# COMMITTEE ON LEGISLATIVE RESEARCH OVERSIGHT DIVISION

### **FISCAL NOTE**

**L.R. No.**: 5488-01 **Type**: Original

**Subject:** Labor and Management; Employees-Employers

**Bill Summary:** This proposal prohibits any public employee from being required to pay

dues or other fees to a labor organization.

# State Fiscal Highlights

No direct fiscal impact on the state is anticipated.

# Local Fiscal Highlights

• No direct fiscal impact on local political subdivisions is anticipated.

# Fiscal Analysis

Officials at the Department of Labor and Industrial Relations, Office of Administration - Personnel, Department of Public Safety - Alcohol and Tobacco Control, Department of Public Safety - Highway Patrol, Department of Public Safety - Fire Safety, Department of Public Safety - Capitol Police, Department of Safety - Veterans Commission, Department of Mental Health, Department of Transportation - Governmental Relations, Department of Social Services - Budget, Department of Conservation each assume this proposal will not have a fiscal impact on their respective organizations.

Officials at the **Department of Corrections** and **Department of Health and Senior Services** each defer to the Office of Administration to estimate the fiscal impact of this proposal on their respective organizations.

Officials at the City of Kansas City assume this proposal will not have a fiscal impact on their organization.

Officials at the Board of Election Commissions of **St. Louis County**, **Platte County**, and the **Jackson County** each assume this proposal will not have a fiscal impact on their respective organizations.

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# FISCAL ANALYSIS (continued)

Officials at **St. Louis County** assume this proposal will not have a fiscal impact on their organization.

Officials at Northwest Missouri State University, University of Central Missouri, Missouri State, and the State Technical College of Missouri each assume this proposal will not have a fiscal impact on their respective organizations.

Officials at the school districts of Forsythe R-III, Parkway, Sarcoxie R-II, Kansas City Public Schools, East Newton R-VI, St. Charles, West Plains R-VII, New Haven, Webster Groves, Concordia R-II, Macon County R-IV, Malta Bend, Wright City R-II, and the Warren County R-III each assume this proposal will not have a fiscal impact on their respective organizations.

No direct fiscal impact to small businesses would be expected as a result of this proposal. Also, this legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

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Director

January 13, 2016

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