SENATE BILL NO. 222

103RD GENERAL ASSEMBLY

INTRODUCED BY SENATOR SCHROER.

0454S.01I KRISTINA MARTIN, Secretary

AN ACT

To amend chapters 161 and 173, RSMo, by adding thereto two new sections relating to medical mandates in educational institutions.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Chapters 161 and 173, RSMo, are amended by

- 2 adding thereto two new sections, to be known as sections 161.581
- 3 and 173.581, to read as follows:
 - 161.581. 1. As used in this section, the following
- 2 terms mean:
- 3 (1) "COVID-19", any disease or health condition caused
- 4 by the novel coronavirus named "SARS-CoV-2", the
- 5 international outbreak of respiratory disease named
- 6 "coronavirus disease 2019" and abbreviated as "COVID-19", or
- 7 any variant of or virus mutating from SARS-CoV-2 or COVID-19;
- 8 (2) "COVID-19 vaccine", a substance used to stimulate
- 9 the production of antibodies and provide protection against
- 10 COVID-19, prepared from the causative agent of COVID-19, its
- 11 products, or a synthetic substitute, and treated to act as
- 12 an antigen without inducing a COVID-19 infection;
- 13 (3) "Public school", the same definition as in section
- 14 160.011;
- 15 (4) "School district", the same definition as in
- 16 section 160.011;
- 17 (5) "School employee", any teacher, substitute
- 18 teacher, supervisor, principal, supervising principal,

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superintendent, assistant superintendent, or other individual who is employed by a school district or a public school.

- 22 2. Beginning in the 2025-26 school year and for each 23 subsequent school year, no school district, public school, 24 or school employee shall require any school employee or any 25 student of such school district or public school to:
- (1) Receive any COVID-19 vaccine or gene therapy
 treatment before being physically present at any of the
 school district's or public school's events, premises, or
 facilities:
 - (2) Receive any COVID-19 vaccine or gene therapy treatment before being accepted for employment by the school district or public school or as a condition of acceptance as a student in the school district's public schools; or
 - (3) Submit to any testing for COVID-19 without the express written consent of the school employee or, in the case of a student, all parents, guardians, or other persons having charge, control, or custody of the student.
- 38 3. (1) The department of elementary and secondary
 39 education shall investigate any report of a violation of
 40 this section. If the department determines that any school
 41 district, public school, or school employee has violated
 42 this section, the department shall notify the violator of
 43 the violation and order the violator to immediately cease
 44 and desist any further activity in violation of this section.
 - (2) If a school employee violates this section and such school employee possesses a certificate of license to teach in the public schools of this state, the state board of education may, upon hearing, suspend or revoke such school employee's certificate of license to teach pursuant to the provisions of section 168.071.

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51 (3) Any student, parent or guardian of such student, 52 or school employee may bring a civil action against a 53 violator of this section for appropriate injunctive relief or actual damages, or both, for any physical, mental, or 54 emotional injuries sustained by such individual as a result 55 56 of a school district's, public school's, or school 57 employee's violation of this section. Such action shall be 58 brought in the county where the violation occurred, and the 59 court shall award damages and court costs to a prevailing 60 plaintiff.

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- 61 (4) A school district that violates any provision of 62 this section shall not be entitled to receive state aid 63 under chapter 163 or any other revenues of the state until 64 the school district proves to the satisfaction of the 65 department of elementary and secondary education that the 66 school district is no longer in violation of this section.
- 173.581. 1. As used in this section, the following terms mean:
- 3 (1) "COVID-19", any disease or health condition caused 4 by the novel coronavirus named "SARS-CoV-2", the 5 international outbreak of respiratory disease named 6 "coronavirus disease 2019" and abbreviated as "COVID-19", or 7 any variant of or virus mutating from SARS-CoV-2 or COVID-19;
 - (2) "COVID-19 vaccine", a substance used to stimulate the production of antibodies and provide protection against COVID-19, prepared from the causative agent of COVID-19, its products, or a synthetic substitute, and treated to act as an antigen without inducing a COVID-19 infection;
- (3) "Employee", any individual who is employed by an institution of higher education;
- 15 (4) "Institution of higher education", any institution 16 of postsecondary education that receives any public funding

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and is subject to any governance or regulation by the coordinating board of higher education under state law.

2. Beginning in the 2025-26 academic year and for each subsequent academic year, no institution of higher education or employee shall require any employee or student to:

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- (1) Receive any COVID-19 vaccine or gene therapy treatment before being physically present at any of the institution's events, premises, or facilities;
- (2) Receive any COVID-19 vaccine or gene therapy treatment before being accepted for employment by the institution or as a condition of acceptance as a student at the institution; or
 - (3) Submit to any testing for COVID-19 without the express written consent of the employee or student.
- 31 3. The department of higher education and 32 workforce development shall investigate any report of a 33 violation of this section. If the department determines 34 that any institution of higher education or employee of an 35 institution of higher education has violated this section, the department shall notify the violator of the violation 36 37 and order the violator to immediately cease and desist any further activity in violation of this section. 38
 - (2) An institution of higher education that violates any provision of this section shall not be entitled to receive state aid under this chapter or any other revenues of the state until such institution proves to the satisfaction of the department of higher education and workforce development that such institution is no longer in violation of this section.
- 46 (3) Any student or employee of an institution of 47 higher education may bring a civil action against a violator 48 of this section for appropriate injunctive relief or actual

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damages, or both, for any physical, mental, or emotional
injuries sustained by such individual as a result of a
violation of this section by an institution of higher
education or an employee thereof. Such action shall be
brought in the county where the violation occurred, and the
court shall award damages and court costs to a prevailing
plaintiff.

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