

COMMITTEE ON LEGISLATIVE RESEARCH  
OVERSIGHT DIVISION

**FISCAL NOTE**

L.R. No.: 0248-03  
Bill No.: SCS for SB 113  
Subject: Workers' Compensation  
Type: Original  
Date: January 26, 2017

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Bill Summary: This proposal modifies the law relating to discharge of employees under workers' compensation statutes.

**FISCAL SUMMARY**

ESTIMATED NET EFFECT ON GENERAL REVENUE FUND			
FUND AFFECTED	FY 2018	FY 2019	FY 2020
<b>Total Estimated Net Effect on General Revenue</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

ESTIMATED NET EFFECT ON OTHER STATE FUNDS			
FUND AFFECTED	FY 2018	FY 2019	FY 2020
<b>Total Estimated Net Effect on <u>Other</u> State Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Numbers within parentheses: ( ) indicate costs or losses.

This fiscal note contains 8 pages.

<b>ESTIMATED NET EFFECT ON FEDERAL FUNDS</b>			
FUND AFFECTED	FY 2018	FY 2019	FY 2020
<b>Total Estimated Net Effect on <u>All</u> Federal Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

<b>ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)</b>			
FUND AFFECTED	FY 2018	FY 2019	FY 2020
<b>Total Estimated Net Effect on FTE</b>	<b>0</b>	<b>0</b>	<b>0</b>

- ☐ Estimated Net Effect (expenditures or reduced revenues) expected to exceed \$100,000 in any of the three fiscal years after implementation of the act.

<b>ESTIMATED NET EFFECT ON LOCAL FUNDS</b>			
FUND AFFECTED	FY 2018	FY 2019	FY 2020
<b>Local Government</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

## FISCAL ANALYSIS

### ASSUMPTION

In response to a previous version of this proposal (0248-01), officials at the **Office of Administration - Division of Personnel** assumed the proposal would not have a fiscal impact on their organization.

Officials at the **Office of Administration - Budget and Planning**, the **Department of Revenue**, and the **Department of Public Safety - Veterans Commission** each defer to Office of Administration - Personnel for fiscal impact.

In response to a previous version of this proposal (0248-01), officials at **Department of Mental Health**, the **Department of Public Safety - Alcohol and Tobacco**, and the **Department of Public Safety - Director's Office** each deferred to the Office of Administration - Personnel for fiscal impact.

In response to a previous version of this proposal (0248-01), officials at the **Attorney General's Office** assumed that any potential costs arising from the proposal could be absorbed with existing resources.

Officials at the **Office of Administration - Administrative Hearing Commission**, the **Department of Agriculture**, the **Department of Conservation**, the **Department of Elementary and Secondary Education**, the **Missouri Ethics Commission**, the **Joint Committee on Administrative Rules**, the **Joint Committee on Public Employee Retirement**, the **Department of Health and Senior Services**, the **Department of Insurance, Financial Institutions and Professional Registration**, the **Missouri Lottery Commission**, the **Lieutenant Governor's Office**, the **State Highway Employees Retirement System**, the **Missouri Consolidated Health Care Plan**, the **Missouri State Employees' Retirement System**, the **Office of Prosecution Services**, the **State Public Defender's Office**, the **Missouri House of Representatives**, the **Office of State Courts Administrator**, the **Office of Secretary of State**, the **Department of Social Services**, the **Missouri Tax Commission**, the **Department of Public Safety - Alcohol and Tobacco**, the **Department of Public Safety - Capitol Police**, the **Department of Public Safety - Gaming Commission**, the **Department of Public Safety - State Emergency Management Agency**, and the **Department of Public Safety - Highway Patrol** assume this proposal will not have a fiscal impact on their respective organizations.

In response to a previous version of this proposal (0248-01), officials at the **State Auditor's Office**, the **Department of Corrections**, the **Governor's Office**, the **Department of Higher Education**, the **Department of Labor and Industrial Relations**, the **Department of Natural Resources**, the **Department of Revenue**, the **Missouri Senate**, the **Department of Transportation**, the **State Treasurer's Office**, and the **Department of Public Safety - Fire Safety Division** each assumed the proposal would not have a fiscal impact on their respective

ASSUMPTION (continued)

organizations.

Officials at the **City of Kansas City** assumes this proposal will not have a fiscal impact on their organization.

In response to a previous version of this proposal (0248-01), officials at the **City of Columbia** assumed the proposal would not have a fiscal impact on their organization.

Officials at the counties of **Callaway** each assumes this proposal will not have a fiscal impact on their organization.

In response to a previous version of this proposal (0248-01), officials at **St. Louis County** assumed the proposal would not have a fiscal impact on their organization.

Officials at the **Metropolitan Community College, Missouri State University, Missouri Western State University, Northwest Missouri State University, State Technical College of Missouri, and Central Missouri University** assumes this proposal will not have a fiscal impact on their respective organizations.

In response to a previous version of this proposal (0248-01), officials at **Truman State University and University of Missouri** each assume this proposal will not have a fiscal impact on their respective organizations.

Officials at the school districts of **Kansas City, Kirksville R-III and West Plains R-VII** each assume this proposal will not have a fiscal impact on their respective organizations.

In response to a previous version of this proposal (0248-01), school district of **Warren County R-III** assumed the proposal would not have a fiscal impact on their organization.

Officials at the following cities: Ashland, Belton, Bernie, Bonne Terre, Boonville, California, Cape Girardeau, Clayton, Dardenne Prairie, Des Peres, Excelsior Springs, Florissant, Frontenac, Fulton, Gladstone, Grandview, Harrisonville, Independence, Jefferson City, Joplin, Kearney, Knob Noster, Ladue, Lake Ozark, Lee Summit, Liberty, Louisiana, Maryland Heights, Maryville, Mexico, Monett, Neosho, O'Fallon, Pacific, Peculiar, Pineville, Popular Bluff, Raytown, Republic, Richmond, Rolla, Sedalia, Springfield, St. Charles, St. Joseph, St. Louis, St. Robert, Sugar Creek, Sullivan, Warrensburg, Warrenton, Webb City, Weldon Spring and West Plains did not respond to **Oversight's** request for fiscal impact.

Officials at the following counties: Andrew, Atchison, Audrain, Barry, Bollinger, Boone,

ASSUMPTION (continued)

Buchanan, Camden, Cape Girardeau, Carroll, Cass, Christian, Clay, Cole, Cooper, DeKalb, Dent, Franklin, Greene, Holt, Jackson, Jefferson, Johnson, Knox, Laclede, Lawrence, Lincoln, Maries, Marion, McDonald, Miller, Mississippi, Moniteau, Monroe, Montgomery, New Madrid, Nodaway, Ozark, Perry, Pettis, Phelps, Platte, Pulaski, Scott, Shelby, St. Charles, St. Francois, Taney, Warren, Wayne and Worth did not respond to **Oversight's** request for fiscal impact.

Officials at the following colleges: Crowder, East Central Community College, Harris-Stowe, Jefferson College, Lincoln University, Moberly Area Community College, Missouri Southern State University, Southeast Missouri State University, State Fair Community College, St. Charles Community College, St. Louis Community College, and Three Rivers Community College, did not respond to **Oversight's** request for fiscal impact.

Officials at the following school districts: Arcadia Valley R-2, Aurora R-8, Avilla R-13, Bakersfield, Belton, Benton County R-2, Bismark R-5, Bloomfield R-14, Blue Springs, Bolivar R-I, Bowling Green R-1, Branson, Brentwood, Bronaugh R-7, Campbell R-2, Carrollton R-7, Caruthersville, Cassville R-4, Central R-III, Chilhowee R-4, Chillicothe R-II, Clarkton C-4, Cole R-I, Columbia, Concordia R-2, Crawford County R-1, Crocker R-II, Delta C-7, East Carter R-2, East Newton R-6, Eldon R-I, Everton R-III, Fair Grove, Fair Play, Fayette R-3, Forsyth R-3, Fox C-6, Fredericktown R-I, Fulton, Grain Valley, Hancock Place, Hannibal, Harrisonburg R-8, Harrisonville, Hillsboro R-3, Hollister R-5, Humansville R-4, Hurley R-1, Independence, Jefferson City, Kearney R-1, Kennett #39, King City R-1, Kingston 42, Kirbyville R-VI, Laclede County R-1, Laredo R-7, Lee Summit, Leeton R-10, Lewis County C-1, Lindbergh, Lonedell R-14, Macon County R-1, Macon County R-4, Malta Bend, Mehville, Mexico, Middle Grove C-1, Midway R-1, Milan C-2, Moberly, Monroe City R-I, Morgan County R-2, New Haven, Nixa, North St. Francois Co. R-1, Northeast Nodaway R-5, Odessa R-VII, Oregon-Howell R-III, Orrick R-11, Osage County R-II, Osborn R-O, Parkway, Pattonville, Pettis County R-12, Pierce City, Plato R-5, Princeton R-5, Raymore-Peculiar R-III, Raytown, Reeds Springs R-IV, Renick R-5, Richland R-1, Riverview Gardens, Salisbury R-4, Sarcoxie R-2, Scotland County R-I, Sedalia, Seymour R-2, Shelby County R-4, Shell Knob #78, Sikeston, Silex, Slater, Smithville R-2, Special School District of St. Louis County, Spickard R-II, Springfield, St Joseph, St Louis, St. Charles, St. Elizabeth R-4, Sullivan, Tipton R-6, Valley R-6, Verona R-7, Warrensburg R-6, Webster Groves, Westview C-6 and the Wright City R-2 School District did not respond to **Oversight's** request for fiscal impact.

<u>FISCAL IMPACT - State Government</u>	FY 2018 (10 Mo.)	FY 2019	FY 2020
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
<u>FISCAL IMPACT - Local Government</u>	FY 2018 (10 Mo.)	FY 2019	FY 2020
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT - Small Business

A direct fiscal impact to small businesses would be expected as a result of this proposal.

FISCAL DESCRIPTION

The proposed legislation appears to have no direct fiscal impact.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

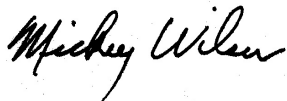
Attorney General's Office  
Office of Administration - Budget and Planning  
Department of Mental Health  
Department of Revenue  
Department of Public Safety - Director's Office  
Department of Public Safety - Alcohol and Tobacco Control  
Department of Public Safety - Veterans Commission  
Office of Administration - Administrative Hearing Commission  
Office of Administration - Personnel  
Department of Agriculture  
State Auditor's Office  
Department of Corrections  
Department of Conservation  
Department of Elementary and Secondary Education  
Missouri Ethics Commission  
Governor's Office

Joint Committee on Administrative Rules  
SOURCES OF INFORMATION (continued)

Department of Health and Senior Services  
Department of Higher Education  
Department of Insurance, Financial Institutions and Professional Registration  
Department of Labor and Industrial Relations  
Lottery Commission  
Lieutenant Governor's Office  
State Highway Employees Retirement System  
Missouri Consolidated Health Care Plan  
Missouri State Employees' Retirement System  
Department of Mental Health  
Department of Natural Resources  
Office of Prosecution Services  
State Public Defender's Office  
Department of Revenue  
Missouri House of Representatives  
Missouri Senate  
Office of Secretary of State  
Office of State Courts Administrator  
Missouri Tax Commission  
Department of Transportation  
State Treasurer's Office  
Department of Social Services  
Department of Public Safety - Capitol Police  
Department of Public Safety - Fire Safety Division  
Department of Public Safety - Gaming Commission  
Department of Public Safety - Highway Patrol  
Department of Public Safety - State Emergency Management Agency  
City of Columbia  
City of Kansas City  
Callaway County  
St. Louis County  
Metropolitan Community College  
Missouri State University  
Missouri Western State University  
Northwest Missouri State University  
State Technical College of Missouri  
Truman State University  
Central Missouri University

University of Missouri  
SOURCES OF INFORMATION (continued)

School Districts of:  
Kansas City  
Kirksville R-III  
Warren County R-III  
West Plains R-VII



Mickey Wilson, CPA  
Director  
January 26, 2017

Ross Strobe  
Assistant Director  
January 26, 2017