

COMMITTEE ON LEGISLATIVE RESEARCH
OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 3554-01
Bill No.: SB 779
Subject: Boards, Commissions, Committees, Councils; Business and Commerce;
Employees-Employers; Labor and Industrial Relations Dept.; Labor and
Management.
Type: Original
Date: February 14, 2006

FISCAL SUMMARY

ESTIMATED NET EFFECT ON GENERAL REVENUE FUND			
FUND AFFECTED	FY 2007	FY 2008	FY 2009
Total Estimated Net Effect on General Revenue Fund	\$0	\$0	\$0

ESTIMATED NET EFFECT ON OTHER STATE FUNDS			
FUND AFFECTED	FY 2007	FY 2008	FY 2009
Total Estimated Net Effect on <u>Other</u> State Funds	\$0	\$0	\$0

Numbers within parentheses: () indicate costs or losses.
This fiscal note contains 4 pages.

ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2007	FY 2008	FY 2009
Total Estimated Net Effect on <u>All</u> Federal Funds	\$0	\$0	\$0

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2007	FY 2008	FY 2009
Local Government	\$0	\$0	\$0

FISCAL ANALYSIS

ASSUMPTION

Officials from the **Office of the Secretary of State** and the **Department of Economic Development** assume this proposal would have no fiscal impact on their organizations.

Officials from the **Department of Labor and Industrial Relations** assume that any fiscal impact from this proposal could be absorbed with existing resources.

Officials from the **Office of the Attorney General** and the **Office of Administration** did not respond to our request for information.

<u>FISCAL IMPACT - State Government</u>	FY 2007 (10 Mo.)	FY 2008	FY 2009
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

<u>FISCAL IMPACT - Local Government</u>	FY 2007 (10 Mo.)	FY 2008	FY 2009
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

DESCRIPTION

This proposal would modify requirements for labor posters.

The Missouri Commission on Human Rights would provide every employer, labor organization, employment agency, business, or establishment that is required to post the commission's equal employment, fair housing, or public accommodation's poster, all required posters, free of charge. The poster would in a clear and conspicuous manner describe the means by which the employer, labor organization, employment agency, business, or establishment could request and obtain an updated or replacement poster, and that distribution of such posters shall be free of charge upon request. The poster would satisfy all posting requirements of the commission. The use of any poster that deviates in any way from the official poster, would not satisfy the requirements of this section.

The Division of Workers' Compensation would provide a notice which, in a clear and conspicuous manner, describes the means by which employers and insurers may request and obtain any updated or replacement notice, and such notice shall be free of charge to employers and insurers upon request. The notice would satisfy all posting requirements of the division, and the use of any other notice that deviates in any way, in form or content, from the official notice, would not satisfy the requirements of this section.

DESCRIPTION (continued)

Each employer shall post and maintain in places readily accessible to the employer's workers printed statements concerning benefit rights, claims for benefits and such other matters related to the administration of this law as the division may by regulation prescribe. The printed statements would in a clear and conspicuous manner, describes the means by which employers and insurers may request and obtain any updated or replacement statement, and that distribution of such statement shall be free of charge to employers and insurers upon request. Each employer shall supply to workers copies of any printed statements relating to claims for benefits when and as the division may by regulation prescribe. The printed statements would be the official printed statement to be posted in order for employers and insurers to gain compliance under this section. The use of any other printed statement that deviates in any way, in form or content, from the official printed statement, would not satisfy the requirements of this section.

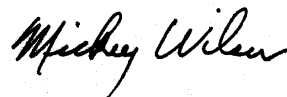
This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Office of the Secretary of State
Department of Economic Development
Department of Labor and Industrial Relations

NOT RESPONDING

Office of the Attorney General
Office of Administration



Mickey Wilson, CPA
Director
February 14, 2006