

COMMITTEE ON LEGISLATIVE RESEARCH  
OVERSIGHT DIVISION

**FISCAL NOTE**

**L.R. No.:** 0562-04

**Type:** Original

**Bill No.:** SCS for HCS for HB Nos. 116 & 569

**Date:** May 12, 2015

**Subject:** Labor and Management; Employees - Employers

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**Bill Summary:** This proposal prohibits an employer from requiring a person to become a member of a labor organization as a condition or continuation or employment.

State Fiscal Highlights

- No direct fiscal impact on the state is anticipated.

Local Fiscal Highlights

- No direct fiscal impact on local political subdivisions is anticipated.

Fiscal Analysis

Officials from the **Office of Administration - Division of Personnel**, the **Department of Transportation**, the **Department of Social Services**, the **Department of Health and Senior Services**, the **Joint Committee on Administrative Rules** and the **Department of Public Safety - Missouri National Guard** each assume the proposal will have no fiscal impact on their respective organizations.

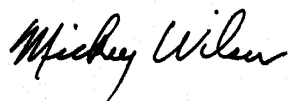
Officials from the **Attorney General's Office** assume any potential cost arising from this proposal can be absorbed with existing resources.

In response to a previous version, officials from the **Department of Labor and Industrial Relations**, the **Missouri Department of Conservation**, the **Office of the Secretary of State**, the **Department of Public Safety - State Emergency Management Agency** the **City of Independence**, the **City of Kansas City**, the **City of Jefferson**, **Platte County** and **St. Louis County** each assumed the proposal will have no fiscal impact on their respective organizations.

Officials from the **Department of Mental Health**, **Department of Public Safety - Missouri Highway Patrol**, the **Department of Corrections** defer to the Office of Administration to estimate the fiscal impact of the proposed legislation on their organization.

Fiscal Analysis (continued)

No direct fiscal impact to small businesses would be expected as a result of this proposal. Also, this legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.



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May 12, 2015

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