

COMMITTEE ON LEGISLATIVE RESEARCH  
OVERSIGHT DIVISION

**FISCAL NOTE**

**L.R. No.:** 0562-02

**Type:** Original

**Bill No.:** HCS for HB Nos. 116 & 569

**Date:** February 10, 2015

**Subject:** Labor and Management; Employees - Employers

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**Bill Summary:** This proposal prohibits an employer from requiring a person to become a member of a labor organization as a condition or continuation or employment.

State Fiscal Highlights

- No direct fiscal impact on the state is anticipated.

Local Fiscal Highlights

- No direct fiscal impact on local political subdivisions is anticipated.

Fiscal Analysis

Officials from the **Office of Administration - Division of Personnel** and the **Department of Public Safety - Missouri Veterans Commission** each assume the proposal will have no fiscal impact on their respective organizations.

Officials from the **Attorney General's Office** assume any potential cost arising from this proposal can be absorbed with existing resources.

In response to a previous version, officials from the **Joint Committee on Administrative Rules**, the **Department of Labor and Industrial Relations**, the **Department of Social Services**, the **Missouri Department of Conservation**, the **Department of Health and Senior Services**, the **Office of the Secretary of State**, the **Department of Transportation**, the **Department of Public Safety - State Emergency Management Agency** and **Missouri National Guard**, the **City of Independence**, the **City of Kansas City**, the **City of Jefferson**, **Platte County** and **St. Louis County** each assumed the proposal will have no fiscal impact on their respective organizations.

Officials from the **Department of Mental Health** defer to the Office of Administration to estimate the fiscal impact of the proposed legislation on their organization.

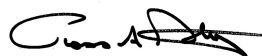
Fiscal Analysis (continued)

In response to a previous version, officials from the **Department of Public Safety - Missouri Highway Patrol** and the **Department of Corrections** deferred to the Office of Administration for possible fiscal impact to their respective organizations.

No direct fiscal impact to small businesses would be expected as a result of this proposal. Also, this legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

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Director  
February 10, 2015



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February 10, 2015