

COMMITTEE ON LEGISLATIVE RESEARCH  
OVERSIGHT DIVISION

**FISCAL NOTE**

L.R. No.: 3183-01  
Bill No.: SB 796  
Subject: Elections; Employees - Employers  
Type: Original  
Date: January 7, 2008

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Bill Summary: This proposal entitles employees to take unpaid leave from work on the day of an election to serve in the election.

**FISCAL SUMMARY**

<b>ESTIMATED NET EFFECT ON GENERAL REVENUE FUND</b>			
<b>FUND AFFECTED</b>	<b>FY 2009</b>	<b>FY 2010</b>	<b>FY 2011</b>
<b>Total Estimated Net Effect on General Revenue Fund</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

<b>ESTIMATED NET EFFECT ON OTHER STATE FUNDS</b>			
<b>FUND AFFECTED</b>	<b>FY 2009</b>	<b>FY 2010</b>	<b>FY 2011</b>
<b>Total Estimated Net Effect on <u>Other</u> State Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Numbers within parentheses: ( ) indicate costs or losses.  
This fiscal note contains 5 pages.

<b>ESTIMATED NET EFFECT ON FEDERAL FUNDS</b>			
<b>FUND AFFECTED</b>	<b>FY 2009</b>	<b>FY 2010</b>	<b>FY 2011</b>
<b>Total Estimated Net Effect on <u>All</u> Federal Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

<b>ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)</b>			
<b>FUND AFFECTED</b>	<b>FY 2009</b>	<b>FY 2010</b>	<b>FY 2011</b>
<b>Total Estimated Net Effect on FTE</b>	<b>0</b>	<b>0</b>	<b>0</b>

Estimated Total Net Effect on All funds expected to exceed \$100,000 savings or (cost).

Estimated Net Effect on General Revenue Fund expected to exceed \$100,000 (cost).

<b>ESTIMATED NET EFFECT ON LOCAL FUNDS</b>			
<b>FUND AFFECTED</b>	<b>FY 2009</b>	<b>FY 2010</b>	<b>FY 2011</b>
<b>Local Government</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

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## **FISCAL ANALYSIS**

### ASSUMPTION

Officials at the **Office of Administration, Department of Conservation, Office of the Secretary of State** and the **Department of Labor and Industrial Relations** assume that there is no fiscal impact from this proposal.

Officials at the **Missouri Department of Transportation (MoDOT)** assume the department has no way of determining how many employees would take advantage of this legislation thus they are unable to estimate the fiscal impact at this time. MoDOT estimates that if a fiscal impact would occur it would be minor.

Officials at the **East Central College, Truman State University, Metropolitan Community College, Linn State Technical College, Lincoln University, University of Central Missouri** and the **University of Missouri** assume that there is no fiscal impact from this proposal.

Officials at the **Missouri State University** and the **City of Kansas City** state it is difficult to estimate the actual cost of the proposal.

Officials at **Cass County, City of Centralia** and the **City of West Plains** assume that there is no fiscal impact from this proposal.

Officials at the **St. Louis County** assume the cost is contingent upon how many employees would request to be off from work on election day. In a small operation, where the loss of staffing is not easily absorbed, the cost could be the closure of that entire function. The result would be the potential for customer inconvenience. In the case of a 24 hour a day seven day a week operation such as police patrol or justice services, the result could be the inability to afford the public adequate security and protection on those days. The potential result could be devastating. In the event of severe weather, our organization is required to clear roads, assist with the repair of infrastructure, and provide public assistance and shelter if necessary. If employees have a mandate to serve as poll workers, this support could be lost.

**Oversight** assumes that since the proposal requires seven days notice to the employer before the absence on election day that the employers would be able to adjust the employees and workload to accommodate the loss of any employee seeking the time off. Oversight assumes no fiscal impact from this proposal.

<u>FISCAL IMPACT - State Government</u>	FY 2009 (10 Mo.)	FY 2010	FY 2011
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
<u>FISCAL IMPACT - Local Government</u>	FY 2009 (10 Mo.)	FY 2010	FY 2011
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

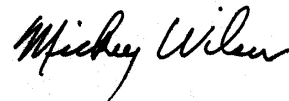
FISCAL DESCRIPTION

The proposed legislation appears to have no fiscal impact.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Office of Administration  
Department of Conservation  
Office of the Secretary of State  
Department of Labor and Industrial Relations  
East Central College  
University of Missouri  
Truman State University  
Metropolitan Community College  
Linn State Technical College  
Missouri State University  
Lincoln University  
University of Central Missouri  
Cass County  
City of Kansas City  
City of West Plains  
City of Centralia  
St. Louis County  
Missouri Department of Transportation



Mickey Wilson, CPA  
Director  
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