FIRST REGULAR SESSION

SENATE BILL NO. 351

103RD GENERAL ASSEMBLY

INTRODUCED BY SENATOR TRENT.

KRISTINA MARTIN, Secretary

AN ACT

To repeal sections 333.041 and 333.042, RSMo, and to enact in lieu thereof two new sections relating to the licensure of persons performing funeral-related services.

Be it enacted by the General Assembly of the State of Missouri, as follows:

	Section A. Sections 333.041 and 333.042, RSMo, are
2	repealed and two new sections enacted in lieu thereof, to be
3	known as sections 333.041 and 333.042, to read as follows:
	333.041. 1. [Each applicant for a license to practice
2	funeral directing shall furnish evidence to establish to the
3	satisfaction of the board that he or she is at least
4	eighteen years of age, and possesses a high school diploma,
5	a general equivalency diploma, or equivalent thereof, as
6	determined, at its discretion, by the board.
7	2.] Every person desiring to enter the profession of
8	embalming dead human bodies within the state of Missouri and
9	who is enrolled in a program of education accredited by the
10	American Board of Funeral Service Education, any successor
11	organization, or other accrediting entity as approved by the
12	board shall register with the board as a practicum student
13	upon the form [provided] approved by the board. [After such
14	registration, a student may assist, under the direct
15	supervision of Missouri licensed embalmers and funeral
16	directors, in Missouri licensed funeral establishments,
17	while serving his or her practicum.] The form for
18	registration as a practicum student shall be accompanied by

EXPLANATION-Matter enclosed in bold-faced brackets [thus] in this bill is not enacted and is intended to be omitted in the law.

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19 a fee in an amount established by the board. After the 20 board has approved a practicum student's application, a 21 practicum student licensee may assist, under the direct 22 supervision of an embalmer licensed pursuant to this chapter, in a funeral establishment licensed pursuant to 23 24 this chapter. Practicum student licensees shall not assist when not under such supervision. Each practicum student 25 26 licensee is only authorized to work at those locations and 27 under those supervisors that are registered with the board.

[3.] 2. Except as otherwise provided, an applicant not
entitled to an embalmer's license pursuant to section
324.009 or 333.051, shall make an application for such
license. Each applicant for [a] an initial license to
practice embalming shall furnish evidence to establish to
the satisfaction of the board that he or she:

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Is at least eighteen years of age[, and];

35 (2) Possesses a high school diploma, a general
36 equivalency diploma, or equivalent thereof, as determined,
37 at its discretion, by the board;

[(2)] (3) Has completed a funeral service education 38 program accredited by the American Board of Funeral Service 39 Education, any successor organization, or other accrediting 40 entity as approved by the board[. If an applicant does not 41 42 complete all requirements for licensure within five years from the date of his or her completion of an accredited 43 44 program, his or her registration as an apprentice embalmer 45 shall be automatically cancelled. The applicant shall be required to file a new application and pay applicable fees. 46 No previous apprenticeship shall be considered for the new 47 application; 48

49 (3) Upon due examination administered by the board, is50 possessed of a knowledge of the subjects of embalming,

SB 351

51 anatomy, pathology, bacteriology, mortuary administration, 52 chemistry, restorative art, together with statutes, rules 53 and regulations governing the care, custody, shelter and disposition of dead human bodies and the transportation 54 thereof or has passed the national board examination of the 55 Conference of Funeral Service Examining Boards. If any 56 applicant fails to pass the state examination, he or she may 57 retake the examination at the next regular examination 58 meeting. The applicant shall notify the board office of his 59 60 or her desire to retake the examination at least thirty days prior to the date of the examination. Each time the 61 examination is retaken, the applicant shall pay a new 62 examination fee in an amount established by the board]; 63

64 Received a passing score on the National Board (4) 65 Examination Sciences and the Missouri Law Examination administered by the International Conference of Funeral 66 Service Examining Boards, any successor organization or 67 68 other organization approved by the board. Upon written 69 request to the board, any person licensed under this section 70 may, at his or her election, at any time, sit for the 71 National Board Examination Arts administered by the 72 International Conference of Funeral Service Examining Boards, any successor organization, or other organization 73 74 approved by the board if said person has not previously 75 passed such examination; and

(5) Has been employed [full time in funeral service in
a licensed funeral establishment] in a qualifying embalmer
apprentice program as determined by the board for no less
than six months and has personally embalmed at least twentyfive dead human bodies under the [personal] direct
supervision of an embalmer who [holds a current and valid
Missouri embalmer's license during an apprenticeship of not

less than twelve consecutive months. "Personal supervision" 83 84 means that the licensed embalmer shall be physically present 85 during the entire embalming process in the first six months of the apprenticeship period and physically present at the 86 beginning of the embalming process and available for 87 88 consultation and personal inspection within a period of not more than one hour in the remaining six months of the 89 90 apprenticeship period. All transcripts and other records 91 filed with the board shall become a part of the board files] is licensed under this chapter. The first twelve bodies 92 93 embalmed shall be conducted under the direct supervision of the licensed embalmer. 94

95 [4.] 3. If the applicant does not complete the 96 application process within the five years after his or her 97 completion of an approved program, then he or she must file 98 a new application and no fees paid previously shall apply 99 toward the license fee.

100 [5. Examinations required by this section and section
101 333.042 shall be held at least twice a year at times and
102 places fixed by the board. The board shall by rule and
103 regulation prescribe the standard for successful completion
104 of the examinations.

105 6. Upon establishment of his or her qualifications as
106 specified by this section or section 333.042, the board
107 shall issue to the applicant a license to practice funeral
108 directing or embalming, as the case may require, and shall
109 register the applicant as a duly licensed funeral director
110 or a duly licensed embalmer.]

4. Any person having the qualifications required by
this section and section 333.042 may be granted both a
license to practice funeral directing and to practice
embalming.

115 [7. The board shall, upon request, waive any 116 requirement of this chapter and issue a temporary funeral 117 director's license, valid for six months, to the surviving 118 spouse or next of kin or the personal representative of a 119 licensed funeral director, or to the spouse, next of kin, 120 employee or conservator of a licensed funeral director 121 disabled because of sickness, mental incapacity or injury.]

122 5. For purposes of this section, the following terms123 mean:

(1) "Direct supervision", the licensed embalmer is
physically present with the apprentice embalmer and the dead
human body at the beginning of the embalming process and
available for consultation within one hour for the remainder
of the embalming process and the licensed embalmer has
inspected all bodies embalmed by the apprentice embalmer;

(2) "Qualifying embalmer apprentice program", a
program that meets the minimum hour requirements as set by
the board where the supervising licensed embalmer has
attested that the apprentice embalmer has obtained the
minimal required skills for the practice of embalming.

333.042. 1. Every person desiring to enter the 2 profession of funeral directing in this state shall make 3 application with the state board of embalmers and funeral 4 directors and pay the current application and examination 5 fees.] Except as otherwise provided [in section 41.950, 6 applicants], an applicant for a funeral director license not 7 entitled to a license pursuant to section **324.009 or** 333.051 8 [or 324.009 shall serve an apprenticeship for at least 9 twelve consecutive months] shall make an application for an 10 initial license to practice funeral directing and shall 11 furnish evidence to establish to the satisfaction of the board that he or she: 12

Is at least eighteen years of age;

14 (2) Possesses a high school diploma, a general
15 equivalency diploma, or equivalent thereof, as determined,
16 at its discretion, by the board; and

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(3) Has either:

18 Completed a funeral service education program (a) 19 accredited by the American Board of Funeral Service 20 Education, any successor organization, or other accrediting 21 entity as approved by the board and received a passing score 22 on the National Board Examination Arts and the Missouri Law 23 Examination. Since the Missouri Arts Examination is no 24 longer administered by the International Conference of Funeral Service Examining Boards as of January 1, 2023, a 25 26 previous passing score may be accepted in lieu of a passing 27 score on the National Board Examination Arts; or

(b) Made an application for a funeral director
provisional license, completed a qualifying funeral director
apprentice program as determined by the board, and
successfully satisfies either of the following subparagraphs:

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a. Within twenty-four months:

33 Completes a twelve-month apprentice program under (i) the personal supervision of a funeral director licensed 34 35 under this chapter, in a Missouri funeral establishment licensed for the care and preparation for burial and 36 37 transportation [of the human dead in this state or in 38 another state which has established standards for admission 39 to practice funeral directing equal to, or more stringent than, the requirements for admission to practice funeral 40 directing in this state. The applicant shall devote at 41 42 least fifteen hours per week to his or her duties as an apprentice under the supervision of a Missouri licensed 43 funeral director. Such applicant shall submit proof to the 44

SB 351

45 board, on forms provided by the board, that the applicant 46 has arranged and conducted], which includes arranging and 47 conducting ten funeral services [during the applicant's apprenticeship under the supervision of a Missouri licensed 48 funeral director. Upon completion of the apprenticeship, 49 50 the applicant shall appear before the board to be tested on the applicant's legal and practical knowledge of funeral 51 52 directing, funeral home licensing, preneed funeral contracts and the care, custody, shelter, disposition and 53 54 transportation of dead human bodies. Upon acceptance of the application and fees by the board, an applicant shall have 55 twenty-four months to successfully complete the requirements 56 57 for licensure found in this section or the application for licensure shall be cancelled.]; and 58

59 Receives a passing score on the National Board (ii) 60 Examination Arts and the Missouri Law Examination. Since 61 the Missouri Arts Examination is no longer administered by the International Conference of Funeral Service Examining 62 Boards as of January 1, 2023, a previous passing score may 63 be accepted in lieu of a passing score on the National Board 64 Examination Arts; or 65

b. On or after September 1, 2025, and within thirty six months:

(i) Completes an eighteen-month apprentice program
under the personal supervision of a funeral director
licensed under this chapter, in a Missouri funeral
establishment licensed for the care and preparation for
burial and transportation, which includes arranging and
conducting twenty-five funeral services; and

74 (ii) Receives a passing score on the Missouri Law
 75 Examination.

2. Successful candidates obtaining licensure through
apprenticeship as prescribed by subparagraph b. of paragraph
(b) of subdivision (3) of subsection 1 of this section shall
participate in a program of learning to build professional
competency. The program of learning shall comply with the
rules adopted by the board.

3. A person holding a provisional license shall be
eligible, upon written request to the board, to sit for the
National Board Examination Arts and the Missouri Law
Examination at any time during the effective dates of his or
her provisional license.

4. Any licensed funeral director who has not
previously sat for the National Board Examination Arts may,
at his or her election and upon written request to the
board, request to sit for such examination.

5. [If] A person [applies] may apply for a limited 91 92 license to work only in a funeral establishment [which is] licensed [only] for cremation, including transportation of 93 dead human bodies to and from the funeral establishment[, he 94 95 or she]. A person holding a limited funeral director 96 license may perform the duties related to cremation, 97 including transportation of dead human bodies to and from the funeral establishment. A person seeking a limited 98 99 funeral director license shall make application with the 100 board, pay [the current application and examination fee and] applicable fees, successfully complete the Missouri Law 101 102 Examination, and be at least eighteen years of age. He or 103 she] A person seeking a limited funeral director license 104 shall be exempt from [the twelve-month] an apprenticeship 105 [required by subsection 1 of this section and the practical 106 examination before the board. If a person has a limited license issued pursuant to this subsection, he or she may 107

obtain a full funeral director's license if he or she
fulfills the apprenticeship and successfully completes the
funeral director practical examination] program.

If an individual is a Missouri licensed embalmer 111 **I**3. or has completed a program accredited by the American Board 112 of Funeral Service Education, any successor organization, or 113 other accrediting entity as approved by the board or has 114 successfully completed a course of study in funeral 115 directing offered by an institution accredited by a 116 117 recognized national, regional or state accrediting body and approved by the state board of embalmers and funeral 118 directors, and desires to enter the profession of funeral 119 120 directing in this state, the individual shall comply with all the requirements for licensure as a funeral director 121 122 pursuant to subsection 1 of section 333.041 and subsection 1 123 of this section; however, the individual is exempt from the 124 twelve-month apprenticeship required by subsection 1 of this 125 section.]

The board may, at its discretion and upon written 126 6. request, waive the funeral director licensure requirements 127 128 for up to six months if there is an absence of a funeral director in charge due to the death or disability of the 129 130 licensed funeral director for whom there is no alternative. 131 The waiver of the licensure requirements may allow for a 132 spouse, next of kin, personal representative, or conservator to conduct business until a licensed funeral director can be 133 obtained or business arrangements are made to close or sell 134 the funeral establishment. The waiver shall not allow any 135 services to be provided for which a formal funeral service 136 137 education program is required.

138 7. For purposes of this section, the following terms139 mean:

140 "Personal supervision", the licensed funeral (1) director is physically present during any arrangement 141 conferences and is present for the first five funeral 142 services conducted by the apprentice funeral director, 143 however such person shall not be required to be present when 144 145 the apprentice funeral director performs any other functions relating to the practice of funeral directing, but shall be 146 available within one hour for consultation; 147

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(2) "Qualifying funeral director apprentice program", a program that meets the minimum hour requirements and related funeral directing tasks as set by the board where the supervising licensed funeral director has attested that the apprentice funeral director has obtained the minimal required skills for the practice of funeral directing.

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