

# SENATE BILL NO. 410

102ND GENERAL ASSEMBLY

INTRODUCED BY SENATOR KOENIG.

1596S.02I

KRISTINA MARTIN, Secretary

## AN ACT

To amend chapter 191, RSMo, by adding thereto one new section relating to diversity-equity-inclusion requirements.

*Be it enacted by the General Assembly of the State of Missouri, as follows:*

Section A. Chapter 191, RSMo, is amended by adding thereto  
2 one new section, to be known as section 191.1450, to read as  
3 follows:

191.1450. 1. This section shall be known and may be  
2 cited as the "Do No Harm Act".

3 2. As used in this section, the following terms mean:

4 (1) "Academic standards", the grade point average,  
5 standardized test score, or other metric used to gauge a  
6 student's achievements for the purposes of admissions into,  
7 advancement in, or graduation from an institution of higher  
8 education;

9 (2) "Department", the department of health and senior  
10 services;

11 (3) "Diversity-Equity-Inclusion" or "DEI", education  
12 or training requirements or programs that instruct people on  
13 the subjects of antiracism, implicit bias, health equity,  
14 social determinants of health, and any other instructions  
15 related to the relevance of race, gender, religion,  
16 ethnicity, sexual preference, and national origin relating  
17 to access to care or treatment by health care providers;

18           (4) "Health care-related academic programs", any  
19 health care-related area of study designed to prepare  
20 students for employment as or with a health care provider by  
21 conferring a degree or certification, including, but not  
22 limited to, premedical school majors, medical doctor,  
23 nursing, psychiatry, clinical social work, dentistry, dental  
24 hygiene, physical or occupational therapy, chiropractic  
25 care, medical equipment technicians, and all related fields;

26           (5) "Health care-related professional licensing  
27 boards", those state boards that regulate the licensure of  
28 health care professionals;

29           (6) "Health care provider", any institution or  
30 individual professional engaged in treating patients' health  
31 care needs, including, but not limited to, hospitals,  
32 doctors' offices, outpatient clinics, medical testing sites,  
33 medical labs, physical or occupational therapy or  
34 rehabilitation providers, chiropractors, dentists,  
35 optometrists, mental health and clinical social workers, and  
36 related providers;

37           (7) "Institution of higher education", any community  
38 college, college, or university offering associate's,  
39 bachelor's, master's, or doctorate degrees, or any trade  
40 school offering training in the health care fields;

41           (8) "MCAT", the Medical College Admission Test,  
42 designed by the Association of American Medical Colleges.

43           3. Each institution of higher education receiving  
44 state funding and offering health care-related degrees or  
45 certifications shall certify to the department by December  
46 thirty-first each year that the institution does not require  
47 applicants or students to study or ascribe to DEI ideologies  
48 during the course of students' application to or education  
49 through the institution. Each institution shall publish all

50 mandatory course titles and syllabi on its website in an  
51 online database readily searchable by the public.

52 4. Each health care provider and institution of higher  
53 education with health care-related degree programs shall  
54 certify to the department by December thirty-first each year  
55 that they do not and shall not require their employees,  
56 contractors, volunteers, vendors, or agents, to ascribe to,  
57 study, or be instructed with DEI ideologies or materials.

58 5. (1) Each allopathic or osteopathic school of  
59 medicine in this state shall require the MCAT as one of the  
60 requirements for admission.

61 (2) Each institution of higher education receiving  
62 state funding and offering health care-related degrees or  
63 certifications shall not reduce the academic standards for  
64 the admission of new students into, or the advancement of  
65 current students within, health care-related academic  
66 programs without receiving prior approval by the general  
67 assembly through a concurrent resolution.

68 6. (1) No health care-related professional licensing  
69 boards shall impose any requirements upon an applicant for  
70 licensure or renewal that subjects the applicant to DEI  
71 ideologies or materials in any way.

72 (2) No organization that issues health care-related  
73 professional certifications or provides materials for such  
74 certifications shall use DEI ideologies or materials or  
75 require DEI training as part of the certification process.

76 (3) No health care continuing education courses,  
77 credits, seminars, webinars, or online instructions that use  
78 DEI ideologies or materials shall be counted towards a  
79 health care profession's continuing education requirements.

80 7. Any public entity applying for a federal health  
81 care-related grant related to DEI shall publish on its

82 website all materials, requirements, and instructions  
83 related to said federal grant application that are in the  
84 entity's possession and submit a copy of the grant proposal  
85 to the department.

86 8. Each recipient of state health care-related  
87 contract or grant shall certify, prior to being awarded a  
88 contract or grant, that it does and shall not require its  
89 employees, contractors, volunteers, vendors, or agents, to  
90 ascribe to, study, or be instructed with DEI ideologies or  
91 materials.

92 9. The department shall provide the governor and the  
93 general assembly each year with a list of all of the state  
94 contractors, grant recipients, medical educators, providers,  
95 organizations, and institutions of higher education that  
96 have provided certification that they are not engaging in  
97 promoting, teaching, participating in, or requiring DEI  
98 ideologies or materials.

99 10. Health care providers and institutions of higher  
100 education in violation of the provisions of this section  
101 shall not be eligible for state funding, grants, contracts,  
102 or any other state benefit and shall repay to the state  
103 treble the amount of funds that they received from the date  
104 of the initial violation until the date the acts in  
105 violation of this section cease.

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