

COMMITTEE ON LEGISLATIVE RESEARCH  
OVERSIGHT DIVISION

**FISCAL NOTE**

L.R. No.: 0248-09  
Bill No.: HCS for SS for SCS for SB 113  
Subject: Workers' Compensation; Law Enforcement Officers and Agencies  
Type: Original  
Date: April 5, 2017

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Bill Summary: This proposal modifies provisions relating to workers' compensation.

**FISCAL SUMMARY**

<b>ESTIMATED NET EFFECT ON GENERAL REVENUE FUND</b>			
FUND AFFECTED	FY 2018	FY 2019	FY 2020
<b>Total Estimated Net Effect on General Revenue</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

<b>ESTIMATED NET EFFECT ON OTHER STATE FUNDS</b>			
FUND AFFECTED	FY 2018	FY 2019	FY 2020
Workers' Compensation Administration Fund	Up to (\$64,333)	Up to (\$128,665)	Up to (\$128,665)
Second Injury Fund	Up to (\$385,994)	Up to (\$771,987)	Up to (\$771,987)
<b>Total Estimated Net Effect on <u>Other</u> State Funds</b>	<b>Up to (\$450,327)</b>	<b>Up to (\$900,652)</b>	<b>Up to (\$900,652)</b>

Numbers within parentheses: ( ) indicate costs or losses.

This fiscal note contains 16 pages.

ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2018	FY 2019	FY 2020
<b>Total Estimated Net Effect on <u>All</u> Federal Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)			
FUND AFFECTED	FY 2018	FY 2019	FY 2020
<b>Total Estimated Net Effect on FTE</b>	<b>0</b>	<b>0</b>	<b>0</b>

- ☒ Estimated Net Effect (expenditures or reduced revenues) expected to exceed \$100,000 in any of the three fiscal years after implementation of the act.

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2018	FY 2019	FY 2020
<b>Local Government</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

## **FISCAL ANALYSIS**

### **ASSUMPTION**

Officials at the **Department of Labor and Industrial Relations (DOLIR)** assume this proposal will have a negative fiscal impact on their organization.

The Division of Workers' Compensation (DWC) projects a loss of revenue for both the Workers' Compensation Administrative Fund and the Second Injury Fund. According to the Department of Revenue, in December 2016 there were 137,786 S corporations located in the state of Missouri which would fall under consideration as an S corporation within the tax law. Of the 137,786 S corporations located in Missouri, 34,442 are Limited Liability Companies which are treated as an S corporation under the tax law.

For the purposes of this estimate, DOLIR has used the following information:

- The premium determination for executive officers is calculated using the payroll amount of \$40,600, effective Jan. 1, 2017.
- The 2016 rate for officers and clerical class is 23 cents per \$100 of workers' compensation payroll. The estimated premium for one officer is \$93.38.
- If all of the S-Corporations/LLCs have at least one shareholder who has a 40% or greater interest in the corporation, and that shareholder individually elects to reject coverage, and assuming an average experience modification factor of 1.00, there would be a reduction in total premium of at least \$12,866,457 for an entire fiscal year ( $137,786 \times \$93.38$ ).
- The Workers' Compensation Administrative tax and surcharge rate for CY2017 is 1%. The Second Injury Fund surcharge rate and supplemental surcharge rate is a total of 6%.

The Department of Labor and Industrial Relations estimates a decrease to the Workers' Compensation Administrative Fund of \$64,333 and to the Second Injury Fund of \$385,994 in FY 2018. In FY 2019, the decreases estimated at \$128,665 for the Administrative Fund and \$771,987 for the Second Injury Fund. The chart below shows the calculations used to arrive at these estimates.

ASSUMPTION (continued)

Revenue Loss Calculations		
Number of S-Corporations and LLCs Treated as S-Corps	137,786	
Payroll Amount for Executive Officers/Clerical	\$40,600	
Workers' Compensation Rate per \$100 of Payroll	\$0.23	
Estimated Premium for 1 Shareholder	\$93.38	@ \$100 of payroll
Total Estimated Premiums	\$12,866,457	Using average modification factor of 1.00
Workers' Compensation Administrative Tax Rate	1%	
X Estimated Premium =	<b>\$128,665</b>	Full Year FY 2019
X .50 =	<b>\$64,333</b>	Six Months for FY 2018
Second Injury Surcharge Rate + Supplemental Surcharge	6%	
X Estimated Premium =	<b>\$771,987</b>	Full Year FY 2019
X .50 =	<b>\$385,994</b>	Six Months for FY 2018

If the number of shareholders who opt out of workers' compensation coverage increases or decreases, the impact to the Workers' Compensation Administrative Fund and Second Injury Fund would change accordingly.

DWC believes that any additional responsibilities, including an increase in investigation efforts to substantiate claims, could be absorbed by existing staff. However, the effect of any judicial pronouncements could affect long-range estimates. If significant impact that could not be absorbed were realized in out-years, the division would request additional resources through the appropriation process.

**Oversight** assumes this proposal would authorize a shareholder with at least 40% interest in an S corporation to reject workers' compensation coverage. Oversight also assumes the proposal could become effective January 1, 2018. Since it is unknown how many shareholders fall within this category, for fiscal note purposes, Oversight will use the DOLIR's estimate of loss to the Workers' Compensation Administrative Fund and the Second Injury Fund. Oversight will include a loss of six months (50% of full year loss) for FY 2018 and a full year as maximum possible losses for FY 2019 and FY 2020.

ASSUMPTION (continued)

Officials at the **Office of Administration - Division of Personnel** assume the proposal would not have a fiscal impact on their organization.

Officials at the **Department of Economic Development**, the **Department of Elementary and Secondary Education**, the **Department of Public Safety - Director's Office**, and the **Department of Revenue** each defer to Office of Administration - Personnel for fiscal impact.

In response to a previous version of this proposal (0248-03), officials the **Department of Public Safety - Veterans Commission** deferred to the Office of Administration - Personnel for fiscal impact.

Officials at the **Office of Administration - Budget and Planning** defer to Office of Administration - General Services and the Department of Labor and Industrial Relations for fiscal impact.

In response to a previous version of this proposal (0248-08), Officials at the **Department of Public Safety - Missouri Veterans Commission** defer to the Office of Administration for fiscal impact.

Officials at the **Office of Administration - General Services** assume this proposal would not have a fiscal impact on their organization.

However, in response to a previous version (0248-07), officials at the **Office of Administration - General Services** understands, and therefore assumes, that the legal standard in 287.780 creates a somewhat higher burden on plaintiffs seeking damages for retaliatory discharge or discrimination. This higher burden may result in either fewer claims for damages being made against state agencies or employees, or in more successful legal defense against such claims, either of which could result in potential savings to the Legal Expense Fund.

However, the amount of the potential savings resulting from this proposal cannot be reasonably estimated as this language creates a new legal standard, subject to judicial interpretation, and there is no readily available information that could assist in forming a rational basis for estimating savings. In addition, the number of potential claims, the severity of those claims, and the ultimate costs associated with any settlement or judgment resulting from those claims cannot be forecasted with any degree of assurance to their accuracy.

ASSUMPTION (continued)

Office of Administration—General Services assumes that no any state employee would violate the proposal. Therefore, it is assumed that no successful claims will be made against the Legal Expense Fund and the proposal would thus have no fiscal impact upon the Office of Administration—General Services. However, should that assumption prove to be incorrect, significant costs could be incurred by the Legal Expense Fund.

In response to a previous version of this proposal (0248-01), officials at the **Attorney General's Office** assumed that any potential costs arising from the proposal could be absorbed with existing resources.

Officials at the **Office of Administration - Administrative Hearing Commission**, the **Office of Administration - Purchasing**, the **State Auditor's Office**, the **Department of Conservation**, the **Department of Corrections**, the **Department of Public Safety - Gaming Commission**, the **Joint Committee on Administrative Rules**, the **Joint Committee on Public Employee Retirement**, the **Governor's Office**, the **Lieutenant Governor's Office**, the **Department of Health and Senior Services**, the **Department of Higher Education**, the **Department of Insurance**, **Financial Institutions and Professional Registration**, the **Missouri Lottery Commission**, the **Department of Mental Health**, the **Missouri Consolidated Health Care Plan**, the **State Highway Employees Retirement System**, the **Missouri State Employees' Retirement System**, the **Office of Prosecution Services**, the **State Public Defender's Office**, the **Department of Natural Resources**, the **Missouri Tax Commission**, the **Department of Transportation**, the **State Treasurer's Office** the **Department of Public Safety - Alcohol and Tobacco**, the **Department of Public Safety - Capitol Police**, the **Department of Public Safety - Fire Safety Division**, the **Department of Public Safety - Highway Patrol**, and the **Department of Public Safety - State Emergency Management Agency** each assume this proposal will not have a fiscal impact on their respective organizations.

In response to a previous version of this proposal (0248-07), officials at the **Department of Agriculture** the **Missouri Ethics Commission**, the **Missouri House of Representatives**, the **Missouri Senate**, the **Office of State Courts Administrator**, and the **Department of Social Services** each assumed the proposal would not have a fiscal impact on their respective organizations.

In response to a previous version of this proposal (0248-01), officials at the **Department of Public Safety - Missouri National Guard** assume this proposal would not have a fiscal impact on their organization.

ASSUMPTION (continued)

In response to a previous version of this proposal (0248-07), officials at the **Office of Secretary of State** provided, many bills considered by the General Assembly include provisions allowing or requiring agencies to submit rules and regulations to implement the act. The Secretary of State's office is provided with core funding to handle a certain amount of normal activity resulting from each year's legislative session. The fiscal impact for this fiscal note to Secretary of State's office for Administrative Rules is less than \$2,500. The Secretary of State's office recognizes that this is a small amount and does not expect that additional funding would be required to meet these costs. However, we also recognize that many such bills may be passed by the General Assembly in a given year and that collectively the costs may be in excess of what our office can sustain with our core budget. Therefore, we reserve the right to request funding for the cost of supporting administrative rules requirements should the need arise based on a review of the finally approved bills signed by the governor.

Officials at the **City of Kansas City** assumes this proposal will not have a fiscal impact on their organization.

In response to a previous version of this proposal (0248-01), officials at the **City of Columbia** assumed the proposal would not have a fiscal impact on their organization.

In response to a previous version of this proposal (0248-03), officials at the county of **Callaway** each assumed the proposal will not have a fiscal impact on their organization.

In response to a previous version of this proposal (0248-01), officials at **St. Louis County** assumed the proposal would not have a fiscal impact on their organization.

Officials at the **Missouri Western State University**, the **Northwest Missouri State University**, the **State Technical College of Missouri**, the **University of Central Missouri**, and the **University of Missouri** each assume this proposal will not have a fiscal impact on their respective organizations.

In response to a previous version of this proposal (0248-03), officials at the **Metropolitan Community College** and the **Missouri State University** each assumed the proposal would not have a fiscal impact on their respective organizations.

In response to a previous version of this proposal (0248-01), officials at **Truman State University** assumed the proposal would not have a fiscal impact on their organization.

In response to a previous version of this proposal (0248-07), officials at the school districts of **Kirkville R-III**, **Seymour**, and **West Plains R-VII** each assume this proposal will not have a fiscal impact on their respective organizations.

**ASSUMPTION** (continued)

In response to a previous version of this proposal (0248-03), officials at the school districts of **Kansas City** assumed the proposal would not have a fiscal impact on their organization.

In response to a previous version of this proposal (0248-01), school district of **Warren County R-III** assumed the proposal would not have a fiscal impact on their organization.

In response to a similar proposal from this session (SB 282), officials at the **Department of Conservation (MDC)** assumed the proposal would have a negative fiscal impact on their organization estimated at less than \$100,000 annually based on section 287.243.

**Oversight** will not show a fiscal impact to MDC based on information obtained from the Department of Labor and Industrial Relations - Division of Workers' Compensation FY2017 budget submitted to the Governor. The following table provides the number of claims and total dollar amount paid in claims from the Line of Duty Compensation Fund (0939). As the table indicates in FY2013 there were 13 claims for a total of \$325,000 paid out and decreases to 2 claims and \$50,000 paid out in FY2015. Therefore, Oversight will not show a fiscal impact to MDC from this proposal.

<b>Department of Labor and Industrial Relations - Division of Workers' Compensation</b>					
<b>Line of Duty Compensation - Fund 0939</b>					
	FY2013	FY2014	FY2015	FY2016	FY2017*
# of Claims Paid	13	10	2	5	4
Total Dollar Amount of Claims Paid	\$325,000	\$250,000	\$50,000	\$125,000	\$100,000
* Number of Claims and Total Dollar Amount of Claims Paid to Date					
<i>Information in this table obtained from the FY2017 and FY 2018 Budgets (pages 164 &amp; 165) which were submitted to the Governor by Department of Labor and Industrial Relations.</i>					

In response to a similar proposal from this session (SB 282), officials at the **Springfield Police Department** assumed the proposal would not have a fiscal impact on their organization.



ASSUMPTION (continued)

In response to a similar proposal from this session (SB 282), officials at the **DeSoto Rural Fire Protection District** assumed the proposal would not have a fiscal impact on their organization.

In response to a similar proposal from this session (HB 426), officials at the **St. Louis County Police Department**, and the **St. Louis County Justice Services** each assumed the proposal would not have a fiscal impact on their respective organizations.

Officials at the following cities: Ashland, Belton, Bernie, Bonne Terre, Boonville, California, Cape Girardeau, Clayton, Dardenne Prairie, Des Peres, Excelsior Springs, Florissant, Frontenac, Fulton, Gladstone, Grandview, Harrisonville, Independence, Jefferson City, Joplin, Kearney, Knob Noster, Ladue, Lake Ozark, Lee Summit, Liberty, Louisiana, Maryland Heights, Maryville, Mexico, Monett, Neosho, O'Fallon, Pacific, Peculiar, Pineville, Popular Bluff, Raytown, Republic, Richmond, Rolla, Sedalia, Springfield, St. Charles, St. Joseph, St. Louis, St. Robert, Sugar Creek, Sullivan, Warrensburg, Warrenton, Webb City, Weldon Spring and West Plains did not respond to **Oversight's** request for fiscal impact.

Officials at the following counties: Andrew, Atchison, Audrain, Barry, Bollinger, Boone, Buchanan, Camden, Cape Girardeau, Carroll, Cass, Christian, Clay, Cole, Cooper, DeKalb, Dent, Franklin, Greene, Holt, Jackson, Jefferson, Johnson, Knox, Laclede, Lawrence, Lincoln, Maries, Marion, McDonald, Miller, Mississippi, Moniteau, Monroe, Montgomery, New Madrid, Nodaway, Ozark, Perry, Pettis, Phelps, Platte, Pulaski, Scott, Shelby, St. Charles, St. Francois, Taney, Warren, Wayne and Worth did not respond to **Oversight's** request for fiscal impact.

Officials at the following colleges: Crowder, East Central Community College, Harris-Stowe, Jefferson College, Lincoln University, Moberly Area Community College, Missouri Southern State University, Southeast Missouri State University, State Fair Community College, St. Charles Community College, St. Louis Community College, and Three Rivers Community College, did not respond to **Oversight's** request for fiscal impact.

Officials at the following school districts: Arcadia Valley R-2, Aurora R-8, Avilla R-13, Bakersfield, Belton, Benton County R-2, Bismark R-5, Bloomfield R-14, Blue Springs, Bolivar R-I, Bowling Green R-1, Branson, Brentwood, Bronaugh R-7, Campbell R-2, Carrollton R-7, Caruthersville, Cassville R-4, Central R-III, Chilhowee R-4, Chillicothe R-II, Clarkton C-4, Cole R-I, Columbia, Concordia R-2, Crawford County R-1, Crocker R-II, Delta C-7, East Carter R-2, East Newton R-6, Eldon R-I, Everton R-III, Fair Grove, Fair Play, Fayette R-3, Forsyth R-3, Fox C-6, Fredericktown R-I, Fulton, Grain Valley, Hancock Place, Hannibal, Harrisonburg R-8, Harrisonville, Hillsboro R-3, Hollister R-5, Humansville R-4, Hurley R-1, Independence, Jefferson City, Kearney R-1, Kennett #39, King City R-1, Kingston 42, Kirbyville R-VI, Laclede

ASSUMPTION (continued)

County R-1, Laredo R-7, Lee Summit, Leeton R-10, Lewis County C-1, Lindbergh, Lonedell R-14, Macon County R-1, Macon County R-4, Malta Bend, Mehville, Mexico, Middle Grove C-1, Midway R-1, Milan C-2, Moberly, Monroe City R-I, Morgan County R-2, New Haven, Nixa, North St. Francois Co. R-1, Northeast Nodaway R-5, Odessa R-VII, Oregon-Howell R-III, Orrick R-11, Osage County R-II, Osborn R-O, Parkway, Pattonville, Pettis County R-12, Pierce City, Plato R-5, Princeton R-5, Raymore-Peculiar R-III, Raytown, Reeds Springs R-IV, Renick R-5, Richland R-1, Riverview Gardens, Salisbury R-4, Sarcoxie R-2, Scotland County R-I, Sedalia, Seymour R-2, Shelby County R-4, Shell Knob #78, Sikeston, Silex, Slater, Smithville R-2, Special School District of St. Louis County, Spickard R-II, Springfield, St Joseph, St Louis, St. Charles, St. Elizabeth R-4, Sullivan, Tipton R-6, Valley R-6, Verona R-7, Warrensburg R-6, Webster Groves, Westview C-6 and the Wright City R-2 School District did not respond to **Oversight's** request for fiscal impact.

Officials from the Boone County Sheriff Department, Buchanan County Sheriff's Department, Cass County Sheriff Department, Clark County Sheriff's Department, Cole County Sheriff Department, Columbia Police Department, Independence Police Department, Jackson County Sheriff Department, Jefferson City Police Department, Platte County Sheriff's Department, St. Charles Police Department, St. Joseph Police Department, and the St. Louis Metropolitan Police Department did not respond to **Oversight's** request for fiscal impact.

Officials at the Battlefield Fire Protection District, Central County Fire and Rescue, Centralia Fire Department, Creve Coeur Fire District, Hawk Point Fire Protection District, Hillsboro Fire Protection District, Lake St. Louis Fire District, Mehlville Fire District, Nixa Fire Protection District, Saline Valley Fire Protection District and the Southern Iron County Fire Protection District did not respond to **Oversight's** request for fiscal impact.

<u>FISCAL IMPACT - State Government</u>	FY 2018 (10 Mo.)	FY 2019	FY 2020
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**WORKERS COMPENSATION  
 ADMINISTRATIVE FUND**

Revenue reduction - DOLIR

Premium reduction - Shareholders with 40% or greater interest in S Corporations - Section 287.037	Up to <u>(\$64,333)</u>	Up to <u>(\$128,665)</u>	Up to <u>(\$128,665)</u>
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<b>ESTIMATED NET EFFECT ON WORKERS' COMPENSATION ADMINISTRATIVE FUND</b>	<b>Up to <u>(\$64,333)</u></b>	<b>Up to <u>(\$128,665)</u></b>	<b>Up to <u>(\$128,665)</u></b>
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**SECOND INJURY FUND**

Revenue reduction - DOLIR

Premium reduction - Shareholders with 40% or greater interest in S Corporations - Section 287.037	Up to <u>(\$385,994)</u>	Up to <u>(\$771,987)</u>	Up to <u>(\$771,987)</u>
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<b>ESTIMATED NET EFFECT ON SECOND INJURY FUND</b>	<b>Up to <u>(\$385,994)</u></b>	<b>Up to <u>(\$771,987)</u></b>	<b>Up to <u>(\$771,987)</u></b>
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<u>FISCAL IMPACT - Local Government</u>	FY 2018 (10 Mo.)	FY 2019	FY 2020
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<u><b>\$0</b></u>	<u><b>\$0</b></u>	<u><b>\$0</b></u>
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FISCAL IMPACT - Small Business

A direct fiscal impact to small businesses could be expected as a result of this proposal. If small business owners exempt themselves from workers' compensation coverage as authorized by this proposal, these small business will reduce their business expenses.

## FISCAL DESCRIPTION

### S CORPORATIONS

This act authorizes, beginning January 1, 2018, a shareholder of an S corporation with at least 40% or more interest in the S corporation to individually elect to reject coverage under the workers' compensation laws by providing a written notice of the rejection to the S corporation and its insurer. Failure to provide notice to the S corporation shall not be grounds for any shareholder to claim that the rejection is not legally effective. The shareholder may rescind the rejection in writing to the S corporation and its insurer. The rescission shall entitle the shareholder only to the benefits which accrue on or after the date of the notice of rescission is received by the insurance company.

This provision is identical to a provision in SCS/HB 289 (2017) and HB 148 (2015) and substantially similar to HB 1867 (2016).

### REDUCTION OF WORKERS' COMPENSATION AWARD BASED ON USE OF DRUGS

Under current law, if an employee fails to obey any rule or policy of an employer relating to the use of alcohol or nonprescribed controlled drugs in the workplace, the compensation or death benefit available under workers' compensation laws shall be reduced by 50% if the injury was sustained in conjunction with the use of alcohol or nonprescribed controlled drugs.

This act provides that any positive test for a nonprescribed controlled drug or the metabolite of such drug from an employee shall give rise to a rebuttable presumption that the tested nonprescribed controlled drug was in the employee's system at the time of accident or injury and that the injury was sustained in conjunction with such drug if:

1. The testing was administered within 24 hours of the accident or injury;
2. Notice was given to the employee of the test results within 14 calendar days of the insurer receiving actual notice of the results;
3. The employee was given an opportunity to perform a second test; and
4. The initial or any subsequent testing which forms the basis of the presumption was confirmed by mass spectrometry using generally accepted medical or forensic testing procedures.

This provision is identical to a provision in SCS/HB 289 (2017) and HCS/HB 1100 (2017) and similar to a provision in SCS/SB 290 (2017).

## FISCAL DESCRIPTION (continued)

### TERMINATION OF DISABILITY PAYMENTS

If an employee voluntarily separates from employment at a time when the employer made work available for the employee which was in compliance with any medical restriction imposed upon the employee as a result of an injury that is the subject of a claim for benefits under workers' compensation, neither temporary total disability nor temporary partial disability benefits shall be payable to the employee.

This provision is identical to a provision in SCS/HB 289 (2017) and SCS/SB 290 (2017) and substantially similar to a provision in HCS/HB 1100 (2017).

### LINE OF DUTY COMPENSATION

Under current law, survivors of a deceased law enforcement officer, emergency medical technician, air ambulance pilot, air ambulance registered professional nurse, or firefighter who is killed in the line of duty are eligible to receive \$25,000 in compensation. Under this act, such compensation shall be awarded as follows:

- If there are no children, the surviving spouse shall be awarded compensation;
- If there is at least one eligible child and a surviving spouse, the child shall receive 50% and the surviving spouse shall receive 50%, provided that if there are multiple children, the children shall receive equal shares of 50% of the compensation;
- If there is no surviving spouse, any eligible surviving children shall receive equal shares of the compensation;
- If there is no surviving spouse or qualified surviving child, compensation shall be awarded to the individual who has been designated by the deceased in the most recent designation of beneficiary that is on file with the public safety organization; provided that if there is no such designation, compensation shall be awarded to the individual designated as beneficiary under the most recently executed life insurance policy of the deceased;
- If there is no beneficiary of a life insurance policy of the deceased, compensation shall be awarded to the surviving parent or parents, in equal shares;
- If there are no surviving parents of the deceased, compensation shall be awarded to the children of the deceased who are over 18 years of age, in equal shares.

### FISCAL DESCRIPTION (continued)

The term "child" is defined in the act to include any natural, illegitimate, adopted, or posthumous child of the deceased who, at the time of the death of the deceased is:

- Under the age of 18;
- Over the age 18, but is a student as defined under federal law; or
- Over the age of 18, but is incapable of self-support because of physical or mental disability.

This provision is identical to SB 282 (2017) and a provision in SCS/HB 289 (2017), substantially similar to HB 426 (2017), and similar in concept to HB 33 (2015).

### DISCHARGE AND DISCRIMINATION

Under current law, no employer or agent shall discharge or in any way discriminate against any employee for exercising any of his or her rights under workers' compensation statutes. This act modifies that provision so that no employer or agent shall discharge or discriminate against any employee when the exercising of such rights is the motivating factor in the discharge or discrimination.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

### SOURCES OF INFORMATION

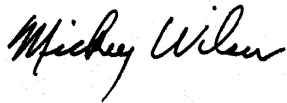
Attorney General's Office  
Office of Administration - Budget and Planning  
Department of Mental Health  
Department of Revenue  
Department of Public Safety - Director's Office  
Department of Public Safety - Alcohol and Tobacco Control  
Department of Public Safety - Veterans Commission  
Office of Administration - Administrative Hearing Commission  
Office of Administration - Personnel  
Office of Administration - General Services  
Department of Agriculture  
State Auditor's Office  
Department of Corrections  
Department of Conservation

SOURCES OF INFORMATION (continued)

Department of Elementary and Secondary Education  
Missouri Ethics Commission  
Governor's Office  
Joint Committee on Administrative Rules  
Joint Committee on Public Employee Retirement  
Department of Health and Senior Services  
Department of Higher Education  
Department of Insurance, Financial Institutions and Professional Registration  
Department of Labor and Industrial Relations  
Lottery Commission  
Lieutenant Governor's Office  
State Highway Employees Retirement System  
Missouri Consolidated Health Care Plan  
Missouri State Employees' Retirement System  
Department of Natural Resources  
Office of Prosecution Services  
State Public Defender's Office  
Missouri House of Representatives  
Missouri Senate  
Office of Secretary of State  
Office of State Courts Administrator  
Missouri Tax Commission  
Department of Transportation  
State Treasurer's Office  
Department of Social Services  
Department of Public Safety - Capitol Police  
Department of Public Safety - Director's Office  
Department of Public Safety - Fire Safety Division  
Department of Public Safety - Gaming Commission  
Department of Public Safety - Highway Patrol  
Department of Public Safety - Missouri National Guard  
Department of Public Safety - State Emergency Management Agency  
Department of Public Safety - Missouri Veterans Commission  
City of Columbia  
City of Kansas City  
Callaway County  
St. Louis County  
St. Louis County Police Department  
St. Louis County Justice Services

SOURCES OF INFORMATION (continued)

Springfield Police Department  
DeSoto Rural Fire Protection District  
Metropolitan Community College  
Missouri State University  
Missouri Western State University  
Northwest Missouri State University  
State Technical College of Missouri  
Truman State University  
Central Missouri University  
University of Missouri  
School Districts of:  
Kansas City  
Kirksville R-III  
Seymour  
Warren County R-III  
West Plains R-VII



Mickey Wilson, CPA  
Director  
April 5, 2017

Ross Strobe  
Assistant Director  
April 5, 2017