# COMMITTEE ON LEGISLATIVE RESEARCH OVERSIGHT DIVISION

#### **FISCAL NOTE**

<u>L.R. No.</u>: 4745-01 <u>Bill No.</u>: SB 746

Subject: Employees-Employers; Civil Procedure; Courts

Type: Original

Date: December 31, 2015

Bill Summary: This proposal modifies laws regarding arbitration agreements between

employers and at-will employees.

# **FISCAL SUMMARY**

| ESTIMATED NET EFFECT ON GENERAL REVENUE FUND        |         |         |         |  |
|---|---------|---------|---------|--|
| FUND AFFECTED                                       | FY 2017 | FY 2018 | FY 2019 |  |
|   |         |         |         |  |
| Total Estimated<br>Net Effect on<br>General Revenue | \$0     | \$0     | \$0     |  |

| ESTIMATED NET EFFECT ON OTHER STATE FUNDS       |         |         |         |  |
|---|---------|---------|---------|--|
| FUND AFFECTED                                   | FY 2017 | FY 2018 | FY 2019 |  |
|   |         |         |         |  |
|   |         |         |         |  |
| Total Estimated Net Effect on Other State Funds | \$0     | \$0     | \$0     |  |

Numbers within parentheses: ( ) indicate costs or losses.

This fiscal note contains 4 pages.

L.R. No. 4745-01 Bill No. SB 746 Page 2 of 4 December 31, 2015

| ESTIMATED NET EFFECT ON FEDERAL FUNDS |         |         |         |  |
|---------------------------------------|---------|---------|---------|--|
| FUND AFFECTED                         | FY 2017 | FY 2018 | FY 2019 |  |
|                                       |         |         |         |  |
|                                       |         |         |         |  |
| Total Estimated<br>Net Effect on All  |         |         |         |  |
| Federal Funds                         | \$0     | \$0     | \$0     |  |

| ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE) |         |              |   |  |  |
|--|---------|--------------|---|--|--|
| FUND AFFECTED                                      | FY 2017 | FY 2018 FY 2 |   |  |  |
|  |         |              |   |  |  |
|  |         |              |   |  |  |
| Total Estimated Net Effect on FTE                  | 0       | 0            | 0 |  |  |

Estimated Net Effect (expenditures or reduced revenues) expected to exceed \$100,000 in any of the three fiscal years after implementation of the act.

| ESTIMATED NET EFFECT ON LOCAL FUNDS |         |         |         |  |
|-------------------------------------|---------|---------|---------|--|
| FUND AFFECTED                       | FY 2017 | FY 2018 | FY 2019 |  |
| <b>Local Government</b>             | \$0     | \$0     | \$0     |  |

#### **FISCAL ANALYSIS**

#### **ASSUMPTION**

Officials at the **Office of Attorney General** assume that any potential costs arising from this proposal can be absorbed with existing resources.

Officials at the **Department of Labor and Industrial Relations**, **Department of Conservation**, **Department of Insurance**, **Financial Institutions and Professional Registration**, **Department of Transportation**, and **Office of Administration - Personnel** each assume this proposal will not have a fiscal impact on their respective organizations.

| FISCAL IMPACT - State Government | FY 2017<br>(10 Mo.) | FY 2018    | FY 2019    |
|----------------------------------|---------------------|------------|------------|
|                                  | <u>\$0</u>          | <u>\$0</u> | <u>\$0</u> |
| FISCAL IMPACT - Local Government | FY 2017<br>(10 Mo.) | FY 2018    | FY 2019    |
|                                  | <u>\$0</u>          | <u>\$0</u> | <u>\$0</u> |

## FISCAL IMPACT - Small Business

A direct fiscal impact to small businesses could be expected as a result of this proposal.

## FISCAL DESCRIPTION

The proposed legislation appears to have no direct fiscal impact.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

L.R. No. 4745-01 Bill No. SB 746 Page 4 of 4 December 31, 2015

# **SOURCES OF INFORMATION**

Department of Labor and Industrial Relations
Department of Conservation
Department of Insurance, Financial Institutions and Professional Registration
Department of Transportation
Office of Administration
Office of State Courts Administrator
Office of Attorney General

Mickey Wilson, CPA

Mickey Wilen

Director

December 31, 2015

Ross Strope Assistant Director December 31, 2015