

COMMITTEE ON LEGISLATIVE RESEARCH
OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 2071-01
Bill No.: SB 486
Subject: Employees-Employers; Labor and Management; Highway Patrol; Teachers; Education, Elementary and Secondary; Education, Higher; National Guard; Law Enforcement Officers and Agencies
Type: Original
Date: March 30, 2009

Bill Summary: Would allow employees of any public body to form and join labor organizations.

FISCAL SUMMARY

ESTIMATED NET EFFECT ON GENERAL REVENUE FUND			
FUND AFFECTED	FY 2010	FY 2011	FY 2012
Total Estimated Net Effect on General Revenue Fund	\$0	\$0	\$0

ESTIMATED NET EFFECT ON OTHER STATE FUNDS			
FUND AFFECTED	FY 2010	FY 2011	FY 2012
Total Estimated Net Effect on <u>Other</u> State Funds	\$0	\$0	\$0

Numbers within parentheses: () indicate costs or losses.

This fiscal note contains 6 pages.

ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2010	FY 2011	FY 2012
Total Estimated Net Effect on <u>All</u> Federal Funds	\$0	\$0	\$0

ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)			
FUND AFFECTED	FY 2010	FY 2011	FY 2012
Total Estimated Net Effect on FTE	0	0	0

Estimated Total Net Effect on All funds expected to exceed \$100,000 savings or (cost).

Estimated Net Effect on General Revenue Fund expected to exceed \$100,000 (cost).

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2010	FY 2011	FY 2012
Local Government	\$0	\$0	\$0

FISCAL ANALYSIS

ASSUMPTION

Officials from the **Office of the Secretary of State (SOS)** stated that many bills considered by the General Assembly include provisions allowing or requiring agencies to submit rules and regulations to implement the act. The SOS is provided with core funding to handle a certain amount of normal activity resulting from each year's legislative session. The fiscal impact for this fiscal note to the SOS for Administrative Rules is less than \$2,500. The SOS recognizes that this is a small amount and does not expect that additional funding would be required to meet these costs. However, we also recognize that many such bills may be passed by the General Assembly in a given year and that collectively the costs may be in excess of what our office can sustain with our core budget. Therefore, we reserve the right to request funding for the cost of supporting administrative rules requirements should the need arise based on a review of the finally approved bills signed by the governor.

Officials from the **Missouri Senate, the Missouri House of Representatives, the Office of State Courts Administrator, the Office of the Governor, the Office of the State Auditor, the Office of the State Treasurer, the Department of Agriculture, the Office of Administration, Administrative Hearing Commission and Division of Personnel, the Department of Conservation, the Department of Corrections, the Department of Economic Development, the Department of Health and Senior Services, the Department of Higher Education, the Department of Insurance, Financial Institutions, and Professional Registration, the Department of Mental Health, the Department of Public Safety, Office of the Director, Capitol Police, Division of Alcohol and Tobacco Control, Office of the Adjutant General/Missouri National Guard, Missouri Veterans Commission, and State Emergency Management Agency, the Department of Revenue, the Department of Social Services, the State Tax Commission, the Missouri Consolidated Health Care Plan, the Joint Committee on Administrative Rules, the Joint Committee on Public Retirement, the Missouri Ethics Commission, the Missouri Gaming Commission, the MODOT and Highway Patrol Employees' Retirement System, the Office of the State Public Defender, Linn State Technical College, the Metropolitan Community Colleges, Cass County, St. Louis County, the City of Centralia, and the City of Kansas City**, assume this proposal would have no fiscal impact on their organizations.

Officials from the **City of West Plains** assume this proposal could have a positive fiscal impact to their organization by standardizing the collective bargaining treatment of public employees.

ASSUMPTION (continued)

Officials from the **Department of Labor and Industrial Relations** (DOLIR) assume this proposal would increase the number of petitions filed and hearings held. DOLIR anticipates an increase in travel costs and administrative expenses, such as envelopes and postage. It is not possible to determine the exact fiscal impact at this time due to the uncertainty of workload. DOLIR included a cost estimate to implement this proposal; the amount stated was unknown, less than \$100,000, and the number of additional employees was not indicated.

Oversight assumes the additional workload could be absorbed with existing resources. If unanticipated additional costs are incurred or multiple proposals are enacted which increase the DOLIR workload, resources could be requested through the budget process.

<u>FISCAL IMPACT - State Government</u>	FY 2010 (10 Mo.)	FY 2011	FY 2012
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
<u>FISCAL IMPACT - Local Government</u>	FY 2010 (10 Mo.)	FY 2011	FY 2012
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

FISCAL DESCRIPTION

The proposed legislation appears to have no fiscal impact.

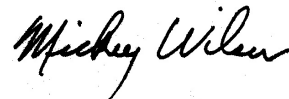
This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Missouri Senate
Missouri House of Representatives
Office of State Courts Administrator
Office of the Governor
Office of the Secretary of State
Office of the State Auditor
Office of the State Treasurer
Department of Agriculture
Office of Administration
 Administrative Hearing Commission
 Division of Personnel
Department of Conservation
Department of Corrections
Department of Economic Development
Department of Health and Senior Services
Department of Higher Education
Department of Insurance, Financial Institutions, and Professional Registration
Department of Mental Health
Department of Public Safety
 Office of the Director
 Capitol Police
 Division of Alcohol and Tobacco Control
 Office of the Adjutant General/Missouri National Guard
 Missouri Veterans Commission
 State Emergency Management Agency
Department of Revenue
Department of Social Services
State Tax Commission

SOURCES (continued)

Missouri Consolidated Health Care Plan
Joint Committee on Administrative Rules
Joint Committee on Public Retirement
Missouri Ethics Commission
Missouri Gaming Commission
MODOT and Highway Patrol Employees' Retirement System
Office of the State Public Defender
Linn State Technical College
Metropolitan Community Colleges
Cass County
St. Louis County
City of Centralia
City of Kansas City
City of West Plains



Mickey Wilson, CPA
Director
March 30, 2009