

COMMITTEE ON LEGISLATIVE RESEARCH
OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 0438-01
Bill No.: SB 164
Subject: Employees - Employers
Type: Original
Date: February 8, 2013

Bill Summary: This proposal protects employees from being required to disclose personal user names or passwords.

FISCAL SUMMARY

ESTIMATED NET EFFECT ON GENERAL REVENUE FUND			
FUND AFFECTED	FY 2014	FY 2015	FY 2016
Total Estimated Net Effect on General Revenue Fund	\$0	\$0	\$0

ESTIMATED NET EFFECT ON OTHER STATE FUNDS			
FUND AFFECTED	FY 2014	FY 2015	FY 2016
Total Estimated Net Effect on <u>Other</u> State Funds	\$0	\$0	\$0

Numbers within parentheses: () indicate costs or losses.
This fiscal note contains 6 pages.

ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2014	FY 2015	FY 2016
Total Estimated Net Effect on <u>All</u> Federal Funds	\$0	\$0	\$0

ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)			
FUND AFFECTED	FY 2014	FY 2015	FY 2016
Total Estimated Net Effect on FTE	0	0	0

- Estimated Total Net Effect on All funds expected to exceed \$100,000 savings or (cost).
- Estimated Net Effect on General Revenue Fund expected to exceed \$100,000 (cost).

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2014	FY 2015	FY 2016
Local Government	\$0	\$0	\$0

FISCAL ANALYSIS

ASSUMPTION

Officials at the **Office of Administration - Division of Personnel** assume if this proposal passes they would communicate this new information to all state agencies to ensure they are compliant with the proposal. The notice would be absorbed with existing resources.

Officials at the **Administrative Hearing Commission, Bi-State Development Agency, City of Columbia, City of Kansas City, Department of Agriculture, Department of Conservation, Department of Economic Development, Department of Elementary and Secondary Education, Department of Health and Senior Services, Department of Higher Education, Department of Insurance, Financial Institutions and Professional Registration, Department of Labor and Industrial Relations, Department of Mental Health, Department of Natural Resources, Department of Public Safety -Alcohol and Tobacco Control, Department of Public Safety - Capitol Police, Department of Public Safety - Fire Safety, Department of Revenue, Department of Social Services, Francis Howell School District, Johnson County, Joint Committee on Administrative Rules, Joint Committee on Public Employee Retirement, Lincoln University, Linn State Technical College, Metropolitan Community College, Missouri Consolidated Health Care Plan, Missouri Department of Transportation, Missouri Ethics Commission, Missouri Gaming Commission, Missouri Highway Patrol, Missouri House of Representatives, Missouri Lottery, Missouri National Guard, Missouri Senate, Missouri State Employees' Retirement System, Missouri State University, Missouri Southern State University, Missouri Veterans Commission, Missouri Western State University, MoDOT and Patrol Employees' Retirement System, Northwest Missouri State University, Office of Administration - Budget and Planning, Office of the Governor, Office of the Secretary of State, Office of the State Auditor, Office of State Courts Administrator, Office of the State Public Defender, Office of State Treasurer, Parkway School District, State Emergency Management Agency, State Tax Commission, St. Louis County, University of Central Missouri and the University of Missouri** each assume there is no fiscal impact to their organization from this proposal.

Officials at the **Office of Attorney General** assume that any potential costs arising from this proposal can be absorbed with existing resources.

Officials at the **Office of Prosecution Services** assume no impact to their organization, however, the creation of a new crime creates additional responsibilities for prosecutors which may in turn result in additional costs which are difficult to determine.

ASSUMPTION (continued)

Officials from the **Department of Corrections (DOC)** stated that they could not predict the number of new commitments which could result from the creation of the offense(s) outlined in the proposal. An increase in commitments would depend on the utilization of prosecutors and the actual sentences imposed by the courts. If additional persons were sentenced to the custody of the DOC due to the provisions of this legislation, the DOC would incur a corresponding increase in operational costs through supervision provided by the Board of Probation and Parole (FY 2012 average \$4,960 per offender, per day or an annual cost of \$1,810).

In summary, supervision by the DOC through probation would result in some additional costs, but it is assumed the impact would be \$0 or a minimal amount that could be absorbed within existing resources.

<u>FISCAL IMPACT - State Government</u>	FY 2014 (10 Mo.)	FY 2015	FY 2016
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

<u>FISCAL IMPACT - Local Government</u>	FY 2014 (10 Mo.)	FY 2015	FY 2016
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

FISCAL DESCRIPTION

The proposed legislation appears to have no direct fiscal impact.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Administrative Hearing Commission
Bi-State Development Agency
City of Columbia
City of Kansas City
Department of Agriculture
Department of Conservation
Department of Corrections
Department of Economic Development
Department of Elementary and Secondary Education
Department of Health and Senior Services
Department of Higher Education
Department of Insurance, Financial Institutions and Professional Registration
Department of Labor and Industrial Relations
Department of Mental Health
Department of Natural Resources
Department of Public Safety
 Alcohol and Tobacco Control
 Capitol Police
 Fire Safety
Department of Revenue
Department of Social Services
Francis Howell School District
Johnson County
Joint Committee on Administrative Rules
Joint Committee on Public Employee Retirement
Lincoln University
Linn State Technical College
Metropolitan Community College
Missouri Consolidated Health Care Plan
Missouri Department of Transportation
Missouri Ethics Commission
Missouri Gaming Commission
Missouri Highway Patrol
Missouri House of Representatives
Missouri Lottery
Missouri National Guard
Missouri Senate
Missouri Southern State University

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SOURCES OF INFORMATION (continued)

Missouri State Employees' Retirement System
Missouri State University
Missouri Veterans Commission
Missouri Western State University
MoDOT and Patrol Employees' Retirement System
Northwest Missouri State University
Office of Administration
 Budget and Planning
 Division of Personnel
Office of Attorney General
Office of the Governor
Office of Prosecution Services
Office of the Secretary of State
Office of the State Auditor
Office of State Courts Administrator
Office of the State Public Defender
Office of State Treasurer
Parkway School District
State Emergency Management Agency
State Tax Commission
St. Louis County
University of Central Missouri
University of Missouri



Ross Strope
Acting Director
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