COMMITTEE ON LEGISLATIVE RESEARCH OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.:0248-01Bill No.:SB 113Subject:Workers' CompensationType:OriginalDate:January 3, 2017

Bill Summary: This proposal modifies the law relating to discharge of employees under workers' compensation statutes.

FISCAL SUMMARY

ESTIMATED NET EFFECT ON GENERAL REVENUE FUND			
FUND AFFECTED	FY 2018	FY 2019	FY 2020
Total Estimated Net Effect on General Revenue	\$0	\$0	\$0

ESTIMATED NET EFFECT ON OTHER STATE FUNDS				
FUND AFFECTED	FY 2018	FY 2019	FY 2020	
Total Estimated Net Effect on <u>Other</u> State Funds	\$0	\$0	\$0	

Numbers within parentheses: () indicate costs or losses.

This fiscal note contains 7 pages.

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ESTIMATED NET EFFECT ON FEDERAL FUNDS				
FUND AFFECTED	FY 2018	FY 2019	FY 2020	
Total Estimated Net Effect on <u>All</u> Federal Funds	\$0	\$0	\$0	

ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)			
FUND AFFECTED	FY 2018	FY 2019	FY 2020
Total Estimated Net Effect on FTE	0	0	0

Estimated Net Effect (expenditures or reduced revenues) expected to exceed \$100,000 in any of the three fiscal years after implementation of the act.

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2018	FY 2019	FY 2020
Local Government	\$0	\$0	\$0

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FISCAL ANALYSIS

ASSUMPTION

Officials at the **Attorney General's Office** assume that any potential costs arising from this proposal can be absorbed with existing resources.

Officials at the **Office of Administration - Budget and Planning, Department of Mental Health, Department of Revenue, Department of Public Safety - Director's Office, Department of Public Safety - Alcohol and Tobacco Control,** and **Department of Public Safety - Veterans Commission** each defer to Office of Administration - Personnel for fiscal impact.

Officials at the **Office of Administration - Personnel** assume this proposal will not have a fiscal impact on their organization.

Officials at the Office of Administration - Administrative Hearing Commission, Department of Agriculture, State Auditor's Office, Department of Corrections, Department of Conservation, Department of Elementary and Secondary Education, Missouri Ethics Commission, Governor's Office, Joint Committee on Administrative Rules, Department of Health and Senior Services, Department of Higher Education, Department of Insurance, Financial Institutions and Professional Registration, Department of Labor and Industrial Relations, Lottery Commission, Lieutenant Governor's Office, State Highway Employees Retirement System, Missouri Consolidated Health Care Plan, Missouri State Employees' Retirement System, Department of Mental Health, Department of Natural Resources, Office of Prosecution Services, State Public Defender's Office, Department of Revenue, Missouri Senate, Office of Secretary of State, Office of State Courts Administrator, Missouri Tax Commission, Department of Transportation, State Treasurer's Office, Department of Social Services, Department of Public Safety - Alcohol and Tobacco, Department of Public Safety - Capitol Police, Department of Public Safety - Fire Safety Division, Department of Public Safety - Gaming Commission, and Department of Public Safety - Highway Patrol assumes this proposal will not have a fiscal impact on their respective organizations.

Officials at the cities of **Columbia** and **Kansas City** assumes this proposal will not have a fiscal impact on their respective organizations.

Officials at the counties of **Callaway** and **St. Louis** each assumes this proposal will not have a fiscal impact on their respective organizations.

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ASSUMPTION (continued)

Officials at the Missouri State University, Missouri Western State University, State Technical College of Missouri, Truman State University, Central Missouri University, and University of Missouri assumes this proposal will not have a fiscal impact on their respective organizations.

Officials at the school districts of **Kansas City**, **Kirksville R-III**, **Warren County R-III**, and **West Plains R-VII** each assume this proposal will not have a fiscal impact on their respective organizations.

Officials at the following cities: Ashland, Belton, Bernie, Bonne Terre, Boonville, California, Cape Girardeau, Clayton, Dardenne Prairie, Des Peres, Excelsior Springs, Florissant, Frontenac, Fulton, Gladstone, Grandview, Harrisonville, Independence, Jefferson City, Joplin, Kearney, Knob Noster, Ladue, Lake Ozark, Lee Summit, Liberty, Louisiana, Maryland Heights, Maryville, Mexico, Monett, Neosho, O'Fallon, Pacific, Peculiar, Pineville, Popular Bluff, Raytown, Republic, Richmond, Rolla, Sedalia, Springfield, St. Charles, St. Joseph, St. Louis, St. Robert, Sugar Creek, Sullivan, Warrensburg, Warrenton, Webb City, Weldon Spring and West Plains did not respond to **Oversight's** request for fiscal impact.

Officials at the following counties: Andrew, Atchison, Audrain, Barry, Bollinger, Boone, Buchanan, Camden, Cape Girardeau, Carroll, Cass, Christian, Clay, Cole, Cooper, DeKalb, Dent, Franklin, Greene, Holt, Jackson, Jefferson, Johnson, Knox, Laclede, Lawrence, Lincoln, Maries, Marion, McDonald, Miller, Mississippi, Moniteau, Monroe, Montgomery, New Madrid, Nodaway, Ozark, Perry, Pettis, Phelps, Platte, Pulaski, Scott, Shelby, St. Charles, St. Francois, Taney, Warren, Wayne and Worth did not respond to **Oversight's** request for fiscal impact.

Officials at the following colleges: Crowder, East Central Community College, Harris-Stowe, Jefferson College, Lincoln University, Metropolitan Community College, Moberly Area Community College, Missouri Southern State University, Northwest Missouri State University, Southeast Missouri State University, State Fair Community College, St. Charles Community College, St. Louis Community College, and Three Rivers Community College, did not respond to **Oversight's** request for fiscal impact.

Officials at the following school districts: Arcadia Valley R-2, Aurora R-8, Avilla R-13, Bakersfield, Belton, Benton County R-2, Bismark R-5, Bloomfield R-14, Blue Springs, Bolivar R-I, Bowling Green R-1, Branson, Brentwood, Bronaugh R-7, Campbell R-2, Carrollton R-7, Caruthersville, Cassville R-4, Central R-III, Chilhowee R-4, Chillicothe R-II, Clarkton C-4, Cole R-I, Columbia, Concordia R-2, Crawford County R-1, Crocker R-II, Delta C-7, East Carter R-2, East Newton R-6, Eldon R-I, Everton R-III, Fair Grove, Fair Play, Fayette R-3, Forsyth R-3, Fox C-6, Fredericktown R-I, Fulton, Grain Valley, Hancock Place, Hannibal, Harrisonburg R-8,

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ASSUMPTION (continued)

Harrisonville, Hillsboro R-3, Hollister R-5, Humansville R-4, Hurley R-1, Independence, Jefferson City, Kearney R-1, Kennett #39, King City R-1, Kingston 42, Kirbyville R-VI, Laclede County R-1, Laredo R-7, Lee Summit, Leeton R-10, Lewis County C-1, Lindbergh, Lonedell R-14, Macon County R-1, Macon County R-4, Malta Bend, Mehville, Mexico, Middle Grove C-1, Midway R-1, Milan C-2, Moberly, Monroe City R-I, Morgan County R-2, New Haven, Nixa, North St. Francois Co. R-1, Northeast Nodaway R-5, Odessa R-VII, Oregon-Howell R-III, Orrick R-11, Osage County R-II, Osborn R-O, Parkway, Pattonville, Pettis County R-12, Pierce City, Plato R-5, Princeton R-5, Raymore-Peculiar R-III, Raytown, Reeds Springs R-IV, Renick R-5, Richland R-1, Riverview Gardens, Salisbury R-4, Sarcoxie R-2, Scotland County R-I, Sedalia, Seymour R-2, Shelby County R-4, Shell Knob #78, Sikeston, Silex, Slater, Smithville R-2, Special School District of St. Louis County, Spickard R-II, Springfield, St Joseph, St Louis, St. Charles, St. Elizabeth R-4, Sullivan, Tipton R-6, Valley R-6, Verona R-7, Warrensburg R-6, Webster Groves, Westview C-6 and the Wright City R-2 School District did not respond to **Oversight's** request for fiscal impact.

FISCAL IMPACT - State Government	FY 2018 (10 Mo.)	FY 2019	FY 2020
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
FISCAL IMPACT - Local Government	FY 2018 (10 Mo.)	FY 2019	FY 2020
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT - Small Business

A direct fiscal impact to small businesses would be expected as a result of this proposal.

FISCAL DESCRIPTION

The proposed legislation appears to have no direct fiscal impact.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

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SOURCES OF INFORMATION

Attorney General's Office Office of Administration - Budget and Planning Department of Mental Health Department of Revenue Department of Public Safety - Director's Office Department of Public Safety - Alcohol and Tobacco Control Department of Public Safety - Veterans Commission Office of Administration - Administrative Hearing Commission Office of Administration - Personnel Department of Agriculture State Auditor's Office **Department of Corrections** Department of Conservation Department of Elementary and Secondary Education Missouri Ethics Commission Governor's Office Joint Committee on Administrative Rules Department of Health and Senior Services Department of Higher Education Department of Insurance, Financial Institutions and Professional Registration Department of Labor and Industrial Relations Lottery Commission Lieutenant Governor's Office State Highway Employees Retirement System Missouri Consolidated Health Care Plan Missouri State Employees' Retirement System Department of Mental Health Department of Natural Resources Office of Prosecution Services State Public Defender's Office Department of Revenue Missouri Senate Office of Secretary of State Office of State Courts Administrator Missouri Tax Commission Department of Transportation State Treasurer's Office Department of Social Services Department of Public Safety - Alcohol and Tobacco

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SOURCES OF INFORMATION (continued)

Department of Public Safety - Capitol Police Department of Public Safety - Fire Safety Division Department of Public Safety - Gaming Commission Department of Public Safety - Highway Patrol City of Columbia City of Kansas City Callaway County St. Louis County Missouri State University Missouri Western State University State Technical College of Missouri Truman State University Central Missouri University University of Missouri School Districts of: Kansas City Kirksville R-III Warren County R-III West Plains R-VII

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Mickey Wilson, CPA Director January 3, 2017

Ross Strope Assistant Director January 3, 2017