

# SENATE BILL NO. 424

102ND GENERAL ASSEMBLY

INTRODUCED BY SENATOR WASHINGTON.

0259S.01I

KRISTINA MARTIN, Secretary

## AN ACT

To amend chapters 160 and 213, RSMo, by adding thereto two new sections relating to discriminatory practices.

*Be it enacted by the General Assembly of the State of Missouri, as follows:*

Section A. Chapters 160 and 213, RSMo, are amended by adding thereto two new sections, to be known as sections 160.082 and 213.012, to read as follows:

**160.082. 1. For purposes of this section, the following terms mean:**

(1) "Educational institution", any public or private prekindergarten program, public or private elementary or secondary school, or public or private school board or other school administrative body;

(2) "Protective hairstyles", includes, but is not limited to, such hairstyles as braids, locks, twists, and afros;

(3) "Race", includes, but is not limited to, traits historically associated with race including, but not limited to, hair texture and protective hairstyles. "Race" includes a perception that a person is associated with another person who has, or is perceived to have, any qualities relating to race;

(4) "State financial assistance", any funds or other form of financial aid appropriated or authorized under the laws of this state, or under any federal law administered by any state agency, for the purpose of providing assistance to any educational institution for its own benefit or for the

21 benefit of any pupils admitted to the educational  
22 institution. "State financial assistance" includes, but is  
23 not limited to, all of the following:

24 (a) Grants of state property, or any interest therein;

25 (b) Provision of the services of state personnel; and

26 (c) Funds provided by contract, tax rebate,  
27 appropriation, allocation, or formula;

28 (5) "State student financial aid", any funds or other  
29 form of financial aid appropriated or authorized under the  
30 laws of this state, or under any federal law administered by  
31 any state agency, for the purpose of providing assistance  
32 directly to any student admitted to an educational  
33 institution. "State student financial aid" includes, but is  
34 not limited to, scholarships, loans, grants, or wages.

35 2. No person shall be discriminated against on the  
36 basis of race in any program or activity conducted by an  
37 educational institution that receives or benefits from state  
38 financial assistance or enrolls students who receive state  
39 student financial aid.

40 3. The provisions of subsection 2 of this section  
41 shall not apply to an educational institution that is  
42 controlled by a religious organization if the application  
43 would not be consistent with the religious tenets of that  
44 organization.

213.012. As used in this chapter, the term "race"  
2 includes traits historically associated with race including,  
3 but not limited to, hair texture and protective hairstyles.  
4 The term "protective hairstyles" includes, but is not  
5 limited to, such hairstyles as braids, locks, twists, and  
6 afros.

✓