

COMMITTEE ON LEGISLATIVE RESEARCH  
OVERSIGHT DIVISION

**FISCAL NOTE**

L.R. No.: 1656-01  
Bill No.: DB 367  
Subject: Employees-Employers; State Employees  
Type: Original  
Date: February 25, 2005

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**FISCAL SUMMARY**

<b>ESTIMATED NET EFFECT ON GENERAL REVENUE FUND</b>			
<b>FUND AFFECTED</b>	<b>FY 2006</b>	<b>FY 2007</b>	<b>FY 2008</b>
<b>Total Estimated Net Effect on General Revenue Fund</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

<b>ESTIMATED NET EFFECT ON OTHER STATE FUNDS</b>			
<b>FUND AFFECTED</b>	<b>FY 2006</b>	<b>FY 2007</b>	<b>FY 2008</b>
<b>Total Estimated Net Effect on <u>Other</u> State Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Numbers within parentheses: ( ) indicate costs or losses.

This fiscal note contains 5 pages.

<b>ESTIMATED NET EFFECT ON FEDERAL FUNDS</b>			
<b>FUND AFFECTED</b>	<b>FY 2006</b>	<b>FY 2007</b>	<b>FY 2008</b>
<b>Total Estimated Net Effect on <u>All</u> Federal Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

<b>ESTIMATED NET EFFECT ON LOCAL FUNDS</b>			
<b>FUND AFFECTED</b>	<b>FY 2006</b>	<b>FY 2007</b>	<b>FY 2008</b>
<b>Local Government</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**FISCAL ANALYSIS**

**ASSUMPTIONS**

Officials from the **Office of the State Treasurer**, the **Office of the State Auditor**, the **Office of Administration**, **Division of Budget and Planning** and **Division of Purchasing and Materials Management**, the **Department of Agriculture**, the **Department of Economic Development**, **Public Service Commission**, the **Department of Elementary and Secondary Education**, the **Department of Health and Senior Services**, the **Department of Higher Education**, the **Department of Insurance**, the **Department of Labor and Industrial Relations**, the **Department of Public Safety**, **Office of the Director**, **Division of Liquor Control**, and **Missouri Capitol Police**, the **State Tax Commission**, the **Department of Transportation**, the **Missouri Consolidated Health Care Plan**, and the **Joint Committee on Public Employee Retirement**, assume this proposal would have no impact on their organizations.

Officials from the **Office of the Attorney General** assume that any potential costs arising from this proposal can be absorbed with existing resources.

Officials from the **Missouri Senate** assume this proposal would have no, or minimal cost to their organization.

ASSUMPTIONS (continued)

Officials from the **Office of State Courts Administrator** assume the proposed legislation would provide that overtime pay may be requested monthly, rather than quarterly, as is presently the law. Because this legislation would reduce management's ability to have employees use compensatory time, there may be an increase in the amount of overtime paid. However, there is no way at this time to estimate what that increase might be.

Officials from the **Department of Public Safety, Division of Fire Safety**, responded as follows.

Depending on the availability of funds, the division pays between \$25,000 - \$30,000 in compensatory time annually. This is currently done on a quarterly basis after analysis of projected personal services lapse created by temporarily vacant positions. However, should this legislation pass, the employee would have the ability to request monthly payment. If the Division does not have any vacancies, and no projected lapse funds, then funding may prevent compliance with this law.

Officials from the **Department of Conservation** assume this proposal would have minimal cost to their organization.

**Oversight** assumes this proposal would not have a significant impact on any state agency or fund.

<u>FISCAL IMPACT - State Government</u>	FY 2006 (10 Mo.)	FY 2007	FY 2008
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

<u>FISCAL IMPACT - Local Government</u>	FY 2006 (10 Mo.)	FY 2007	FY 2008
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

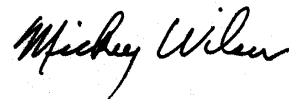
DESCRIPTION

This proposal would change requirements for payment of overtime hours for nonexempt state employees. Any nonexempt state employee requesting cash payment for overtime worked would notify the employee's department in writing and state the number of hours, no less than twenty, for which payment is desired. The department would be required to pay the employee within the calendar month following the month in which the request is made.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Missouri Senate  
Office of State Courts Administrator  
Office of the Attorney General  
Office of the State Treasurer  
Office of the State Auditor  
Office of Administration  
    Division of Budget and Planning  
    Division of Purchasing and Materials Management  
Department of Agriculture  
Department of Conservation  
Department of Economic Development  
    Public Service Commission  
Department of Elementary and Secondary Education  
Department of Health and Senior Services  
Department of Higher Education  
Department of Insurance  
Department of Labor and Industrial Relations  
Department of Public Safety  
    Office of the Director  
    Division of Fire Safety  
    Division of Liquor Control  
    Missouri Capitol Police  
State Tax Commission  
Department of Transportation  
Missouri Consolidated Health Care Plan  
Joint Committee on Public Employee Retirement



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