# COMMITTEE ON LEGISLATIVE RESEARCH OVERSIGHT DIVISION

#### **FISCAL NOTE**

**L.R. No.**: 0829-01 **Type**: Original

**Subject:** Labor and Industrial Relations Department

**Bill Summary:** This proposal requires the Department of Labor and Industrial Relations to

establish guidelines relating to gender pay equality.

## State Fiscal Highlights

• No direct fiscal impact on the state is anticipated.

#### Local Fiscal Highlights

• No direct fiscal impact on local political subdivisions is anticipated.

### Fiscal Analysis

Officials from the **Department of Labor and Industrial Relations** assume the proposal will have no fiscal impact on their organization.

No direct fiscal impact to small businesses would be expected as a result of this proposal. Also, this legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

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Director

December 12, 2014

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December 12, 2014