

COMMITTEE ON LEGISLATIVE RESEARCH
OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 3523-02
Bill No.: SB 844
Subject: Education, Elementary and Secondary
Type: Original
Date: January 14, 2008

Bill Summary: Requires school districts to request teacher records prior to extending an offer of employment to a prospective teacher.

FISCAL SUMMARY

ESTIMATED NET EFFECT ON GENERAL REVENUE FUND			
FUND AFFECTED	FY 2008	FY 2009	FY 2010
Total Estimated Net Effect on General Revenue Fund	\$0	\$0	\$0

ESTIMATED NET EFFECT ON OTHER STATE FUNDS			
FUND AFFECTED	FY 2008	FY 2009	FY 2010
Total Estimated Net Effect on <u>Other</u> State Funds	\$0	\$0	\$0

Numbers within parentheses: () indicate costs or losses.
This fiscal note contains 5 pages.

ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2008	FY 2009	FY 2010
Total Estimated Net Effect on <u>All</u> Federal Funds	\$0	\$0	\$0

ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)			
FUND AFFECTED	FY 2008	FY 2009	FY 2010
Total Estimated Net Effect on FTE	0	0	0

☐ Estimated Total Net Effect on All funds expected to exceed \$100,000 savings or (cost).

☐ Estimated Net Effect on General Revenue Fund expected to exceed \$100,000 (cost).

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2008	FY 2009	FY 2010
Local Government	Not expected to exceed (\$100,000)	Not expected to exceed (\$100,000)	Not expected to exceed (\$100,000)

FISCAL ANALYSIS

ASSUMPTION

Officials from the **Department of Elementary and Secondary Education (DESE)** state there will be no fiscal impact to their agency.

DESE assumes the proposal will result in unknown costs to schools districts in the form of man-hours and office supplies. The impact to a district will depend upon the number of requests and the number of previous employers a potential employee had in the past. In addition, schools may have to redact some information in the files such as an employee's social security number. DESE assumes that for some districts these costs might be negligible, but for others the costs could be significant.

Officials from the **Poplar Bluff School District** assume that to meet the requirements of the law, their district would need to add additional clerical help.

Officials from the **Frances Howell School District** anticipate their district would need to add an additional clerical staff person to manage the requests, particularly during the busy hiring season. Their estimated fiscal impact is \$20,000 annually.

Officials from the **St Louis Public School District** assume there will be costs associated with reproducing files including staff time to compile, review, and forward documentation. Considering the large volume of teachers that leave the District (on average 200 each year) and the 3-day requirement, this task could warrant a part-time individual, at least during peak months (March-May). A clerical position could perform the tasks so the fiscal impact will be approximately \$10,000 annually including salary and postage.

Oversight assumes that most districts would be able to absorb the extra expense associated with this proposal. Larger districts could require additional part time assistance to comply with the duties outlined in this proposal. The overall statewide cost is not expected to exceed \$100,000.

<u>FISCAL IMPACT - State Government</u>	FY 2008 (10 Mo.)	FY 2009	FY 2010
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT - Local Government

FY 2008
(10 Mo.)

FY 2009

FY 2010

POLITICAL SUBDIVISIONS

Cost - School Districts - Personal costs
and office supply expenses

Not expected to
exceed
(\$100,000)

Not expected to
exceed
(\$100,000)

Not expected to
exceed
(\$100,000)

**ESTIMATED NET EFFECT ON
POLITICAL SUBDIVISIONS**

**Not expected to
exceed
(\$100,000)**

**Not expected to
exceed
(\$100,000)**

**Not expected to
exceed
(\$100,000)**

FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

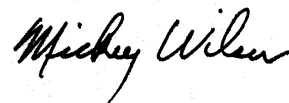
FISCAL DESCRIPTION

This proposal requires school districts to request a prospective teacher's personnel file from any previous school of employment prior to extending an offer of employment. A school district that receives a request for a personnel file must send it within three days.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Department of Elementary and Secondary Education
School Districts
 St Louis Public Schools
 Frances Howell
 Poplar Bluff



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