FIRST REGULAR SESSION

SENATE BILL NO. 474

103RD GENERAL ASSEMBLY

INTRODUCED BY SENATOR NURRENBERN.

0379S.01I KRISTINA MARTIN, Secretary

AN ACT

To repeal section 169.070, RSMo, and to enact in lieu thereof one new section relating to public school retirement systems.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Section 169.070, RSMo, is repealed and one new

- 2 section enacted in lieu thereof, to be known as section 169.070,
- 3 to read as follows:
 - 169.070. 1. The retirement allowance of a member
- 2 whose age at retirement is sixty years or more and whose
- 3 creditable service is five years or more, or whose sum of
- 4 age and creditable service equals eighty years or more, or
- 5 who has attained age fifty-five and whose creditable service
- 6 is twenty-five years or more or whose creditable service is
- 7 thirty years or more regardless of age, may be the sum of
- 8 the following items, not to exceed one hundred percent of
- 9 the member's final average salary:
- 10 (1) Two and five-tenths percent of the member's final
- 11 average salary for each year of membership service;
- 12 (2) Six-tenths of the amount payable for a year of
- 13 membership service for each year of prior service not
- 14 exceeding thirty years.
- 15 In lieu of the retirement allowance otherwise provided in
- 16 subdivisions (1) and (2) of this subsection, a member may
- 17 elect to receive a retirement allowance of:

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- 18 (3) Two and four-tenths percent of the member's final 19 average salary for each year of membership service, if the 20 member's creditable service is twenty-nine years or more but 21 less than thirty years, and the member has not attained age 22 fifty-five;
 - (4) Two and thirty-five-hundredths percent of the member's final average salary for each year of membership service, if the member's creditable service is twenty-eight years or more but less than twenty-nine years, and the member has not attained age fifty-five;
- 28 (5) Two and three-tenths percent of the member's final 29 average salary for each year of membership service, if the 30 member's creditable service is twenty-seven years or more 31 but less than twenty-eight years, and the member has not 32 attained age fifty-five;
 - (6) Two and twenty-five-hundredths percent of the member's final average salary for each year of membership service, if the member's creditable service is twenty-six years or more but less than twenty-seven years, and the member has not attained age fifty-five;
 - (7) Two and two-tenths percent of the member's final average salary for each year of membership service, if the member's creditable service is twenty-five years or more but less than twenty-six years, and the member has not attained age fifty-five;
 - (8) Two and fifty-five hundredths percent of the member's final average salary for each year of membership service, if the member's creditable service is thirty-two years or more regardless of age;
 - (9) Two and six-tenths percent of the member's final average salary for each year of membership service, if the

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member's creditable service is thirty-three years or more regardless of age.

- 2. In lieu of the retirement allowance provided in subsection 1 of this section, a member whose age is sixty years or more on September 28, 1975, may elect to have the member's retirement allowance calculated as a sum of the following items:
- 56 (1) Sixty cents plus one and five-tenths percent of 57 the member's final average salary for each year of 58 membership service;
- (2) Six-tenths of the amount payable for a year of
 membership service for each year of prior service not
 exceeding thirty years;
 - (3) Three-fourths of one percent of the sum of subdivisions (1) and (2) of this subsection for each month of attained age in excess of sixty years but not in excess of age sixty-five.
- 66 In lieu of the retirement allowance provided 67 either in subsection 1 or 2 of this section, collectively called "option 1", a member whose creditable service is 68 twenty-five years or more or who has attained the age of 69 fifty-five with five or more years of creditable service may 70 elect in the member's application for retirement to receive 71 72 the actuarial equivalent of the member's retirement allowance in reduced monthly payments for life during 73 74 retirement with the provision that:

75 Option 2.

Upon the member's death the reduced retirement
allowance shall be continued throughout the life of and paid
to such person as has an insurable interest in the life of
the member as the member shall have nominated in the
member's election of the option, and provided further that

if the person so nominated dies before the retired member,
the retirement allowance will be increased to the amount the
retired member would be receiving had the retired member
elected option 1; or

85 Option 3.

Upon the death of the member three-fourths of the reduced retirement allowance shall be continued throughout the life of and paid to such person as has an insurable interest in the life of the member and as the member shall have nominated in an election of the option, and provided further that if the person so nominated dies before the retired member, the retirement allowance will be increased to the amount the retired member would be receiving had the member elected option 1; or

95 Option 4.

Upon the death of the member one-half of the reduced retirement allowance shall be continued throughout the life of, and paid to, such person as has an insurable interest in the life of the member and as the member shall have nominated in an election of the option, and provided further that if the person so nominated dies before the retired member, the retirement allowance shall be increased to the amount the retired member would be receiving had the member elected option 1; or

105 Option 5.

Upon the death of the member prior to the member having received one hundred twenty monthly payments of the member's reduced allowance, the remainder of the one hundred twenty monthly payments of the reduced allowance shall be paid to such beneficiary as the member shall have nominated in the member's election of the option or in a subsequent nomination. If there is no beneficiary so nominated who

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113 survives the member for the remainder of the one hundred 114 twenty monthly payments, the total of the remainder of such 115 one hundred twenty monthly payments shall be paid to the surviving spouse, surviving children in equal shares, 116 117 surviving parents in equal shares, or estate of the last person, in that order of precedence, to receive a monthly 118 allowance in a lump sum payment. If the total of the one 119 120 hundred twenty payments paid to the retired individual and 121 the beneficiary of the retired individual is less than the 122 total of the member's accumulated contributions, the 123 difference shall be paid to the beneficiary in a lump sum; or 124 Option 6.

Upon the death of the member prior to the member having received sixty monthly payments of the member's reduced allowance, the remainder of the sixty monthly payments of the reduced allowance shall be paid to such beneficiary as the member shall have nominated in the member's election of the option or in a subsequent nomination. If there is no beneficiary so nominated who survives the member for the remainder of the sixty monthly payments, the total of the remainder of such sixty monthly payments shall be paid to the surviving spouse, surviving children in equal shares, surviving parents in equal shares, or estate of the last person, in that order of precedence, to receive a monthly allowance in a lump sum payment. If the total of the sixty payments paid to the retired individual and the beneficiary of the retired individual is less than the total of the member's accumulated contributions, the difference shall be paid to the beneficiary in a lump sum.

(2) The election of an option may be made only in the application for retirement and such application must be filed prior to the date on which the retirement of the

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member is to be effective. If either the member or the person nominated to receive the survivorship payments dies before the effective date of retirement, the option shall not be effective, provided that:

- If the member or a person retired on disability retirement dies after acquiring twenty-five or more years of creditable service or after attaining the age of fifty-five years and acquiring five or more years of creditable service and before retirement, except retirement with disability benefits, and the person named by the member as the member's beneficiary has an insurable interest in the life of the deceased member, the designated beneficiary may elect to receive either survivorship benefits under option 2 or a payment of the accumulated contributions of the member. If survivorship benefits under option 2 are elected and the member at the time of death would have been eligible to receive an actuarial equivalent of the member's retirement allowance, the designated beneficiary may further elect to defer the option 2 payments until the date the member would have been eligible to receive the retirement allowance provided in subsection 1 or 2 of this section;
- (b) If the member or a person retired on disability retirement dies before attaining age fifty-five but after acquiring five but fewer than twenty-five years of creditable service, and the person named as the member's beneficiary has an insurable interest in the life of the deceased member, the designated beneficiary may elect to receive either a payment of the member's accumulated contributions, or survivorship benefits under option 2 to begin on the date the member would first have been eligible to receive an actuarial equivalent of the member's retirement allowance, or to begin on the date the member

would first have been eligible to receive the retirement allowance provided in subsection 1 or 2 of this section.

- 179 4. If the total of the retirement or disability allowance paid to an individual before the death of the 180 181 individual is less than the accumulated contributions at the 182 time of retirement, the difference shall be paid to the beneficiary of the individual, or to the surviving spouse, 183 surviving children in equal shares, surviving parents in 184 equal shares, or estate of the individual in that order of 185 186 precedence. If an optional benefit as provided in option 2, 187 3 or 4 in subsection 3 of this section had been elected, and the beneficiary dies after receiving the optional benefit, 188 189 and if the total retirement allowance paid to the retired 190 individual and the beneficiary of the retired individual is 191 less than the total of the contributions, the difference 192 shall be paid to the surviving spouse, surviving children in 193 equal shares, surviving parents in equal shares, or estate of the beneficiary, in that order of precedence, unless the 194 195 retired individual designates a different recipient with the board at or after retirement. 196
- 197 If a member dies and his or her financial institution is unable to accept the final payment or 198 payments due to the member, the final payment or payments 199 200 shall be paid to the beneficiary of the member or, if there 201 is no beneficiary, to the surviving spouse, surviving children in equal shares, surviving parents in equal shares, 202 or estate of the member, in that order of precedence, unless 203 otherwise stated. If the beneficiary of a deceased member 204 dies and his or her financial institution is unable to 205 206 accept the final payment or payments, the final payment or 207 payments shall be paid to the surviving spouse, surviving children in equal shares, surviving parents in equal shares, 208

or estate of the member, in that order of precedence, unless otherwise stated.

- 211 6. If a member dies before receiving a retirement allowance, the member's accumulated contributions at the 212 time of the death of the member shall be paid to the 213 214 beneficiary of the member or, if there is no beneficiary, to the surviving spouse, surviving children in equal shares, 215 216 surviving parents in equal shares, or to the estate of the member, in that order of precedence; except that, no such 217 218 payment shall be made if the beneficiary elects option 2 in 219 subsection 3 of this section, unless the beneficiary dies before having received benefits pursuant to that subsection 220 equal to the accumulated contributions of the member, in 221 which case the amount of accumulated contributions in excess 222 223 of the total benefits paid pursuant to that subsection shall 224 be paid to the surviving spouse, surviving children in equal 225 shares, surviving parents in equal shares, or estate of the beneficiary, in that order of precedence. 226
- 7. If a member ceases to be a public school employee as herein defined and certifies to the board of trustees that such cessation is permanent, or if the membership of the person is otherwise terminated, the member shall be paid the member's accumulated contributions with interest.
- 232 8. Notwithstanding any provisions of sections 169.010 233 to 169.141 to the contrary, if a member ceases to be a 234 public school employee after acquiring five or more years of 235 membership service in Missouri, the member may at the option of the member leave the member's contributions with the 236 retirement system and claim a retirement allowance any time 237 238 after reaching the minimum age for voluntary retirement. 239 When the member's claim is presented to the board, the member shall be granted an allowance as provided in sections 240

169.010 to 169.141 on the basis of the member's age, years of service, and the provisions of the law in effect at the time the member requests the member's retirement to become effective.

- 9. The retirement allowance of a member retired because of disability shall be nine-tenths of the allowance to which the member's creditable service would entitle the member if the member's age were sixty, or fifty percent of one-twelfth of the annual salary rate used in determining the member's contributions during the last school year for which the member received a year of creditable service immediately prior to the member's disability, whichever is greater, except that no such allowance shall exceed the retirement allowance to which the member would have been entitled upon retirement at age sixty if the member had continued to teach from the date of disability until age sixty at the same salary rate.
- Notwithstanding any provisions of sections 169.010 to 169.141 to the contrary, from October 13, 1961, the contribution rate pursuant to sections 169.010 to 169.141 shall be multiplied by the factor of two-thirds for any member of the system for whom federal Old Age and Survivors Insurance tax is paid from state or local tax funds on account of the member's employment entitling the person to membership in the system. The monetary benefits for a member who elected not to exercise an option to pay into the system a retroactive contribution of four percent on that part of the member's annual salary rate which was in excess of four thousand eight hundred dollars but not in excess of eight thousand four hundred dollars for each year of employment in a position covered by this system between July 1, 1957, and July 1, 1961, as provided in subsection 10 of

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this section as it appears in RSMo, 1969, shall be the sum of:

- 275 (1) For years of service prior to July 1, 1946, six-276 tenths of the full amount payable for years of membership 277 service;
- 278 (2) For years of membership service after July 1, 279 1946, in which the full contribution rate was paid, full 280 benefits under the formula in effect at the time of the 281 member's retirement;
- (3) For years of membership service after July 1, 1957, and prior to July 1, 1961, the benefits provided in this section as it appears in RSMo, 1959; except that if the member has at least thirty years of creditable service at retirement the member shall receive the benefit payable pursuant to that section as though the member's age were sixty-five at retirement;
- (4) For years of membership service after July 1, 290 1961, in which the two-thirds contribution rate was paid, 291 two-thirds of the benefits under the formula in effect at 292 the time of the member's retirement.
- 293 11. The monetary benefits for each other member for 294 whom federal Old Age and Survivors Insurance tax is or was 295 paid at any time from state or local funds on account of the 296 member's employment entitling the member to membership in 297 the system shall be the sum of:
- 298 (1) For years of service prior to July 1, 1946, six-299 tenths of the full amount payable for years of membership 300 service;
- 301 (2) For years of membership service after July 1, 302 1946, in which the full contribution rate was paid, full 303 benefits under the formula in effect at the time of the 304 member's retirement;

305 (3) For years of membership service after July 1, 306 1957, in which the two-thirds contribution rate was paid, 307 two-thirds of the benefits under the formula in effect at 308 the time of the member's retirement.

- 309 12. Any retired member of the system who was retired prior to September 1, 1972, or beneficiary receiving 310 payments under option 1 or option 2 of subsection 3 of this 311 312 section, as such option existed prior to September 1, 1972, will be eligible to receive an increase in the retirement 313 314 allowance of the member of two percent for each year, or major fraction of more than one-half of a year, which the 315 retired member has been retired prior to July 1, 1975. 316 317 increased amount shall be payable commencing with January, 1976, and shall thereafter be referred to as the member's 318 319 retirement allowance. The increase provided for in this subsection shall not affect the retired member's eligibility 320 321 for compensation provided for in section 169.580 or 169.585, nor shall the amount being paid pursuant to these sections 322 323 be reduced because of any increases provided for in this 324 section.
- If the board of trustees determines that the cost 325 of living, as measured by generally accepted standards, 326 increases two percent or more in the preceding fiscal year, 327 328 the board shall increase the retirement allowances which the 329 retired members or beneficiaries are receiving by two 330 percent of the amount being received by the retired member 331 or the beneficiary at the time the annual increase is granted by the board with the provision that the increases 332 provided for in this subsection shall not become effective 333 334 until the fourth January first following the member's retirement or January 1, 1977, whichever later occurs, or in 335 the case of any member retiring on or after July 1, 2000, 336

337 the increase provided for in this subsection shall not 338 become effective until the third January first following the member's retirement, or in the case of any member retiring 339 on or after July 1, 2001, the increase provided for in this 340 subsection shall not become effective until the second 341 342 January first following the member's retirement. Commencing with January 1, 1992, if the board of trustees determines 343 344 that the cost of living has increased five percent or more in the preceding fiscal year, the board shall increase the 345 346 retirement allowances by five percent. The total of the increases granted to a retired member or the beneficiary 347 after December 31, 1976, may not exceed eighty percent of 348 the retirement allowance established at retirement or as 349 350 previously adjusted by other subsections. If the cost of 351 living increases less than five percent, the board of trustees may determine the percentage of increase to be made 352 353 in retirement allowances, but at no time can the increase exceed five percent per year. If the cost of living 354 355 decreases in a fiscal year, there will be no increase in allowances for retired members on the following January 356 357 first. The board of trustees may reduce the amounts which 358 have been granted as increases to a member pursuant to 359

- have been granted as increases to a member pursuant to subsection 13 of this section if the cost of living, as determined by the board and as measured by generally accepted standards, is less than the cost of living was at the time of the first increase granted to the member; except that, the reductions shall not exceed the amount of increases which have been made to the member's allowance after December 31, 1976.
- 367 15. Any application for retirement shall include a 368 sworn statement by the member certifying that the spouse of

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the member at the time the application was completed was aware of the application and the plan of retirement elected in the application.

- 16. Notwithstanding any other provision of law, any person retired prior to September 28, 1983, who is receiving a reduced retirement allowance under option 1 or option 2 of subsection 3 of this section, as such option existed prior to September 28, 1983, and whose beneficiary nominated to receive continued retirement allowance payments under the elected option dies or has died, shall upon application to the board of trustees have his or her retirement allowance increased to the amount he or she would have been receiving had the option not been elected, actuarially adjusted to recognize any excessive benefits which would have been paid to him or her up to the time of application.
- 384 17. Benefits paid pursuant to the provisions of the 385 public school retirement system of Missouri shall not exceed the limitations of Section 415 of Title 26 of the United 386 387 States Code except as provided pursuant to this subsection. Notwithstanding any other law to the contrary, the board of 388 trustees may establish a benefit plan pursuant to Section 389 415 (m) of Title 26 of the United States Code. Such plan 390 shall be created solely for the purpose described in Section 391 392 415(m)(3)(A) of Title 26 of the United States Code. 393 board of trustees may promulgate regulations necessary to 394 implement the provisions of this subsection and to create 395 and administer such benefit plan.
- 18. Notwithstanding any other provision of law to the contrary, any person retired before, on, or after May 26, 1994, shall be made, constituted, appointed and employed by the board as a special consultant on the matters of education, retirement and aging, and upon request shall give

401 written or oral opinions to the board in response to such 402 requests. As compensation for such duties the person shall 403 receive an amount based on the person's years of service so that the total amount received pursuant to sections 169.010 404 to 169.141 shall be at least the minimum amounts specified 405 406 in subdivisions (1) to (4) of this subsection. determining the minimum amount to be received, the amounts 407 408 in subdivisions (3) and (4) of this subsection shall be 409 adjusted in accordance with the actuarial adjustment, if 410 any, that was applied to the person's retirement allowance. In determining the minimum amount to be received, beginning 411 September 1, 1996, the amounts in subdivisions (1) and (2) 412 413 of this subsection shall be adjusted in accordance with the actuarial adjustment, if any, that was applied to the 414 person's retirement allowance due to election of an optional 415 416 form of retirement having a continued monthly payment after 417 the person's death. Notwithstanding any other provision of law to the contrary, no person retired before, on, or after 418 May 26, 1994, and no beneficiary of such a person, shall 419 receive a retirement benefit pursuant to sections 169.010 to 420 169.141 based on the person's years of service less than the 421 422 following amounts:

- 423 (1) Thirty or more years of service, one thousand two 424 hundred dollars;
- 425 (2) At least twenty-five years but less than thirty 426 years, one thousand dollars;
- 427 (3) At least twenty years but less than twenty-five 428 years, eight hundred dollars;
- 429 (4) At least fifteen years but less than twenty years, 430 six hundred dollars.
- 19. Notwithstanding any other provisions of law to the contrary, any person retired prior to May 26, 1994, and any

433 designated beneficiary of such a retired member who was 434 deceased prior to July 1, 1999, shall be made, constituted, 435 appointed and employed by the board as a special consultant on the matters of education, retirement or aging and upon 436 437 request shall give written or oral opinions to the board in 438 response to such requests. Beginning September 1, 1996, as compensation for such service, the member shall have added, 439 pursuant to this subsection, to the member's monthly annuity 440 441 as provided by this section a dollar amount equal to the 442 lesser of sixty dollars or the product of two dollars multiplied by the member's number of years of creditable 443 service. Beginning September 1, 1999, the designated 444 445 beneficiary of the deceased member shall as compensation for 446 such service have added, pursuant to this subsection, to the 447 monthly annuity as provided by this section a dollar amount equal to the lesser of sixty dollars or the product of two 448 449 dollars multiplied by the member's number of years of creditable service. The total compensation provided by this 450 451 section including the compensation provided by this subsection shall be used in calculating any future cost-of-452 453 living adjustments provided by subsection 13 of this section. 454 20. Any member who has retired prior to July 1, 1998, and the designated beneficiary of a deceased retired member 455 456 shall be made, constituted, appointed and employed by the 457 board as a special consultant on the matters of education, 458 retirement and aging, and upon request shall give written or oral opinions to the board in response to such requests. 459 compensation for such duties the person shall receive a 460 payment equivalent to eight and seven-tenths percent of the 461 462 previous month's benefit, which shall be added to the member's or beneficiary's monthly annuity and which shall 463 not be subject to the provisions of subsections 13 and 14 of 464

this section for the purposes of the limit on the total amount of increases which may be received.

- 467 21. Any member who has retired shall be made, constituted, appointed and employed by the board as a 468 469 special consultant on the matters of education, retirement 470 and aging, and upon request shall give written or oral 471 opinions to the board in response to such request. As compensation for such duties, the beneficiary of the retired 472 473 member, or, if there is no beneficiary, the surviving 474 spouse, surviving children in equal shares, surviving parents in equal shares, or estate of the retired member, in 475 that order of precedence, shall receive as a part of 476 compensation for these duties a death benefit of five 477 thousand dollars. 478
- 479 Any member who has retired prior to July 1, 1999, 480 and the designated beneficiary of a retired member who was 481 deceased prior to July 1, 1999, shall be made, constituted, appointed and employed by the board as a special consultant 482 483 on the matters of education, retirement and aging, and upon request shall give written or oral opinions to the board in 484 485 response to such requests. As compensation for such duties, 486 the person shall have added, pursuant to this subsection, to 487 the monthly annuity as provided by this section a dollar 488 amount equal to five dollars times the member's number of 489 years of creditable service.
- 490 23. Any member who has retired prior to July 1, 2000,
 491 and the designated beneficiary of a deceased retired member
 492 shall be made, constituted, appointed and employed by the
 493 board as a special consultant on the matters of education,
 494 retirement and aging, and upon request shall give written or
 495 oral opinions to the board in response to such requests. As
 496 compensation for such duties, the person shall receive a

payment equivalent to three and five-tenths percent of the previous month's benefit, which shall be added to the member or beneficiary's monthly annuity and which shall not be subject to the provisions of subsections 13 and 14 of this section for the purposes of the limit on the total amount of increases which may be received.

24. Any member who has retired prior to July 1, 2001, and the designated beneficiary of a deceased retired member shall be made, constituted, appointed and employed by the board as a special consultant on the matters of education, retirement and aging, and upon request shall give written or oral opinions to the board in response to such requests. As compensation for such duties, the person shall receive a dollar amount equal to three dollars times the member's number of years of creditable service, which shall be added to the member's or beneficiary's monthly annuity and which shall not be subject to the provisions of subsections 13 and 14 of this section for the purposes of the limit on the total amount of increases which may be received.

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