FIRST REGULAR SESSION

SENATE BILL NO. 556

102ND GENERAL ASSEMBLY

INTRODUCED BY SENATOR BECK.

2208S.01I KRISTINA MARTIN, Secretary

AN ACT

To repeal section 169.070, RSMo, and to enact in lieu thereof one new section relating to public school retirement systems.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Section 169.070, RSMo, is repealed and one new

- 2 section enacted in lieu thereof, to be known as section 169.070,
- 3 to read as follows:
 - 169.070. 1. The retirement allowance of a member
- 2 whose age at retirement is sixty years or more and whose
- 3 creditable service is five years or more, or whose sum of
- 4 age and creditable service equals eighty years or more, or
- 5 who has attained age fifty-five and whose creditable service
- 6 is twenty-five years or more or whose creditable service is
- 7 thirty years or more regardless of age, may be the sum of
- 8 the following items, not to exceed one hundred percent of
- 9 the member's final average salary:
- 10 (1) Two and five-tenths percent of the member's final
- 11 average salary for each year of membership service;
- 12 (2) Six-tenths of the amount payable for a year of
- 13 membership service for each year of prior service not
- 14 exceeding thirty years.
- 15 In lieu of the retirement allowance otherwise provided in
- 16 subdivisions (1) and (2) of this subsection, a member may
- 17 elect to receive a retirement allowance of:

EXPLANATION-Matter enclosed in bold-faced brackets [thus] in this bill is not enacted and is intended to be omitted in the law.

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- 18 Two and four-tenths percent of the member's final average salary for each year of membership service, if the 19 20 member's creditable service is twenty-nine years or more but less than thirty years, and the member has not attained age 21 fifty-five;
- Two and thirty-five-hundredths percent of the 23 (4)24 member's final average salary for each year of membership service, if the member's creditable service is twenty-eight 25 years or more but less than twenty-nine years, and the 26 27 member has not attained age fifty-five;
- Two and three-tenths percent of the member's final 28 average salary for each year of membership service, if the 29 30 member's creditable service is twenty-seven years or more but less than twenty-eight years, and the member has not 31 attained age fifty-five; 32
- Two and twenty-five-hundredths percent of the 33 member's final average salary for each year of membership 34 service, if the member's creditable service is twenty-six 35 36 years or more but less than twenty-seven years, and the member has not attained age fifty-five; 37
- Two and two-tenths percent of the member's final 38 average salary for each year of membership service, if the 39 member's creditable service is twenty-five years or more but 40 less than twenty-six years, and the member has not attained 41 age fifty-five; 42
- [Between July 1, 2001, and July 1, 2014,] Two and 43 (8) [fifty-five hundredths] fifty-three-hundredths percent of 44 the member's final average salary for each year of 45 membership service, if the member's creditable service is 46 47 thirty-one years or more but less than thirty-two years 48 regardless of age;

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(9) Two and fifty-six-hundredths percent of the
member's final average salary for each year of membership
service, if the member's creditable service is thirty-two
years or more but less than thirty-three years regardless of
age;

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- (10) Two and six-tenths percent of the member's final average salary for each year of membership service, if the member's creditable service is thirty-three years or more regardless of age.
- 2. In lieu of the retirement allowance provided in subsection 1 of this section, a member whose age is sixty years or more on September 28, 1975, may elect to have the member's retirement allowance calculated as a sum of the following items:
- (1) Sixty cents plus one and five-tenths percent of the member's final average salary for each year of membership service;
 - (2) Six-tenths of the amount payable for a year of membership service for each year of prior service not exceeding thirty years;
- 69 (3) Three-fourths of one percent of the sum of
 70 subdivisions (1) and (2) of this subsection for each month
 71 of attained age in excess of sixty years but not in excess
 72 of age sixty-five.
- 3. (1) In lieu of the retirement allowance provided
 either in subsection 1 or 2 of this section, collectively
 called "option 1", a member whose creditable service is
 twenty-five years or more or who has attained the age of
 fifty-five with five or more years of creditable service may
 elect in the member's application for retirement to receive
 the actuarial equivalent of the member's retirement

80 allowance in reduced monthly payments for life during
81 retirement with the provision that:

82 Option 2.

Upon the member's death the reduced retirement allowance shall be continued throughout the life of and paid to such person as has an insurable interest in the life of the member as the member shall have nominated in the member's election of the option, and provided further that if the person so nominated dies before the retired member, the retirement allowance will be increased to the amount the retired member would be receiving had the retired member elected option 1; or

Option 3.

Upon the death of the member three-fourths of the reduced retirement allowance shall be continued throughout the life of and paid to such person as has an insurable interest in the life of the member and as the member shall have nominated in an election of the option, and provided further that if the person so nominated dies before the retired member, the retirement allowance will be increased to the amount the retired member would be receiving had the member elected option 1; or

Option 4.

Upon the death of the member one-half of the reduced retirement allowance shall be continued throughout the life of, and paid to, such person as has an insurable interest in the life of the member and as the member shall have nominated in

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an election of the option, and provided further that if the person so nominated dies before the retired member, the retirement allowance shall be increased to the amount the retired member would be receiving had the member elected option 1; or

118 Option 5.

Upon the death of the member prior to the member having received one hundred twenty monthly payments of the member's reduced allowance, the remainder of the one hundred twenty monthly payments of the reduced allowance shall be paid to such beneficiary as the member shall have nominated in the member's election of the option or in a subsequent nomination. If there is no beneficiary so nominated who survives the member for the remainder of the one hundred twenty monthly payments, the total of the remainder of such one hundred twenty monthly payments shall be paid to the surviving spouse, surviving children in equal shares, surviving parents in equal shares, or estate of the last person, in that order of precedence, to receive a monthly allowance in a lump sum payment. If the total of the one hundred twenty payments paid to the retired individual and the beneficiary of the retired individual is less than the total of the member's accumulated contributions, the difference shall be paid to the beneficiary in a lump sum; or

142 Option 6.

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143 Upon the death of the member prior to the member 144 having received sixty monthly payments of the 145 member's reduced allowance, the remainder of the sixty monthly payments of the reduced allowance 146 147 shall be paid to such beneficiary as the member 148 shall have nominated in the member's election of the option or in a subsequent nomination. 149 150 there is no beneficiary so nominated who survives the member for the remainder of the 151 152 sixty monthly payments, the total of the remainder of such sixty monthly payments shall 153 be paid to the surviving spouse, surviving 154 children in equal shares, surviving parents in 155 equal shares, or estate of the last person, in 156 157 that order of precedence, to receive a monthly 158 allowance in a lump sum payment. If the total 159 of the sixty payments paid to the retired individual and the beneficiary of the retired 160 161 individual is less than the total of the member's accumulated contributions, the 162 difference shall be paid to the beneficiary in a 163 164 lump sum. 165

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- (2) The election of an option may be made only in the application for retirement and such application must be filed prior to the date on which the retirement of the member is to be effective. If either the member or the person nominated to receive the survivorship payments dies before the effective date of retirement, the option shall not be effective, provided that:
- 172 (a) If the member or a person retired on disability
 173 retirement dies after acquiring twenty-five or more years of
 174 creditable service or after attaining the age of fifty-five

years and acquiring five or more years of creditable service and before retirement, except retirement with disability benefits, and the person named by the member as the member's beneficiary has an insurable interest in the life of the deceased member, the designated beneficiary may elect to receive either survivorship benefits under option 2 or a payment of the accumulated contributions of the member. survivorship benefits under option 2 are elected and the member at the time of death would have been eligible to receive an actuarial equivalent of the member's retirement allowance, the designated beneficiary may further elect to defer the option 2 payments until the date the member would have been eligible to receive the retirement allowance provided in subsection 1 or 2 of this section;

- (b) If the member or a person retired on disability retirement dies before attaining age fifty-five but after acquiring five but fewer than twenty-five years of creditable service, and the person named as the member's beneficiary has an insurable interest in the life of the deceased member, the designated beneficiary may elect to receive either a payment of the member's accumulated contributions, or survivorship benefits under option 2 to begin on the date the member would first have been eligible to receive an actuarial equivalent of the member's retirement allowance, or to begin on the date the member would first have been eligible to receive the retirement allowance provided in subsection 1 or 2 of this section.
- 4. If the total of the retirement or disability allowance paid to an individual before the death of the individual is less than the accumulated contributions at the time of retirement, the difference shall be paid to the beneficiary of the individual, or to the surviving spouse,

207 surviving children in equal shares, surviving parents in 208 equal shares, or estate of the individual in that order of 209 precedence. If an optional benefit as provided in option 2, 3 or 4 in subsection 3 of this section had been elected, and 210 the beneficiary dies after receiving the optional benefit, 211 212 and if the total retirement allowance paid to the retired individual and the beneficiary of the retired individual is 213 214 less than the total of the contributions, the difference shall be paid to the surviving spouse, surviving children in 215 216 equal shares, surviving parents in equal shares, or estate of the beneficiary, in that order of precedence, unless the 217 retired individual designates a different recipient with the 218 board at or after retirement. 219

- If a member dies and his or her financial 220 221 institution is unable to accept the final payment or 222 payments due to the member, the final payment or payments 223 shall be paid to the beneficiary of the member or, if there 224 is no beneficiary, to the surviving spouse, surviving 225 children in equal shares, surviving parents in equal shares, or estate of the member, in that order of precedence, unless 226 otherwise stated. If the beneficiary of a deceased member 227 dies and his or her financial institution is unable to 228 229 accept the final payment or payments, the final payment or 230 payments shall be paid to the surviving spouse, surviving 231 children in equal shares, surviving parents in equal shares, or estate of the member, in that order of precedence, unless 232 233 otherwise stated.
- 234 6. If a member dies before receiving a retirement
 235 allowance, the member's accumulated contributions at the
 236 time of the death of the member shall be paid to the
 237 beneficiary of the member or, if there is no beneficiary, to
 238 the surviving spouse, surviving children in equal shares,

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239 surviving parents in equal shares, or to the estate of the 240 member, in that order of precedence; except that, no such 241 payment shall be made if the beneficiary elects option 2 in subsection 3 of this section, unless the beneficiary dies 242 before having received benefits pursuant to that subsection 243 244 equal to the accumulated contributions of the member, in which case the amount of accumulated contributions in excess 245 246 of the total benefits paid pursuant to that subsection shall be paid to the surviving spouse, surviving children in equal 247 248 shares, surviving parents in equal shares, or estate of the beneficiary, in that order of precedence. 249

- 7. If a member ceases to be a public school employee as herein defined and certifies to the board of trustees that such cessation is permanent, or if the membership of the person is otherwise terminated, the member shall be paid the member's accumulated contributions with interest.
- 255 8. Notwithstanding any provisions of sections 169.010 to 169.141 to the contrary, if a member ceases to be a 256 257 public school employee after acquiring five or more years of membership service in Missouri, the member may at the option 258 of the member leave the member's contributions with the 259 retirement system and claim a retirement allowance any time 260 after reaching the minimum age for voluntary retirement. 261 262 When the member's claim is presented to the board, the member shall be granted an allowance as provided in sections 263 264 169.010 to 169.141 on the basis of the member's age, years 265 of service, and the provisions of the law in effect at the time the member requests the member's retirement to become 266 effective. 267
- 9. The retirement allowance of a member retired
 because of disability shall be nine-tenths of the allowance
 to which the member's creditable service would entitle the

sixty at the same salary rate.

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member if the member's age were sixty, or fifty percent of 271 272 one-twelfth of the annual salary rate used in determining 273 the member's contributions during the last school year for 274 which the member received a year of creditable service 275 immediately prior to the member's disability, whichever is 276 greater, except that no such allowance shall exceed the retirement allowance to which the member would have been 277 278 entitled upon retirement at age sixty if the member had 279 continued to teach from the date of disability until age

- 281 Notwithstanding any provisions of sections 169.010 to 169.141 to the contrary, from October 13, 1961, the 282 contribution rate pursuant to sections 169.010 to 169.141 283 284 shall be multiplied by the factor of two-thirds for any 285 member of the system for whom federal Old Age and Survivors 286 Insurance tax is paid from state or local tax funds on 287 account of the member's employment entitling the person to 288 membership in the system. The monetary benefits for a 289 member who elected not to exercise an option to pay into the 290 system a retroactive contribution of four percent on that part of the member's annual salary rate which was in excess 291 292 of four thousand eight hundred dollars but not in excess of 293 eight thousand four hundred dollars for each year of 294 employment in a position covered by this system between July 1, 1957, and July 1, 1961, as provided in subsection 10 of 295 296 this section as it appears in RSMo, 1969, shall be the sum 297 of:
- 298 (1) For years of service prior to July 1, 1946, six-299 tenths of the full amount payable for years of membership 300 service;
- 301 (2) For years of membership service after July 1, 302 1946, in which the full contribution rate was paid, full

303 benefits under the formula in effect at the time of the
304 member's retirement;

- 305 (3) For years of membership service after July 1,
 306 1957, and prior to July 1, 1961, the benefits provided in
 307 this section as it appears in RSMo, 1959; except that if the
 308 member has at least thirty years of creditable service at
 309 retirement the member shall receive the benefit payable
 310 pursuant to that section as though the member's age were
 311 sixty-five at retirement;
- (4) For years of membership service after July 1, 1961, in which the two-thirds contribution rate was paid, two-thirds of the benefits under the formula in effect at the time of the member's retirement.
- 11. The monetary benefits for each other member for whom federal Old Age and Survivors Insurance tax is or was paid at any time from state or local funds on account of the member's employment entitling the member to membership in the system shall be the sum of:
- 321 (1) For years of service prior to July 1, 1946, six-322 tenths of the full amount payable for years of membership 323 service;
- (2) For years of membership service after July 1, 1946, in which the full contribution rate was paid, full benefits under the formula in effect at the time of the member's retirement;
- 328 (3) For years of membership service after July 1, 329 1957, in which the two-thirds contribution rate was paid, 330 two-thirds of the benefits under the formula in effect at 331 the time of the member's retirement.
- 12. Any retired member of the system who was retired prior to September 1, 1972, or beneficiary receiving payments under option 1 or option 2 of subsection 3 of this

335 section, as such option existed prior to September 1, 1972, 336 will be eligible to receive an increase in the retirement 337 allowance of the member of two percent for each year, or major fraction of more than one-half of a year, which the 338 retired member has been retired prior to July 1, 1975. 339 340 increased amount shall be payable commencing with January, 341 1976, and shall thereafter be referred to as the member's 342 retirement allowance. The increase provided for in this subsection shall not affect the retired member's eligibility 343 344 for compensation provided for in section 169.580 or 169.585, nor shall the amount being paid pursuant to these sections 345 be reduced because of any increases provided for in this 346 section. 347 13. If the board of trustees determines that the cost 348 of living, as measured by generally accepted standards, 349 350 increases two percent or more in the preceding fiscal year, 351 the board shall increase the retirement allowances which the retired members or beneficiaries are receiving by two 352 353 percent of the amount being received by the retired member or the beneficiary at the time the annual increase is 354 granted by the board with the provision that the increases 355 provided for in this subsection shall not become effective 356 until the fourth January first following the member's 357 358 retirement or January 1, 1977, whichever later occurs, or in 359 the case of any member retiring on or after July 1, 2000, 360 the increase provided for in this subsection shall not 361 become effective until the third January first following the member's retirement, or in the case of any member retiring 362 on or after July 1, 2001, the increase provided for in this 363 364 subsection shall not become effective until the second January first following the member's retirement. Commencing 365 with January 1, 1992, if the board of trustees determines 366

367 that the cost of living has increased five percent or more 368 in the preceding fiscal year, the board shall increase the 369 retirement allowances by five percent. The total of the 370 increases granted to a retired member or the beneficiary 371 after December 31, 1976, may not exceed eighty percent of 372 the retirement allowance established at retirement or as previously adjusted by other subsections. If the cost of 373 374 living increases less than five percent, the board of trustees may determine the percentage of increase to be made 375 376 in retirement allowances, but at no time can the increase exceed five percent per year. If the cost of living 377 decreases in a fiscal year, there will be no increase in 378 379 allowances for retired members on the following January 380 first.

- 381 The board of trustees may reduce the amounts which 382 have been granted as increases to a member pursuant to 383 subsection 13 of this section if the cost of living, as determined by the board and as measured by generally 384 385 accepted standards, is less than the cost of living was at the time of the first increase granted to the member; except 386 that, the reductions shall not exceed the amount of 387 increases which have been made to the member's allowance 388 389 after December 31, 1976.
- 390 15. Any application for retirement shall include a
 391 sworn statement by the member certifying that the spouse of
 392 the member at the time the application was completed was
 393 aware of the application and the plan of retirement elected
 394 in the application.
- 16. Notwithstanding any other provision of law, any person retired prior to September 28, 1983, who is receiving a reduced retirement allowance under option 1 or option 2 of subsection 3 of this section, as such option existed prior

399 to September 28, 1983, and whose beneficiary nominated to 400 receive continued retirement allowance payments under the 401 elected option dies or has died, shall upon application to the board of trustees have his or her retirement allowance 402 increased to the amount he or she would have been receiving 403 404 had the option not been elected, actuarially adjusted to 405 recognize any excessive benefits which would have been paid 406 to him or her up to the time of application.

- 407 Benefits paid pursuant to the provisions of the 408 public school retirement system of Missouri shall not exceed the limitations of Section 415 of Title 26 of the United 409 States Code except as provided pursuant to this subsection. 410 411 Notwithstanding any other law to the contrary, the board of trustees may establish a benefit plan pursuant to Section 412 413 415(m) of Title 26 of the United States Code. Such plan 414 shall be created solely for the purpose described in Section 415 415(m)(3)(A) of Title 26 of the United States Code. board of trustees may promulgate regulations necessary to 416 implement the provisions of this subsection and to create 417 and administer such benefit plan. 418
- 419 18. Notwithstanding any other provision of law to the contrary, any person retired before, on, or after May 26, 420 1994, shall be made, constituted, appointed and employed by 421 422 the board as a special consultant on the matters of 423 education, retirement and aging, and upon request shall give 424 written or oral opinions to the board in response to such 425 requests. As compensation for such duties the person shall receive an amount based on the person's years of service so 426 that the total amount received pursuant to sections 169.010 427 428 to 169.141 shall be at least the minimum amounts specified 429 in subdivisions (1) to (4) of this subsection. determining the minimum amount to be received, the amounts 430

- 431 in subdivisions (3) and (4) of this subsection shall be
- 432 adjusted in accordance with the actuarial adjustment, if
- 433 any, that was applied to the person's retirement allowance.
- 434 In determining the minimum amount to be received, beginning
- 435 September 1, 1996, the amounts in subdivisions (1) and (2)
- 436 of this subsection shall be adjusted in accordance with the
- 437 actuarial adjustment, if any, that was applied to the
- 438 person's retirement allowance due to election of an optional
- 439 form of retirement having a continued monthly payment after
- 440 the person's death. Notwithstanding any other provision of
- 441 law to the contrary, no person retired before, on, or after
- May 26, 1994, and no beneficiary of such a person, shall
- receive a retirement benefit pursuant to sections 169.010 to
- 444 169.141 based on the person's years of service less than the
- 445 following amounts:
- (1) Thirty or more years of service, one thousand two
- 447 hundred dollars;
- 448 (2) At least twenty-five years but less than thirty
- 449 years, one thousand dollars;
- 450 (3) At least twenty years but less than twenty-five
- 451 years, eight hundred dollars;
- 452 (4) At least fifteen years but less than twenty years,
- 453 six hundred dollars.
- 454 19. Notwithstanding any other provisions of law to the
- 455 contrary, any person retired prior to May 26, 1994, and any
- 456 designated beneficiary of such a retired member who was
- 457 deceased prior to July 1, 1999, shall be made, constituted,
- 458 appointed and employed by the board as a special consultant
- 459 on the matters of education, retirement or aging and upon
- 460 request shall give written or oral opinions to the board in
- 461 response to such requests. Beginning September 1, 1996, as
- 462 compensation for such service, the member shall have added,

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pursuant to this subsection, to the member's monthly annuity 463 464 as provided by this section a dollar amount equal to the 465 lesser of sixty dollars or the product of two dollars multiplied by the member's number of years of creditable 466 467 service. Beginning September 1, 1999, the designated 468 beneficiary of the deceased member shall as compensation for such service have added, pursuant to this subsection, to the 469 470 monthly annuity as provided by this section a dollar amount 471 equal to the lesser of sixty dollars or the product of two 472 dollars multiplied by the member's number of years of 473 creditable service. The total compensation provided by this 474 section including the compensation provided by this subsection shall be used in calculating any future cost-of-475 476 living adjustments provided by subsection 13 of this section. 477 20. Any member who has retired prior to July 1, 1998, 478 and the designated beneficiary of a deceased retired member 479 shall be made, constituted, appointed and employed by the board as a special consultant on the matters of education, 480 481 retirement and aging, and upon request shall give written or oral opinions to the board in response to such requests. 482 483 compensation for such duties the person shall receive a 484 payment equivalent to eight and seven-tenths percent of the previous month's benefit, which shall be added to the 485 486 member's or beneficiary's monthly annuity and which shall not be subject to the provisions of subsections 13 and 14 of 487 488 this section for the purposes of the limit on the total 489 amount of increases which may be received. Any member who has retired shall be made, 490 491 constituted, appointed and employed by the board as a

special consultant on the matters of education, retirement

and aging, and upon request shall give written or oral

opinions to the board in response to such request. As

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495 compensation for such duties, the beneficiary of the retired
496 member, or, if there is no beneficiary, the surviving
497 spouse, surviving children in equal shares, surviving
498 parents in equal shares, or estate of the retired member, in
499 that order of precedence, shall receive as a part of
500 compensation for these duties a death benefit of five
501 thousand dollars.

- 22. Any member who has retired prior to July 1, 1999, and the designated beneficiary of a retired member who was deceased prior to July 1, 1999, shall be made, constituted, appointed and employed by the board as a special consultant on the matters of education, retirement and aging, and upon request shall give written or oral opinions to the board in response to such requests. As compensation for such duties, the person shall have added, pursuant to this subsection, to the monthly annuity as provided by this section a dollar amount equal to five dollars times the member's number of years of creditable service.
- 513 Any member who has retired prior to July 1, 2000, and the designated beneficiary of a deceased retired member 514 515 shall be made, constituted, appointed and employed by the board as a special consultant on the matters of education, 516 retirement and aging, and upon request shall give written or 517 518 oral opinions to the board in response to such requests. 519 compensation for such duties, the person shall receive a payment equivalent to three and five-tenths percent of the 520 previous month's benefit, which shall be added to the member 521 or beneficiary's monthly annuity and which shall not be 522 subject to the provisions of subsections 13 and 14 of this 523 524 section for the purposes of the limit on the total amount of 525 increases which may be received.

24. Any member who has retired prior to July 1, 2001, and the designated beneficiary of a deceased retired member shall be made, constituted, appointed and employed by the board as a special consultant on the matters of education, retirement and aging, and upon request shall give written or oral opinions to the board in response to such requests. As compensation for such duties, the person shall receive a dollar amount equal to three dollars times the member's number of years of creditable service, which shall be added to the member's or beneficiary's monthly annuity and which shall not be subject to the provisions of subsections 13 and 14 of this section for the purposes of the limit on the total amount of increases which may be received.