COMMITTEE ON LEGISLATIVE RESEARCH OVERSIGHT DIVISION

FISCAL NOTE

<u>LR No.</u>: 1270-01 <u>Bill No.</u>: SB 301

Subject: St. Louis Police Officers: Salary

<u>Type</u>: Original

Date: February 18, 2005

FISCAL SUMMARY

ESTIMATED NET EFFECT ON GENERAL REVENUE FUND				
FUND AFFECTED	FY 2006	FY 2007	FY 2008	
Total Estimated Net Effect on General Revenue Fund	\$0	\$0	\$0	

ESTIMATED NET EFFECT ON OTHER STATE FUNDS				
FUND AFFECTED	FY 2006	FY 2007	FY 2008	
Total Estimated Net Effect on <u>Other</u> State Funds	\$0	\$0	\$0	

Numbers within parentheses: () indicate costs or losses.

This fiscal note contains 4 pages.

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ESTIMATED NET EFFECT ON FEDERAL FUNDS				
FUND AFFECTED	FY 2006	FY 2007	FY 2008	
Total Estimated Net Effect on <u>All</u> Federal Funds	\$0	\$0	\$0	

ESTIMATED NET EFFECT ON LOCAL FUNDS				
FUND AFFECTED	FY 2006	FY 2007	FY 2008	
Local Government	(\$2,500,000)	(\$2,500,000)	(\$2,500,000)	

FISCAL ANALYSIS

ASSUMPTION

Officials of the **City of St. Louis - Budget Division** stated that the proposed legislation would increase the current Police Officer salary pay matrix by \$1,350 across-the-board. An estimate for the cost of this increase can be derived from multiplying the 1,400 budgeted uniformed officers by \$1,350 and adding the cost of the matrix step increases. The impact of the anniversary driven matrix step increases in any given year is estimated at 62% of the full year cost in the year in which it occurs, assuming a normal distribution of officer anniversary dates

Cost estimates are summarized below:

Uniformed Police

Base Salary Increase\$1.9 mil.Matrix Step Increase0.6 mil.Total Annual increase\$2.5 mil.

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ASSUMPTION (continued)

Officials of the St. Louis Metropolitan Police Department estimate annual cost at \$2,453,000.

Officials of the **City of St. Louis - Budget Division** stated that the "\$1350 pay increase for Fireman has already been passed by the Board of Alderman. The City of St. Louis has pay parity which automatically authorizes Police to receive the same pay increase, but only if passed by the state. By passing this bill, Pay raises will be authorized with no additional say so on our end."

Officials stated that the Firefighters will receive the \$1,350 raise regardless of this bill. The Firefighters already received the increase in last years pay plan.

FISCAL IMPACT - State Government	FY 2006	FY 2007	FY 2008
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
FISCAL IMPACT - Local Government	FY 2006	FY 2007	FY 2008
CITY OF ST. LOUIS			
<u>Cost</u> to City of St. Louis			
Police Officers salary increase	(\$2,500,000)	(\$2,500,000)	(\$2,500,000)
ESTIMATED NET EFFECT TO LOCAL GOVERNMENT	<u>(\$2,500,000)</u>	<u>(\$2,500,000)</u>	<u>(\$2,500,000)</u>

FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

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DESCRIPTION

This act increases the maximum amount of compensation payable to St. Louis police officers.

This act has an emergency clause.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

City of St. Louis - Budget Division St. Louis Metropolitan Police Department

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Director

February 18, 2005