COMMITTEE ON LEGISLATIVE RESEARCH OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 4825-03

Bill No.: HCS for SB 639

Subject: Political Subdivisions; Retirement - Local Government; Retirement Systems and

Benefits - General

<u>Type</u>: Original

<u>Date</u>: April 13, 2016

Bill Summary: This proposal changes provisions related to public employee retirement

systems.

FISCAL SUMMARY

ESTIMATED NET EFFECT ON GENERAL REVENUE FUND				
FUND AFFECTED	FY 2017	FY 2018	FY 2019	
Total Estimated Net Effect on General Revenue	\$0	\$0	\$0	

ESTIMATED NET EFFECT ON OTHER STATE FUNDS			
FUND AFFECTED	FY 2017	FY 2018	FY 2019
Total Estimated Net Effect on Other State Funds	\$0	\$0	\$0

Numbers within parentheses: () indicate costs or losses.

This fiscal note contains 6 pages.

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ESTIMATED NET EFFECT ON FEDERAL FUNDS				
FUND AFFECTED	FY 2017	FY 2018	FY 2019	
Total Estimated Net Effect on <u>All</u> Federal Funds	\$0	\$0	\$0	

ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)				
FUND AFFECTED	FY 2017	FY 2018	FY 2019	
Total Estimated Net Effect on FTE	0	0	0	

Estimated Net Effect (expenditures or reduced revenues) expected to exceed \$100,000 in any of the three fiscal years after implementation of the act.

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2017	FY 2018	FY 2019
Local Government	(Unknown)	(Unknown)	(Unknown)

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FISCAL ANALYSIS

ASSUMPTION

§§56.363 - 56.840 - Prosecuting Attorneys' and Circuit Attorneys' Retirement System (PACARS):

Officials from the **Joint Committee on Public Employee Retirement System (JCPER)** stated the proposal constitutes a substantial proposed change in future plan benefits as defined in Section 105.660(10), RSMo. It is impossible to accurately determine the fiscal impact of this proposed legislation without an actuarial cost statement prepared in accordance with 105.665 RSMo.

PACARS (as of April 11, 2016)

Market Value: \$36,717,347 Funded Ratio: 94% Actuarial Value: \$36,717,347 Funded Ratio: 94%

Anticipated contribution for 2014/2015:

Expected Monthly County Contribution	\$ 579,540
Expected \$4 Surcharge Contribution	\$1,292,800
Interest Credit	\$ 66,685
Total Anticipated 2014 Contribution	\$1,939,025

Current Monthly County Contribution:

1st Class Counties	\$646
2nd Class Counties	\$271
3rd Class Counties	\$187
4th Class Counties	\$187

Officials from the **Prosecuting and Circuit Attorney's Retirement System (PACARS)** state they have reviewed the bill, and based on that review, are of the view that the bill was intended by the drafters to be revenue neutral, provided the bill is enacted in its totality.

There are provisions in the bill which clearly increase the anticipated benefits payable to retired members upon their retirement. However, the drafters anticipated that the contributions required by the bill to be made by the members of the System would offset the increases in benefits ultimately payable to them.

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ASSUMPTION (continued)

The bill also addresses certain issues presented by the current language of Sections 56.800 et seq. For example, the current language now allows members who qualified for a retirement benefit as a part-time prosecutor, and returned to serve as a full time prosecutor, to obtain a retirement benefit of 50% of the final average compensation as a full time prosecutor. These provisions in the bill would make the benefits and the payments into the System correspond. In this way the bill addresses a "loophole" which now allows certain members to qualify for a retirement benefit which costs the System more than the payments into the system would have "paid for".

The bill also addresses transfers of creditable service between the System, and other retirement systems of the State, and whether retirement benefits are payable to fully vested members who return to work as a prosecutor.

Oversight assumes, based on the response from PACARS, that the proposal will have no fiscal impact on PACARS but will require increased contributions from county governments.

§70.621 - Missouri Local Government Employees Retirement System:

Officials from the **Missouri Local Government Employees Retirement System (LAGERS)** assumed the current proposal would not fiscally impact their agency. It is anticipated to have no cost, with a potential cost savings to the local governments by effectively transitioning legacy plan administration into the LAGERS system thereby taking advantage of the efficiencies of scale of LAGERS. The decision to elect LAGERS administration is voluntary to local governments.

All plans would be reviewed on an individual basis to assess administrative needs in transitioning them into the LAGERS administrative framework. Initial costs, if any, for programming, etc. as well as any additional administration work will be borne by the legacy plan and not the LAGERS system. These costs would be mutually agreed upon by LAGERS and the local employer prior to LAGERS administration election. It is anticipated that any legacy plan costs will be more than offset from realized cost savings by LAGERS overall administration.

Officials from the **City of Columbia** and the **City of Kansas City** each assume the current proposal would not fiscally impact their respective local governments

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ESTIMATED NET EFFECT ON POLITICAL SUBDIVISIONS	(Unknown)	(Unknown)	(Unknown)
<u>Cost</u> - Counties: Increased contributions to PACARS	(Unknown)	(Unknown)	(Unknown)
FISCAL IMPACT - Local Government POLITICAL SUBDIVISIONS	FY 2017 (10 Mo.)	FY 2018	FY 2019
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
FISCAL IMPACT - State Government	FY 2017 (10 Mo.)	FY 2018	FY 2019

FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

FISCAL DESCRIPTION

The proposed legislation appears to have no direct fiscal impact.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

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SOURCES OF INFORMATION

City of Columbia County of St. Louis Missouri Local Government Employees Retirement System Joint Committee on Public Employee Retirement Systems Prosecuting and Circuit Attorney's Retirement System

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April 13, 2016

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