COMMITTEE ON LEGISLATIVE RESEARCH OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 1412-01

Bill No.: Perfected SB 283

Subject: Political Subdivisions; Retirement - Local Government; Retirement Systems and

Benefits - General

Type: Original

<u>Date</u>: March 4, 2015

Bill Summary: This proposal allows political subdivisions to assign operation of

retirement plan to the Missouri Local Government Employees Retirement

System.

FISCAL SUMMARY

ESTIMATED NET EFFECT ON GENERAL REVENUE FUND				
FUND AFFECTED	FY 2016	FY 2017	FY 2018	
Total Estimated Net Effect on General Revenue	\$0	\$0	\$0	

ESTIMATED NET EFFECT ON OTHER STATE FUNDS				
FUND AFFECTED	FY 2016	FY 2017	FY 2018	
Total Estimated Net Effect on Other State Funds	\$0	\$0	\$0	

Numbers within parentheses: () indicate costs or losses.

This fiscal note contains 4 pages.

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ESTIMATED NET EFFECT ON FEDERAL FUNDS				
FUND AFFECTED	FY 2016	FY 2017	FY 2018	
Total Estimated Net Effect on <u>All</u> Federal Funds	\$0	\$0	\$0	

ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)				
FUND AFFECTED	FY 2016	FY 2017	FY 2018	
Total Estimated Net Effect on FTE	0	0	0	

Estimated Net Effect (expenditures or reduced revenues) expected to exceed \$100,000 in any of the three fiscal years after implementation of the act.

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2016	FY 2017	FY 2018
Local Government	\$0	\$0	\$0

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FISCAL ANALYSIS

ASSUMPTION

Officials from the **Missouri Local Government Employees Retirement System (LAGERS)** assume the proposal would not have a fiscal impact on their organization. It is anticipated to have no cost or a potential savings to local governments by effectively transitioning legacy plan administration into the LAGERS system thereby taking advantage of the efficiencies and scale of LAGERS. The decision to elect LAGERS administration is voluntary to local governments.

All plans would be reviewed on an individual basis to assess administrative needs in transitioning them into the LAGERS administrative framework. Initial costs, if any, for programming, etc. as well as an additional administrative work will be borne by the legacy plan and not the LAGERS system. These costs would be mutually agreed upon by LAGERS and the local employer prior to LAGERS administrative election. It is anticipated that any legacy plan cost will be more than offset from realized cost savings by LAGERS overall administration.

Officials from the **Joint Committee on Public Retirement** stated that the legislation would not create a substantial proposed change in future plan benefits as defined in Section 105.660(10). The proposal is permissive in that this proposal is optional. Participation is at the election of the participating political subdivision, after a simple majority vote of the active employees of the prior plan, and agreement with the LAGERS Board of Trustees. As of June 30, 2014, LAGERS administers retirement benefit coverage for 663 political subdivisions in Missouri.

Officials from **St. Louis County** and the **City of Kansas City** each assume the proposal would not fiscally impact their respective agencies.

	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
FISCAL IMPACT - State Government	FY 2016 (10 Mo.)	FY 2017	FY 2018

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FISCAL IMPACT - Local Government FY 2016 FY 2017 FY 2018 (10 Mo.)

<u>\$0</u>

FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

FISCAL DESCRIPTION

The proposed legislation appears to have no direct fiscal impact.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Joint Committee on Public Retirement Missouri Local Government Employees Retirement System St. Louis County City of Kansas City

Mickey Wilson, CPA

Mickey Wilen

Director

March 4, 2015

Ross Strope Assistant Director March 4, 2015

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