COMMITTEE ON LEGISLATIVE RESEARCH OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 5488-08

Bill No.: Truly Agreed To and Finally Passed SS for HCS for HB 1891

Subject: Labor and Management; Employees-Employers

<u>Type</u>: Original

<u>Date</u>: March 15, 2016

Bill Summary: This proposal prohibits any public employee from being required to pay

dues or other fees to a labor organization.

FISCAL SUMMARY

ESTIMATED NET EFFECT ON GENERAL REVENUE FUND				
FUND AFFECTED	FY 2017	FY 2018	FY 2019	
Total Estimated Net Effect on General Revenue	\$0	\$0	\$0	

ESTIMATED NET EFFECT ON OTHER STATE FUNDS				
FUND AFFECTED	FY 2017	FY 2018	FY 2019	
Total Estimated Net Effect on <u>Other</u> State Funds	\$0	\$0	\$0	

Numbers within parentheses: () indicate costs or losses.

This fiscal note contains 5 pages.

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ESTIMATED NET EFFECT ON FEDERAL FUNDS				
FUND AFFECTED	FY 2017	FY 2018	FY 2019	
Total Estimated Net Effect on All	60	60	60	
Federal Funds	\$0	\$0	\$0	

ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)				
FUND AFFECTED	FY 2017	FY 2018	FY 2019	
Total Estimated Net Effect on FTE	0	0	0	

☐ Estimated Net Effect (expenditures or reduced revenues) expected to exceed \$100,000 in any of the three fiscal years after implementation of the act.

ESTIMATED NET EFFECT ON LOCAL FUNDS				
FUND AFFECTED	FY 2017	FY 2018	FY 2019	
Local Government	\$0	\$0	\$0	

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FISCAL ANALYSIS

ASSUMPTION

Officials at the Department of Conservation, Department of Health and Senior Services, Department of Labor and Industrial Relations, Missouri Ethics Commission, Office of Administration - Personnel, Department of Public Safety - Gaming Commission, Department of Public Safety - Fire Safety, Department of Public Safety - Veterans Commission, and Department of Transportation each assume this proposal will not have a fiscal impact on their respective organizations.

Officials at the **Department of Corrections**, **Department of Mental Health**, **Department of Public Safety - Highway Patrol**, **Department of Public Safety - Capitol Police**, and **Department of Social Services** each defer to the Office of Administration for a response to the fiscal impact of this proposal.

Officials at the **City of Kansas City** assume this proposal will not have a fiscal impact on their organization.

Officials at **St. Louis County** and **Callaway County** each assume this proposal will not have a fiscal impact on their respective organizations.

Officials at State Fair Community College, Missouri Western State University, University of Central Missouri, University of Missouri, and the State Technical College of Missouri each assume this proposal will not have a fiscal impact on their respective organizations.

Officials at the school districts of Concordia R-II, Macon County R-IV, Malta Bend, New Haven, Pettis County R-12, Seymour R-II, and West Plains R-VII each assume this proposal will not have a fiscal impact on their respective organizations.

FISCAL IMPACT - State Government	FY 2017 (10 Mo.)	FY 2018	FY 2019
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
FISCAL IMPACT - Local Government	FY 2017 (10 Mo.)	FY 2018	FY 2019
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

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FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

FISCAL DESCRIPTION

The proposed legislation appears to have no direct fiscal impact.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Department of Labor and Industrial Relations

Office of Administration - Personnel

Department of Public Safety - Gaming Commission

Department of Public Safety - Highway Patrol

Department of Public Safety - Fire Safety

Department of Public Safety - Capitol Police

Department of Public Safety - Veterans Commission

Department of Transportation

Department of Social Services

Department of Conservation

Department of Corrections

Department of Health and Senior Services

Department of Mental Health

Missouri Ethics Commission

City of Kansas City

St. Louis County

Callaway County

State Fair Community College

Missouri Western State University

University of Central Missouri

University of Missouri

State Technical College of Missouri

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SOURCES OF INFORMATION (continued)

School Districts of:

Concordia R-II
Macon County R-IV
Malta Bend
New Haven
Pettis County R-12
Seymour R-II

West Plains R-VII

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Director

March 15, 2016

Ross Strope Assistant Director March 15, 2016