

COMMITTEE ON LEGISLATIVE RESEARCH
OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 0800-01
Bill No.: Perfected SB 147
Subject: Health Department; Health, Public; Employees-Employers
Type: Original
Date: February 24, 2009

Bill Summary: This legislation establishes the Missouri Health Workplace Recognition Program.

This legislation has a six-year sunset clause.

FISCAL SUMMARY

ESTIMATED NET EFFECT ON GENERAL REVENUE FUND			
FUND AFFECTED	FY 2010	FY 2011	FY 2012
General Revenue	(\$59,499)	(\$66,216)	(\$68,199)
Total Estimated Net Effect on General Revenue Fund	(\$59,499)	(\$66,216)	(\$68,199)

ESTIMATED NET EFFECT ON OTHER STATE FUNDS			
FUND AFFECTED	FY 2010	FY 2011	FY 2012
Total Estimated Net Effect on <u>Other</u> State Funds	\$0	\$0	\$0

Numbers within parentheses: () indicate costs or losses.

This fiscal note contains 5 pages.

ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2010	FY 2011	FY 2012
Total Estimated Net Effect on <u>All</u> Federal Funds	\$0	\$0	\$0

ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)			
FUND AFFECTED	FY 2010	FY 2011	FY 2012
General Revenue	1 FTE	1 FTE	1 FTE
Total Estimated Net Effect on FTE	1 FTE	1 FTE	1 FTE

Estimated Total Net Effect on All funds expected to exceed \$100,000 savings or (cost).

Estimated Net Effect on General Revenue Fund expected to exceed \$100,000 (cost).

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2010	FY 2011	FY 2012
Local Government	\$0	\$0	\$0

FISCAL ANALYSIS

ASSUMPTION

Section 191.1025:

Officials from the **Office of Administration-Administrative Hearing Commission** assume the proposal would have no fiscal impact on their agency.

Officials from the **Department of Health and Senior Services** assume the legislation requires the Department to develop the Missouri Healthy Workplace Recognition Program for the purposes of granting official state recognition to employers with more than fifty employees for excellence in promoting health, wellness, and prevention. According to the Department of Economic Development, as of the first quarter of 2006, there were over 7,600 employers with 50 or more employees. It is assumed that not all employers will submit an application, but the exact number is unknown. Two additional FTE will be needed to implement the legislation:

- One Health Program Representative III (\$37,296, Grade A24, Range G): This position would be responsible for coordinating the program including development of the criteria for recognition of employers, promotion of the program, review of applications, and organization of award ceremonies.
- One Office Support Assistant (keyboarding) (\$21,984, Grade A09, Range E): This position would be responsible for the collection and entry of applications into a tracking database, forms processing, and communications with the eligible businesses.

Each year, five employers will be designated as the healthiest place to work in Missouri and shall be commemorated in a plaque for the employer. A 15" x 18" wood and brass plaque from Missouri Vocational Enterprises costs approximately \$100; 5 plaques x \$100 each = \$500 annually.

Oversight assumes the DHSS could absorb one Office Support Assistant FTE. Oversight assumes any significant increase in the workload of the DHSS would be reflected in future budget request.

Oversight has, for fiscal note purposes only, changed the starting salary for the DHSS position to correspond to the first step above minimum for comparable positions in the state's merit system pay grid. This decision reflects a study of actual starting salaries for new state employees for a six month period and the policy of the Oversight Subcommittee of the Joint Committee on Legislative Research.

<u>FISCAL IMPACT - State Government</u>	FY 2010 (10 Mo.)	FY 2011	FY 2012
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GENERAL REVENUE FUND

Costs - Department of Health and Senior Services

Personal Service	(\$31,425)	(\$38,842)	(\$40,007)
Fringe Benefits	(\$15,282)	(\$18,889)	(\$19,455)
Equipment and Expense	(\$12,792)	(\$8,485)	(\$8,737)
<u>Total Costs - DHSS</u>	<u>(\$59,499)</u>	<u>(\$66,216)</u>	<u>(\$68,199)</u>
FTE Change - DHSS	1 FTE	1 FTE	1 FTE

ESTIMATED NET EFFECT ON GENERAL REVENUE FUND	<u>(\$59,499)</u>	<u>(\$66,216)</u>	<u>(\$68,199)</u>
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Estimated Net FTE Change for General Revenue Fund	1 FTE	1 FTE	1 FTE
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<u>FISCAL IMPACT - Local Government</u>	FY 2010 (10 Mo.)	FY 2011	FY 2012
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

FISCAL DESCRIPTION

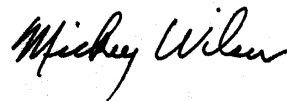
Section 191.1025:

The proposed legislation requires the Department of Health and Senior Services to develop the Missouri Healthy Workplace Recognition Program for the purpose of granting official state recognition to employers with more than fifty employees for excellence in promoting health, wellness, and prevention. The criteria for awarding such recognition shall include at a minimum whether the employer offers workplace wellness programs, incentives for healthier lifestyles, opportunities for active community involvement and exercise, and encouragement of well visits with health care providers. This program has a six-year sunset clause.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Office of Administration-Administrative Hearing Commission
Department of Health and Senior Services



Mickey Wilson, CPA
Director
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