

COMMITTEE ON LEGISLATIVE RESEARCH  
OVERSIGHT DIVISION

**FISCAL NOTE**

L.R. No.: 5488-02  
Bill No.: Perfected HCS for HB 1891  
Subject: Labor and Management; Employees-Employers  
Type: Original  
Date: February 17, 2016

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Bill Summary: This proposal prohibits any public employee from being required to pay dues or other fees to a labor organization.

**FISCAL SUMMARY**

<b>ESTIMATED NET EFFECT ON GENERAL REVENUE FUND</b>			
<b>FUND AFFECTED</b>	<b>FY 2017</b>	<b>FY 2018</b>	<b>FY 2019</b>
<b>Total Estimated Net Effect on General Revenue</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

<b>ESTIMATED NET EFFECT ON OTHER STATE FUNDS</b>			
<b>FUND AFFECTED</b>	<b>FY 2017</b>	<b>FY 2018</b>	<b>FY 2019</b>
<b>Total Estimated Net Effect on <u>Other</u> State Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Numbers within parentheses: ( ) indicate costs or losses.

This fiscal note contains 7 pages.

<b>ESTIMATED NET EFFECT ON FEDERAL FUNDS</b>			
<b>FUND AFFECTED</b>	<b>FY 2017</b>	<b>FY 2018</b>	<b>FY 2019</b>
<b>Total Estimated Net Effect on <u>All</u> Federal Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

<b>ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)</b>			
<b>FUND AFFECTED</b>	<b>FY 2017</b>	<b>FY 2018</b>	<b>FY 2019</b>
<b>Total Estimated Net Effect on FTE</b>	<b>0</b>	<b>0</b>	<b>0</b>

Estimated Net Effect (expenditures or reduced revenues) expected to exceed \$100,000 in any of the three fiscal years after implementation of the act.

<b>ESTIMATED NET EFFECT ON LOCAL FUNDS</b>			
<b>FUND AFFECTED</b>	<b>FY 2017</b>	<b>FY 2018</b>	<b>FY 2019</b>
<b>Local Government</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

## FISCAL ANALYSIS

### ASSUMPTION

Officials at the **Department of Labor and Industrial Relations, Office of Administration - Personnel, Department of Public Safety - Gaming Commission, Department of Public Safety - Highway Patrol, Department of Public Safety - Fire Safety, Department of Public Safety - Capitol Police, Department of Public Safety - Veterans Commission, Department of Mental Health, Department of Transportation, Department of Social Services, Office of Secretary of State, and Department of Conservation** each assume this proposal will not have a fiscal impact on their respective organizations.

In response to a previous version of this proposal, officials at **Department of Public Safety - Alcohol and Tobacco Control** assumed the proposal will not have a fiscal impact on their organization.

Officials at the **Department of Corrections** defer to the Office of Administration to estimate the fiscal impact of this proposal.

Officials at **Department of Health and Senior Services** defer to the Office of Administration to estimate the fiscal impact of this proposal.

Officials at the **City of Kansas City, City of Jefferson City and City of Columbia** each assume this proposal will not have a fiscal impact on their respective organizations.

Officials at the Boards of Election Commissioners of **St. Louis County** and **Jackson County** each assume this proposal will not have a fiscal impact on their respective organizations.

In response to a previous version of this proposal, officials at **Platte County Board of Elections Commissioners** assumed the proposal will not have a fiscal impact on their organization.

Officials at **St. Louis County** and **Callaway County** each assume this proposal will not have a fiscal impact on their respective organizations.

Officials at **Missouri Western State University, Northwest Missouri State University, University of Central Missouri, Missouri State, University of Missouri, and the State Technical College of Missouri** each assume this proposal will not have a fiscal impact on their respective organizations.

Officials at the school districts of **Fairplay, Forsyth R-III, New Haven, Kearney R-I,**

ASSUMPTION (continued)

**Kingston 42, Macon County R-IV, Malta Bend, Middle Grove C-I, Pettis County R-12, West Plains R-VII, Wright City R-II, and the Warren County R-III** each assume this proposal will not have a fiscal impact on their respective organizations.

In response to a previous version of this proposal, officials at the school districts of **Kansas City, East Newton R-VI, St. Charles, Webster Groves, Parkway, Sarcoxie R-II, and Concordia R-II** each assumed the proposal will not have a fiscal impact on their respective organizations.

Amendment 1:

Officials at the **Department of Mental Health** defer to Office of Administration.

Officials at the **Department of Safety - Missouri Veterans Commission, Department of Public Safety - Highway Patrol, Office of Administration - Personnel, and Department of Transportation** each assume this amendment will not have a fiscal impact on their respective organizations.

Officials at the **City of Columbia** assume this amendment will not have a fiscal impact on their organization.

Officials at the counties of **Mississippi and St. Louis** each assume this amendment will not have a fiscal impact on their respective organizations.

Officials at the **Platte County Board of Elections Commission** assume this amendment will not have a fiscal impact on their organization.

Amendment 2:

Officials at the **Department of Conservation, Department of Transportation, and Department of Public Safety - Missouri Veterans Commission** each assume this amendment will not have a fiscal impact on their respective organizations.

Officials at the **City of Columbia** assume this amendment will not have a fiscal impact on their organization.

Officials at the **St. Louis County** assume this amendment will not have a fiscal impact on their organization.

Officials at the **Platte County Board of Elections Commission** assume this amendment will not have a fiscal impact on their organization.

Amendment 3 as Amended:

Officials at the **Department of Public Safety - Missouri Veterans Commission, Department of Conservation, and Department of Transportation** each assume this amendment will not have a fiscal impact on their respective organizations.

Officials at the **City of Columbia** assume this amendment will not have a fiscal impact on their organization.

Officials at the **St. Louis County** assume this amendment will not have a fiscal impact on their organization.

Officials at the **Platte County Board of Elections Commission** assume this amendment will not have a fiscal impact on their organization.

<u>FISCAL IMPACT - State Government</u>	FY 2017 (10 Mo.)	FY 2018	FY 2019
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	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
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<u>FISCAL IMPACT - Local Government</u>	FY 2017 (10 Mo.)	FY 2018	FY 2019
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	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
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FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

FISCAL DESCRIPTION

The proposed legislation appears to have no direct fiscal impact.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

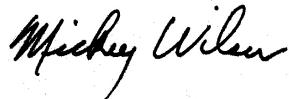
Department of Labor and Industrial Relations  
Office of Administration - Personnel  
Department of Public Safety - Gaming Commission  
Department of Public Safety - Highway Patrol  
Department of Public Safety - Fire Safety

SOURCES OF INFORMATION (continued)

Department of Public Safety - Capitol Police  
Department of Public Safety - Veterans Commission  
Department of Mental Health  
Department of Transportation  
Department of Social Services  
Office of Secretary of State  
Department of Conservation  
Department of Public Safety - Alcohol and Tobacco Control  
Department of Corrections  
Department of Health and Senior Services  
City of Kansas City  
City of Jefferson City  
City of Columbia  
Platte County Board of Elections Commission  
St. Louis County Board of Elections Commission  
Jackson County Board of Elections Commission  
St. Louis County  
Callaway County  
Mississippi County  
Missouri Western State University  
Northwest Missouri State University  
University of Central Missouri  
Missouri State  
University of Missouri  
State Technical College of Missouri  
School Districts of:  
Fairplay  
Forsyth R-III  
New Haven  
Kearney R-I  
Kingston 42  
Macon County R-IV  
Malta Bend  
Middle Grove C-I  
Pettis County R-12  
West Plains R-VII  
Wright City R-II  
Warren County R-III  
Kansas City

SOURCES OF INFORMATION (continued)

School Districts of:  
East Newton R-VI  
St. Charles  
Webster Groves, Parkway  
Sarcoxié R-II  
Concordia R-II



Mickey Wilson, CPA  
Director  
February 17, 2016

Ross Strobe  
Assistant Director  
February 17, 2016