 2 of subsection 3 of this 331 section, as such option existed prior to September 1, 1972, will be eliqible to receive an increase in the retirement 332 allowance of the member of two percent for each year, or 333 334 major fraction of more than one-half of a year, which the 335 retired member has been retired prior to July 1, 1975. This increased amount shall be payable commencing with January, 336 337 1976, and shall thereafter be referred to as the member's 338 retirement allowance. The increase provided for in this subsection shall not affect the retired member's eligibility 339 340 for compensation provided for in section 169.580 or 169.585, nor shall the amount being paid pursuant to these sections 341 be reduced because of any increases provided for in this 342 343 section.
- If the board of trustees determines that the cost 344 345 of living, as measured by generally accepted standards, increases two percent or more in the preceding fiscal year, 346 the board shall increase the retirement allowances which the 347 348 retired members or beneficiaries are receiving by two percent of the amount being received by the retired member 349 350 or the beneficiary at the time the annual increase is 351 granted by the board with the provision that the increases provided for in this subsection shall not become effective 352 until the fourth January first following the member's 353 354 retirement or January 1, 1977, whichever later occurs, or in

- 355 the case of any member retiring on or after July 1, 2000, 356 the increase provided for in this subsection shall not 357 become effective until the third January first following the 358 member's retirement, or in the case of any member retiring 359 on or after July 1, 2001, the increase provided for in this 360 subsection shall not become effective until the second January first following the member's retirement. Commencing 361 362 with January 1, 1992, if the board of trustees determines 363 that the cost of living has increased five percent or more 364 in the preceding fiscal year, the board shall increase the retirement allowances by five percent. The total of the 365 increases granted to a retired member or the beneficiary 366 367 after December 31, 1976, may not exceed eighty percent of 368 the retirement allowance established at retirement or as previously adjusted by other subsections. If the cost of 369 370 living increases less than five percent, the board of 371 trustees may determine the percentage of increase to be made in retirement allowances, but at no time can the increase 372 373 exceed five percent per year. If the cost of living 374 decreases in a fiscal year, there will be no increase in 375 allowances for retired members on the following January 376 first.
- 377 The board of trustees may reduce the amounts which 378 have been granted as increases to a member pursuant to 379 subsection 13 of this section if the cost of living, as 380 determined by the board and as measured by generally 381 accepted standards, is less than the cost of living was at the time of the first increase granted to the member; except 382 that, the reductions shall not exceed the amount of 383 384 increases which have been made to the member's allowance after December 31, 1976. 385
- 386 15. Any application for retirement shall include a 387 sworn statement by the member certifying that the spouse of

the member at the time the application was completed was aware of the application and the plan of retirement elected in the application.

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- 16. Notwithstanding any other provision of law, any person retired prior to September 28, 1983, who is receiving a reduced retirement allowance under option 1 or option 2 of subsection 3 of this section, as such option existed prior to September 28, 1983, and whose beneficiary nominated to receive continued retirement allowance payments under the elected option dies or has died, shall upon application to the board of trustees have his or her retirement allowance increased to the amount he or she would have been receiving had the option not been elected, actuarially adjusted to recognize any excessive benefits which would have been paid to him or her up to the time of application.
- 403 17. Benefits paid pursuant to the provisions of the 404 public school retirement system of Missouri shall not exceed the limitations of Section 415 of Title 26 of the United 405 406 States Code except as provided pursuant to this subsection. Notwithstanding any other law to the contrary, the board of 407 trustees may establish a benefit plan pursuant to Section 408 409 415 (m) of Title 26 of the United States Code. Such plan shall be created solely for the purpose described in Section 410 411 415(m)(3)(A) of Title 26 of the United States Code. 412 board of trustees may promulgate regulations necessary to 413 implement the provisions of this subsection and to create 414 and administer such benefit plan.
- 18. Notwithstanding any other provision of law to the
  contrary, any person retired before, on, or after May 26,
  1994, shall be made, constituted, appointed and employed by
  the board as a special consultant on the matters of
  education, retirement and aging, and upon request shall give
  written or oral opinions to the board in response to such

- 421 requests. As compensation for such duties the person shall
- 422 receive an amount based on the person's years of service so
- 423 that the total amount received pursuant to sections 169.010
- 424 to 169.141 shall be at least the minimum amounts specified
- 425 in subdivisions (1) to (4) of this subsection. In
- 426 determining the minimum amount to be received, the amounts
- 427 in subdivisions (3) and (4) of this subsection shall be
- 428 adjusted in accordance with the actuarial adjustment, if
- any, that was applied to the person's retirement allowance.
- 430 In determining the minimum amount to be received, beginning
- 431 September 1, 1996, the amounts in subdivisions (1) and (2)
- 432 of this subsection shall be adjusted in accordance with the
- 433 actuarial adjustment, if any, that was applied to the
- 434 person's retirement allowance due to election of an optional
- 435 form of retirement having a continued monthly payment after
- 436 the person's death. Notwithstanding any other provision of
- 437 law to the contrary, no person retired before, on, or after
- 438 May 26, 1994, and no beneficiary of such a person, shall
- 439 receive a retirement benefit pursuant to sections 169.010 to
- 440 169.141 based on the person's years of service less than the
- 441 following amounts:
- (1) Thirty or more years of service, one thousand two
- 443 hundred dollars;
- 444 (2) At least twenty-five years but less than thirty
- 445 years, one thousand dollars;
- 446 (3) At least twenty years but less than twenty-five
- 447 years, eight hundred dollars;
- 448 (4) At least fifteen years but less than twenty years,
- 449 six hundred dollars.
- 450 19. Notwithstanding any other provisions of law to the
- 451 contrary, any person retired prior to May 26, 1994, and any
- 452 designated beneficiary of such a retired member who was
- 453 deceased prior to July 1, 1999, shall be made, constituted,

454 appointed and employed by the board as a special consultant 455 on the matters of education, retirement or aging and upon 456 request shall give written or oral opinions to the board in 457 response to such requests. Beginning September 1, 1996, as 458 compensation for such service, the member shall have added, 459 pursuant to this subsection, to the member's monthly annuity as provided by this section a dollar amount equal to the 460 lesser of sixty dollars or the product of two dollars 461 462 multiplied by the member's number of years of creditable service. Beginning September 1, 1999, the designated 463 464 beneficiary of the deceased member shall as compensation for such service have added, pursuant to this subsection, to the 465 monthly annuity as provided by this section a dollar amount 466 467 equal to the lesser of sixty dollars or the product of two 468 dollars multiplied by the member's number of years of creditable service. The total compensation provided by this 469 470 section including the compensation provided by this subsection shall be used in calculating any future cost-of-471 living adjustments provided by subsection 13 of this section. 472 20. Any member who has retired prior to July 1, 1998, 473 474 and the designated beneficiary of a deceased retired member 475 shall be made, constituted, appointed and employed by the 476 board as a special consultant on the matters of education, 477 retirement and aging, and upon request shall give written or 478 oral opinions to the board in response to such requests. compensation for such duties the person shall receive a 479 480 payment equivalent to eight and seven-tenths percent of the previous month's benefit, which shall be added to the 481 member's or beneficiary's monthly annuity and which shall 482 483 not be subject to the provisions of subsections 13 and 14 of 484 this section for the purposes of the limit on the total amount of increases which may be received. 485

- 486 Any member who has retired shall be made, 487 constituted, appointed and employed by the board as a 488 special consultant on the matters of education, retirement and aging, and upon request shall give written or oral 489 490 opinions to the board in response to such request. As 491 compensation for such duties, the beneficiary of the retired member, or, if there is no beneficiary, the surviving 492 spouse, surviving children in equal shares, surviving 493 494 parents in equal shares, or estate of the retired member, in 495 that order of precedence, shall receive as a part of 496 compensation for these duties a death benefit of five thousand dollars. 497
- 498 Any member who has retired prior to July 1, 1999, 499 and the designated beneficiary of a retired member who was 500 deceased prior to July 1, 1999, shall be made, constituted, 501 appointed and employed by the board as a special consultant on the matters of education, retirement and aging, and upon 502 request shall give written or oral opinions to the board in 503 504 response to such requests. As compensation for such duties, the person shall have added, pursuant to this subsection, to 505 506 the monthly annuity as provided by this section a dollar 507 amount equal to five dollars times the member's number of 508 years of creditable service.
- 509 Any member who has retired prior to July 1, 2000, 510 and the designated beneficiary of a deceased retired member 511 shall be made, constituted, appointed and employed by the 512 board as a special consultant on the matters of education, retirement and aging, and upon request shall give written or 513 oral opinions to the board in response to such requests. 514 515 compensation for such duties, the person shall receive a payment equivalent to three and five-tenths percent of the 516 previous month's benefit, which shall be added to the member 517 518 or beneficiary's monthly annuity and which shall not be

- subject to the provisions of subsections 13 and 14 of this section for the purposes of the limit on the total amount of increases which may be received.
- 522 Any member who has retired prior to July 1, 2001, 523 and the designated beneficiary of a deceased retired member 524 shall be made, constituted, appointed and employed by the board as a special consultant on the matters of education, 525 526 retirement and aging, and upon request shall give written or 527 oral opinions to the board in response to such requests. 528 compensation for such duties, the person shall receive a 529 dollar amount equal to three dollars times the member's 530 number of years of creditable service, which shall be added 531 to the member's or beneficiary's monthly annuity and which 532 shall not be subject to the provisions of subsections 13 and 533 14 of this section for the purposes of the limit on the 534 total amount of increases which may be received.
- 169.141. 1. Any person receiving a retirement
  allowance under sections 169.010 to 169.140, and who elected
  a reduced retirement allowance under subsection 3 of section
  169.070 with his or her spouse as the nominated beneficiary,
  may nominate a successor beneficiary under either of the
  following circumstances:

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- (1) If the nominated beneficiary precedes the retired person in death, the retired person may, upon remarriage, nominate the new spouse under the same option elected in the application for retirement;
- 1545 (2) If the marriage of the retired person and the nominated beneficiary is dissolved, and if the dissolution decree provides for sole retention by the retired person of all rights in the retirement allowance, the retired person may, upon remarriage, nominate the new spouse under the same option elected in the application for retirement.

- 551 2. Any nomination of a successor beneficiary under subdivision (1) or (2) of subsection 1 of this section must 552 553 be made in accordance with procedures established by the 554 board of trustees, and must be filed within ninety days of 555 May 6, 1993, or within one year of the remarriage, whichever 556 later occurs. Upon receipt of a successor nomination filed in accordance with those procedures, the board shall adjust 557 558 the retirement allowance to reflect actuarial considerations of that nomination as well as previous beneficiary and 559 560 successor beneficiary nominations.
- 3. Any person receiving a retirement allowance under sections 169.010 to 169.140 who elected a reduced retirement allowance under subsection 3 of section 169.070 with his or her spouse as the nominated beneficiary may have the retirement allowance increased to the amount the retired member would be receiving had the retired member elected option 1 if:
- 1) The marriage of the retired person and the nominated spouse is dissolved on or after September 1, 2017, and the dissolution decree provides for sole retention by the retired person of all rights in the retirement allowance; or
  - (2) The marriage of the retired person and the nominated spouse was dissolved before September 1, 2017, and:
- 575 The dissolution decree provides for sole retention 576 by the retired person of all rights in the retirement allowance, and the parties obtain an amended or modified 577 dissolution decree after September 1, 2017, providing for 578 the immediate removal of the nominated spouse, or the 579 580 nominated spouse consents in writing to his or her immediate removal as nominated beneficiary and disclaims all rights to 581 future benefits to the satisfaction of the board of 582
- 583 trustees; or

- 584 (b) The dissolution decree does not provide for sole 585 retention by the retired person of all rights in the 586 retirement allowance and the parties obtain an amended or 587 modified dissolution decree after September 1, 2017, which 588 provides for sole retention by the retired person of all 589 rights in the retirement allowance; and
- 590 (3) The person receives a retirement allowance under subsection 3 of section 169.070.
- Any such increase in the retirement allowance shall be
  effective upon the receipt of an application for such
  increase and a certified copy of the decree of dissolution
  and separation agreement, if applicable, that meets the
  requirements of this section.
- 597 4. Any person receiving a retirement allowance under 598 sections 169.010 to 169.140, who, on or before September 1, 2015, elected a reduced retirement allowance under 599 subsection 3 of section 169.070 with his or her same-sex 600 domestic partner as the nominated beneficiary, may have the 601 602 retirement allowance increased to the amount the retired 603 member would be receiving had the retired member elected 604 option 1 if:
- (1) The retired person executes an affidavit attesting
  to the existence of a same-sex domestic partnership at the
  time of the nomination of the beneficiary and that the samesex domestic partnership has since ended, with such
  supporting information and documentation as required by the
  board of trustees;
- 611 (2) The nominated beneficiary consents in writing to
  612 his or her immediate removal as nominated beneficiary and
  613 disclaims all rights to future benefits to the satisfaction
  614 of the board of trustees, or the parties obtain a court
  615 order or judgment after September 1, 2023, which provides
  616 that the nominated beneficiary may be removed;

617	(3) If the retired person and the nominated
618	beneficiary were legally married in a state that recognized
619	same-sex marriage at the time of retirement or have since
620	become legally married, the marriage must be dissolved and
621	the dissolution decree must provide for sole retention by
622	the retired person of all rights in the retirement
623	allowance; and
624	(4) The person receives a retirement allowance under
625	subsection 3 of section 169.070.
626	5. Any person receiving a retirement allowance under
627	sections 169.010 to 169.140, who, on or before September 1,
628	2015, elected a reduced retirement allowance under
629	subsection 3 of section 169.070 with his or her same-sex
630	domestic partner as the nominated beneficiary, may nominate
631	a successor beneficiary under the following circumstances:
632	(1) If the nominated same-sex domestic partner
633	precedes the retired person in death, and the retired person
634	executes an affidavit attesting to the existence of the same-
635	sex domestic partnership at the time of the nomination of
636	the beneficiary, the retired person may, upon a later
637	marriage, nominate his or her spouse under the same option
638	elected in the application for retirement; or
639	(2) If the retired person executes an affidavit
640	attesting to the existence of the same-sex domestic
641	partnership at the time of the nomination of the beneficiary
642	and that the same-sex domestic partnership has since ended,
643	and the nominated same-sex domestic partner consents in
644	writing to his or her immediate removal as nominated
645	beneficiary and disclaims all rights to future benefits to
646	the satisfaction of the board of trustees or the parties
647	obtain a court order or judgment after September 1, 2023,
648	which provides that the nominated beneficiary may be
649	removed, the retired person may, upon a later marriage,

nominate his or her spouse under the same option elected in the application for retirement;

- of this section, if the retired person and the nominated beneficiary were legally married in a state that recognized same-sex marriage at the time of retirement or have since become legally married, the marriage must be dissolved and the dissolution decree must provide for sole retention by the retired person of all rights in the retirement allowance.
- 6. Any nomination of successor beneficiary under subdivision (1) or (2) of subsection 5 of this section shall be made in accordance with procedures established by the board of trustees, and shall be filed within one year of September 1, 2023, or within one year of the marriage of the retired person and successor beneficiary, whichever later occurs. Upon receipt of a successor nomination filed in accordance with those procedures, the board shall adjust the retirement allowance to reflect actuarial considerations of that nomination as well as previous beneficiary and successor beneficiary nominations.
- 7. For purposes of this section, the definition of "same-sex domestic partners" shall be individuals of the same sex who are at least eighteen years of age, who are not related to a degree that would prohibit their marriage in the law of the state where they reside, who are not married to or a domestic partner of another person, and who live together in a long-term relationship of indefinite duration with an exclusive mutual commitment in which the domestic partners agree to be jointly responsible for their common welfare and to share financial obligations. For purposes of this section, "same-sex domestic partners" shall also include individuals of the same sex who were legally married in a state that recognized same-sex marriage.

683 169.560. 1. Any person retired and currently 684 receiving a retirement allowance pursuant to sections 685 169.010 to 169.141, other than for disability, may be employed in any capacity for an employer included in the 686 retirement system created by those sections on either a part-687 688 time or temporary-substitute basis not to exceed a total of five hundred fifty hours in any one school year, and through 689 690 such employment may earn up to fifty percent of the annual 691 compensation payable under the employer's salary schedule 692 for the position or positions filled by the retiree, given 693 such person's level of experience and education, without a 694 discontinuance of the person's retirement allowance. employer does not utilize a salary schedule, or if the 695 696 position in question is not subject to the employer's salary 697 schedule, a retiree employed in accordance with the 698 provisions of this subsection may earn up to fifty percent 699 of the annual compensation paid to the person or persons who last held such position or positions. If the position or 700 positions did not previously exist, the compensation limit 701 702 shall be determined in accordance with rules duly adopted by 703 the board of trustees of the retirement system; provided 704 that, it shall not exceed fifty percent of the annual 705 compensation payable for the position by the employer that 706 is most comparable to the position filled by the retiree. 707 In any case where a retiree fills more than one position 708 during the school year, the fifty-percent limit on permitted 709 earning shall be based solely on the annual compensation of the highest paid position occupied by the retiree for at 710 least one-fifth of the total hours worked during the year. 711 712 Such a person shall not contribute to the retirement system 713 or to the public education employee retirement system 714 established by sections 169.600 to 169.715 because of 715 earnings during such period of employment. If such a person

716 is employed in any capacity by such an employer in excess of 717 the limitations set forth in this subsection, the person 718 shall not be eligible to receive the person's retirement 719 allowance for any month during which the person is so 720 employed. In addition, such person shall contribute to the 721 retirement system if the person satisfies the retirement system's membership eligibility requirements. In addition 722 723 to the conditions set forth above, this subsection shall 724 apply to any person retired and currently receiving a 725 retirement allowance under sections 169.010 to 169.141, 726 other than for disability, who is employed by a third party 727 or is performing work as an independent contractor, if such person is performing work for an employer included in the 728 729 retirement system as a temporary or long-term substitute 730 teacher or in any other position that would normally require that person to be duly certificated under the laws governing 731 732 the certification of teachers in Missouri if such person was employed by the district. The retirement system may require 733 734 the employer, the third-party employer, the independent contractor, and the retiree subject to this subsection to 735 736 provide documentation showing compliance with this 737 subsection. If such documentation is not provided, the 738 retirement system may deem the retiree to have exceeded the 739 limitations provided in this subsection. 740

2. Notwithstanding any other provision of this section, any person retired and currently receiving a retirement allowance in accordance with sections 169.010 to 169.141, other than for disability, may be employed by an employer included in the retirement system created by those sections in a position that does not normally require a person employed in that position to be duly certificated under the laws governing the certification of teachers in Missouri, and through such employment may earn, beginning on

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749 August 28, 2023, and ending on June 30, 2028, up to [sixty] percent of the minimum teacher's salary as set forth in 750 751 section 163.172] one hundred thirty-three percent of the 752 annual earnings exemption amount applicable to a Social 753 Security recipient before the calendar year of attainment of 754 full retirement age under 20 CFR 404.430, and, after June 30, 2028, up to the annual earnings exemption amount 755 756 applicable to a Social Security recipient before the 757 calendar year of attainment of full retirement age under 20 758 CFR 404.420, without a discontinuance of the person's 759 retirement allowance from the retirement system. The Social 760 Security annual earnings exemption amount applied shall be the exemption amount in effect for the calendar year in 761 762 which the school year begins. Such person shall not 763 contribute to the retirement system or to the public 764 education employee retirement system established by sections 765 169.600 to 169.715 because of earnings during such period of employment, and such person shall not earn membership 766 767 service for such employment. The employer's contribution rate shall be paid by the hiring employer into the public 768 769 education employee retirement system established by sections 770 169.600 to 169.715. If such a person is employed in any 771 capacity by an employer in excess of the limitations set 772 forth in this subsection, the person shall not be eligible to receive the person's retirement allowance for any month 773 774 during which the person is so employed. In addition, such person shall become a member of and contribute to any 775 776 retirement system described in this subsection if the person 777 satisfies the retirement system's membership eliqibility 778 requirements. The provisions of this subsection shall not 779 apply to any person retired and currently receiving a 780 retirement allowance in accordance with sections 169.010 to

- 781 169.141 employed by a public community college <u>or employer</u>
  782 under subsection 4 of section 169.130.
- 1. Notwithstanding any other provision of 783 169.596. 784 this chapter to the contrary, a retired certificated teacher 785 receiving a retirement benefit from the retirement system 786 established pursuant to sections 169.010 to 169.141 may, without losing his or her retirement benefit, teach full 787 788 time for up to [two] four years for a school district 789 covered by such retirement system; provided that the school 790 district has a shortage of certified teachers, as determined 791 by the school district, and provided that no such retired 792 certificated teacher shall be employed as a superintendent. The total number of such retired certificated teachers shall 793 not exceed, at any one time, the [lesser of ten percent of 794 795 the total teacher] greater of one percent of the total 796 certificated teachers and noncertificated staff for that 797 school district, or five certificated teachers.
- Notwithstanding any other provision of this chapter 798 799 to the contrary, a person receiving a retirement benefit 800 from the retirement system established pursuant to sections 801 169.600 to 169.715 may, without losing his or her retirement 802 benefit, be employed full time for up to [two] four years 803 for a school district covered by such retirement system; 804 provided that the school district has a shortage of 805 noncertificated employees, as determined by the school The total number of such retired noncertificated 806 employees shall not exceed, at any one time, the lesser of 807 ten percent of the total noncertificated staff for that 808 school district, or five employees. 809
- 3. The employer's contribution rate shall be paid by the hiring school district.

- 4. In order to hire teachers and noncertificated employees pursuant to the provisions of this section, the school district shall:
- 815 (1) Show a good faith effort to fill positions with 816 nonretired certificated teachers or nonretired 817 noncertificated employees;
  - (2) Post the vacancy for at least one month;

- 819 (3) Have not offered early retirement incentives for 820 either of the previous two years;
- 821 (4) Solicit applications through the local newspaper, 822 other media, or teacher education programs;
- 823 (5) Determine there is an insufficient number of 824 eligible applicants for the advertised position; and
- 825 (6) Declare a critical shortage of certificated 826 teachers or noncertificated employees that is active for one 827 year.
- 5. Any person hired pursuant to this section shall be included in the State Directory of New Hires for purposes of income and eligibility verification pursuant to 42 U.S.C.

  Section 1320b-7.
- 169.715. 1. Any person receiving a retirement
  allowance under sections 169.600 to 169.712, and who elected
  a reduced retirement allowance under subsection 4 of section
  169.670 with his or her spouse as the nominated beneficiary,
  may nominate a successor beneficiary under either of the
  following circumstances:
- 838 (1) If the nominated beneficiary precedes the retired 839 person in death, the retired person may, upon remarriage, 840 nominate the new spouse under the same option elected in the 841 application for retirement;
- 842 (2) If the marriage of the retired person and the 843 nominated beneficiary is dissolved, and if the dissolution 844 decree provides for sole retention by the retired person of

- all rights in the retirement allowance, the retired person 846 may, upon remarriage, nominate the new spouse under the same 847 option elected in the application for retirement.
- 2. Any nomination of a successor beneficiary under 848 subdivision (1) or (2) of subsection 1 of this section must 849 850 be made in accordance with procedures established by the board of trustees, and must be filed within ninety days of 851 852 May 6, 1993, or within one year of the remarriage, whichever 853 later occurs. Upon receipt of a successor nomination filed 854 in accordance with those procedures, the board shall adjust the retirement allowance to reflect actuarial considerations 855 856 of that nomination as well as previous beneficiary and successor beneficiary nominations. 857
- 3. Any person receiving a retirement allowance under sections 169.600 to 169.715 who elected a reduced retirement allowance under subsection 4 of section 169.670 with his or her spouse as the nominated beneficiary may have the retirement allowance increased to the amount the retired member would be receiving had the retired member elected option 1 if:
- 1) The marriage of the retired person and the nominated spouse is dissolved on or after September 1, 2017, and the dissolution decree provides for sole retention by the retired person of all rights in the retirement allowance; or
- 870 (2) The marriage of the retired person and the 871 nominated spouse was dissolved before September 1, 2017, and:
- 872 (a) The dissolution decree provides for sole retention 873 by the retired person of all rights in the retirement 874 allowance, and the parties obtain an amended or modified 875 dissolution decree after September 1, 2017, providing for 876 the immediate removal of the nominated spouse, or the 877 nominated spouse consents in writing to his or her immediate

- removal as nominated beneficiary and disclaims all rights to future benefits to the satisfaction of the board of trustees; or
- 881 (b) The dissolution decree does not provide for sole 882 retention by the retired person of all rights in the 883 retirement allowance and the parties obtain an amended or 884 modified dissolution decree after September 1, 2017, which 885 provides for sole retention by the retired person of all 886 rights in the retirement allowance; and
- 887 (3) The person receives a retirement allowance under subsection 4 of section 169.670.
- Any such increase in the retirement allowance shall be
  effective upon the receipt of an application for such
  increase and a certified copy of the decree of dissolution
  and separation agreement, if applicable, that meets the
  requirements of this section.
- 894 4. Any person receiving a retirement allowance under sections 169.600 to 169.712, who, on or before September 1, 895 896 2015, elected a reduced retirement allowance under 897 subsection 4 of section 169.670 with his or her same-sex 898 domestic partner as the nominated beneficiary, may have the retirement allowance increased to the amount the retired 899 900 member would be receiving had the retired member elected 901 option 1 if:
- (1) The retired person executes an affidavit attesting
  to the existence of a same-sex domestic partnership at the
  time of the nomination of the beneficiary and that the samesex domestic partnership has since ended, with such
  supporting information and documentation as required by the
  board of trustees;
  - (2) The nominated beneficiary consents in writing to his or her immediate removal as nominated beneficiary and disclaims all rights to future benefits to the satisfaction

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of the board of trustees, or the parties obtain a court 911 order or judgment after September 1, 2023, which provides 912 913 that the nominated beneficiary may be removed; (3) If the retired person and the nominated 914 915 beneficiary were legally married in a state that recognized 916 same-sex marriage at the time of retirement or have since become legally married, the marriage must be dissolved and 917 918 the dissolution decree must provide for sole retention by 919 the retired person of all rights in the retirement 920 allowance; and 921 (4) The person receives a retirement allowance under 922 subsection 4 of section 169.670. 5. Any person receiving a retirement allowance under 923 924 sections 169.600 to 169.712, who, on or before September 1, 925 2015, elected a reduced retirement allowance under 926 subsection 4 of section 169.670 with his or her same-sex 927 domestic partner as the nominated beneficiary, may nominate 928 a successor beneficiary under the following circumstances: 929 (1) If the nominated same-sex domestic partner 930 precedes the retired person in death, and the retired person 931 executes an affidavit attesting to the existence of the same-932 sex domestic partnership at the time of the nomination of 933 the beneficiary, the retired person may, upon a later 934 marriage, nominate his or her spouse under the same option 935 elected in the application for retirement; or 936 (2) If the retired person executes an affidavit 937 attesting to the existence of the same-sex domestic partnership at the time of the nomination of the beneficiary 938 and that the same-sex domestic partnership has since ended, 939 940 and the nominated same-sex domestic partner consents in writing to his or her immediate removal as nominated 941 beneficiary and disclaims all rights to future benefits to 942 943 the satisfaction of the board of trustees or the parties

obtain a court order or judgment after September 1, 2023,
which provides that the nominated beneficiary may be
removed, the retired person may, upon a later marriage,
nominate his or her spouse under the same option elected in
the application for retirement;

- of this subsection, if the retired person and the nominated beneficiary were legally married in a state that recognized same-sex marriage at the time of retirement or have since become legally married, the marriage must be dissolved and the dissolution decree must provide for sole retention by the retired person of all rights in the retirement allowance.
- 6. Any nomination of successor beneficiary under subdivision (1) or (2) of subsection 5 of this section shall be made in accordance with procedures established by the board of trustees, and shall be filed within one year of September 1, 2023, or within one year of the marriage of the retired person and successor beneficiary, whichever later occurs. Upon receipt of a successor nomination filed in accordance with those procedures, the board shall adjust the retirement allowance to reflect actuarial considerations of that nomination as well as previous beneficiary and successor beneficiary nominations.
- 7. For purposes of this section, the definition of "same-sex domestic partners" shall mean individuals of the same sex who are at least eighteen years of age, who are not related to a degree that would prohibit their marriage in the law of the state where they reside, who are not married to or a domestic partner of another person, and who live together in a long-term relationship of indefinite duration with an exclusive mutual commitment in which the domestic partners agree to be jointly responsible for their common welfare and to share financial obligations. For purposes of

977	this section, "same-sex domestic partners" shall also
978	include individuals of the same sex who were legally married
979	in a state that recognized same-sex marriage."; and
980	Further amend the title and enacting clause accordingly.