COMMITTEE ON LEGISLATIVE RESEARCH OVERSIGHT DIVISION

FISCAL NOTE

<u>L.R. No.</u>: 5488-02 <u>Type</u>: Original

Bill No.: HCS for HB 1891 **Date**: January 29, 2016

Subject: Labor and Management; Employees-Employers

Bill Summary: This proposal prohibits any public employee from being required to pay

dues or other fees to a labor organization.

State Fiscal Highlights

No direct fiscal impact on the state is anticipated.

Local Fiscal Highlights

• No direct fiscal impact on local political subdivisions is anticipated.

Fiscal Analysis

Officials at the Department of Labor and Industrial Relations, Office of Administration - Personnel, Department of Public Safety - Gaming Commission, Department of Public Safety - Highway Patrol, Department of Public Safety - Fire Safety, Department of Public Safety - Capitol Police, Department of Public Safety - Veterans Commission, Department of Mental Health, Department of Transportation, Department of Social Services, Office of Secretary of State, and Department of Conservation each assume this proposal will not have a fiscal impact on their respective organizations.

In response to a previous version of this proposal, officials at **Department of Public Safety - Alcohol and Tobacco Control** assumed the proposal will not have a fiscal impact on their organization.

Officials at the **Department of Corrections** defer to the Office of Administration to estimate the fiscal impact of this proposal.

Officials at **Department of Health and Senior Services** defer to the Office of Administration to estimate the fiscal impact of this proposal.

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FISCAL ANALYSIS (continued)

Officials at the City of Kansas City, City of Jefferson City and City of Columbia each assume this proposal will not have a fiscal impact on their respective organizations.

Officials at the Boards of Election Commissioners of **St. Louis County** and **Jackson County** each assume this proposal will not have a fiscal impact on their respective organizations.

In response to a previous version of this proposal, officials at **Platte County Board of Elections Commissioners** assumed the proposal will not have a fiscal impact on their organization.

Officials at **St. Louis County** and **Callaway County** each assume this proposal will not have a fiscal impact on their respective organizations.

Officials at Missouri Western State University, Northwest Missouri State University, University of Central Missouri, Missouri State, University of Missouri, and the State Technical College of Missouri each assume this proposal will not have a fiscal impact on their respective organizations.

Officials at the school districts of Fairplay, Forsyth R-III, New Haven, Kingston 42, Macon County R-IV, Malta Bend, Middle Grove C-I, Pettis County R-12, West Plains R-VII, Wright City R-II, and the Warren County R-III each assume this proposal will not have a fiscal impact on their respective organizations.

In response to a previous version of this proposal, officials at the school districts of **Kansas City**, **East Newton R-VI**, **St. Charles**, **Webster Groves**, **Parkway**, **Sarcoxie R-II**, and **Concordia R-II** each assumed the proposal will not have a fiscal impact on their respective organizations.

No direct fiscal impact to small businesses would be expected as a result of this proposal. Also, this legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

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Director

January 29, 2016

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