## SENATE BILL NO. 597

## 103RD GENERAL ASSEMBLY

INTRODUCED BY SENATOR GREGORY (15).

1800S.01I KRISTINA MARTIN, Secretary

## **AN ACT**

To amend chapters 8, 171, and 173, RSMo, by adding thereto three new sections relating to singlesex access to certain facilities.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Chapters 8, 171, and 173, RSMo, are amended by

- 2 adding thereto three new sections, to be known as sections
- **3** 8.1000, 171.422, and 173.1422, to read as follows:
  - 8.1000. 1. As used in this section, the following
- 2 terms mean:
- 3 (1) "Biological sex", as such term is defined in
- 4 section 191.1720;
- 5 (2) "Family facility", a family restroom or shower
- 6 room that does not have more than one toilet or shower;
- 7 (3) "Gender", as such term is defined in section
- 8 191.1720;
- 9 (4) "Multi-occupancy facility", a restroom, locker
- 10 room, changing room, or shower room that is accessible to
- 11 multiple individuals at the same time. "Multi-occupancy
- 12 facility" shall not include a family facility;
- (5) "Public building", any building owned by the state
- 14 or any department, division, agency, or commission thereof,
- 15 and any building operated by an entity that receives state
- 16 funds.
- 17 2. (1) An entity operating a public building shall
- designate with clear signage each multi-occupancy facility

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that is accessible by multiple persons at the same time for the exclusive use of persons of the male biological sex only

or for the exclusive use of persons of the female biological

22 sex only.

- 23 (2) An entity operating a public building shall not 24 permit a member of the female biological sex to use a multi-25 occupancy facility that has been designated by the public 26 building for the exclusive use of persons of the male 27 biological sex only.
- 28 (3) An entity operating a public building shall not 29 permit a member of the male biological sex to use a multi-30 occupancy facility that has been designated by the public 31 building for the exclusive use of persons of the female 32 biological sex only.
- 33 (4) An entity operating a public building shall not 34 construct, establish, or maintain a multi-occupancy facility 35 that is designated for the use of persons of a gender or genders instead of, or in addition to, being designated for 36 the exclusive use of persons of the male biological sex only 37 or for the exclusive use of persons of the female biological 38 39 This subdivision shall not be construed to sex only. prohibit an entity operating a public building from 40 constructing, establishing, or maintaining a family facility. 41
- 42 This section shall not be construed to prohibit an 43 entity operating a public building from adopting and 44 enforcing a policy on the use of a multi-occupancy facility 45 in accordance with the provisions of this section. Any such policy shall provide an option for alternative 46 accommodations, including, but not limited to, the use of 47 48 single-occupancy facilities or faculty facilities, upon the 49 request of a person due to special circumstances.

50 4. Subsection 2 of this section shall not apply to any 51 of the following:

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- (1) A child under ten years of age who is being
  assisted by a parent, legal guardian, or family member, as
  well as the parent, legal guardian, or family member who is
  assisting such child;
- 56 (2) A person with a disability who is being assisted 57 by another person, as well as the person assisting such 58 person with a disability;
- (3) An employee of any department, division, agency, or commission of the state whose job duties require the employee to enter a multi-occupancy facility that is designated for a biological sex that differs from such employee's biological sex; or
- (4) A person who enters a multi-occupancy facility
  that is designated for a biological sex that differs from
  the person's biological sex because the person reasonably
  believes he or she is responding to a legitimate emergency.
- 171.422. 1. As used in this section, the following terms mean:
- 3 (1) "Biological sex", as such term is defined in 4 section 191.1720;
- 5 (2) "Family facility", a family restroom or shower 6 room that does not have more than one toilet or shower;
- 7 (3) "Gender", as such term is defined in section 8 191.1720;
- 9 (4) "Multi-occupancy facility", a restroom, locker 10 room, changing room, or shower room that is accessible to 11 multiple individuals at the same time. "Multi-occupancy 12 facility" shall not include a family facility;
- 13 (5) "School", includes the following:

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14 Any charter school established pursuant to the provisions of sections 160.400 to 160.425; 15

- 16 (b) Any public school, as such term is defined in section 160.011; and 17
- Any school district, as such term is defined in 18 19 section 160.011.
- (1) A school shall designate with clear signage 20 21 each multi-occupancy facility that is accessible by multiple 22 students at the same time, whether located in a school 23 building or in a facility used by the school for a school-24 sponsored activity, for the exclusive use of students of the 25 male biological sex only or for the exclusive use of students of the female biological sex only. 26
- (2) A school shall not permit a member of the female biological sex to use a multi-occupancy facility that has been designated by the school for the exclusive use of 30 students of the male biological sex only.
- (3) A school shall not permit a member of the male 31 32 biological sex to use a multi-occupancy facility that has been designated by the school for the exclusive use of 33 34 students of the female biological sex only.
- 35 A school shall not construct, establish, or maintain a multi-occupancy facility that is designated for 36 37 the use of students of a gender or genders instead of, or in 38 addition to, being designated for the exclusive use of 39 students of the male biological sex only or for the exclusive use of students of the female biological sex 40 This subdivision shall not be construed to prohibit a 41 school from constructing, establishing, or maintaining a 42 43 family facility.
- 44 (1) A school shall not permit a member of the 45 female biological sex to share overnight accommodations with

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a member of the male biological sex in any setting where students are required to stay overnight, including, but not limited to, any school trip.

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- 49 (2) A school shall not permit a member of the male 50 biological sex to share overnight accommodations with a 51 member of the female biological sex in any setting where 52 students are required to stay overnight, including, but not 53 limited to, any school trip.
- 54 This section shall not be construed to prohibit a 55 school from adopting and enforcing a policy on the use of a multi-occupancy facility in accordance with the provisions 56 of this section. Any such policy shall provide an option 57 for alternative accommodations, including, but not limited 58 to, the use of single-occupancy facilities or faculty 59 60 facilities, upon the request of a student due to special circumstances. 61
- 5. Subsections 2 and 3 of this section shall not apply to any of the following:
- (1) A child under ten years of age who is being
  assisted by a parent, legal guardian, or family member, as
  well as the parent, legal guardian, or family member who is
  assisting such child;
  - (2) A person with a disability who is being assisted by another person, as well as the person assisting such person with a disability;
    - (3) An employee of an institution of higher education whose job duties require the employee to enter a multi-occupancy facility that is designated for a biological sex that differs from such employee's biological sex; or
- 75 (4) A person who enters a multi-occupancy facility
  76 that is designated for a biological sex that differs from

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77 the person's biological sex because the person reasonably

- 78 believes he or she is responding to a legitimate emergency.
  - 173.1422. 1. As used in this section, the following
- 2 terms mean:
- 3 (1) "Biological sex", as such term is defined in 4 section 191.1720;
- 5 (2) "Family facility", a family restroom or shower
- 6 room that does not have more than one toilet or shower;
- 7 (3) "Gender", as such term is defined in section
- 8 191.1720;
- 9 (4) "Institution of higher education", any public
- 10 institution of postsecondary education or proprietary school
- in this state that is subject to the coordinating board for
- 12 higher education pursuant to section 173.005;
- 13 (5) "Multi-occupancy facility", a restroom, locker
- 14 room, changing room, or shower room that is accessible to
- 15 multiple individuals at the same time. "Multi-occupancy
- 16 facility" shall not include a family facility.
- 17 2. (1) An institution of higher education shall
- 18 designate with clear signage each multi-occupancy facility
- 19 accessible by multiple students at the same time, whether
- 20 located in a building of the institution or in a facility
- 21 used by the institution for an institution-sponsored
- 22 activity, for the exclusive use of students of the male
- 23 biological sex only or for the exclusive use of students of
- 24 the female biological sex only.
- 25 (2) An institution of higher education shall not
- 26 permit a member of the female biological sex to use a multi-
- 27 occupancy facility that has been designated by the
- 28 institution of higher education for the exclusive use of
- 29 students of the male biological sex only.

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30 (3) An institution of higher education shall not
31 permit a member of the male biological sex to use a multi32 occupancy facility that has been designated by the
33 institution of higher education for the exclusive use of
34 students of the female biological sex only.

- (4) An institution of higher education shall not construct, establish, or maintain a multi-occupancy facility that is designated for the use of students of a gender or genders instead of, or in addition to, being designated for the exclusive use of students of the male biological sex only or for the exclusive use of students of the female biological sex only. This subdivision shall not be construed to prohibit an institution of higher education from constructing, establishing, or maintaining a family facility.
- 45 This section shall not be construed to prohibit an 46 institution of higher education from adopting and enforcing a policy on the use of a multi-occupancy facility in 47 48 accordance with the provisions of this section. Any such policy shall provide an option for alternative 49 50 accommodations, including, but not limited to, the use of single-occupancy facilities or faculty facilities, upon the 51 52 request of a student due to special circumstances.
- 4. Subsection 2 of this section shall not apply to any of the following:
  - (1) A child under ten years of age who is being assisted by a parent, legal guardian, or family member, as well as the parent, legal guardian, or family member who is assisting such child;
- 59 (2) A person with a disability who is being assisted 60 by another person, as well as the person who is assisting 61 such person with a disability;

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62 (3) A school employee whose job duties require the 63 employee to enter a multi-occupancy facility that is 64 designated for a biological sex that differs from such 65 employee's biological sex; or

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(4) A person who enters a multi-occupancy facility that is designated for a biological sex that differs from the person's biological sex because the person reasonably believes he or she is responding to a legitimate emergency.

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