

COMMITTEE ON LEGISLATIVE RESEARCH
OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 0269-02
Bill No.: SB 19
Subject: Labor and Management
Type: Original
Date: January 9, 2017

Bill Summary: This proposal creates new provision of law relating to labor.

FISCAL SUMMARY

ESTIMATED NET EFFECT ON GENERAL REVENUE FUND			
FUND AFFECTED	FY 2018	FY 2019	FY 2020
Total Estimated Net Effect on General Revenue	\$0	\$0	\$0

ESTIMATED NET EFFECT ON OTHER STATE FUNDS			
FUND AFFECTED	FY 2018	FY 2019	FY 2020
Total Estimated Net Effect on <u>Other</u> State Funds	\$0	\$0	\$0

Numbers within parentheses: () indicate costs or losses.

This fiscal note contains 7 pages.

ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2018	FY 2019	FY 2020
Total Estimated Net Effect on <u>All</u> Federal Funds	\$0	\$0	\$0

ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)			
FUND AFFECTED	FY 2018	FY 2019	FY 2020
Total Estimated Net Effect on FTE	0	0	0

Estimated Net Effect (expenditures or reduced revenues) expected to exceed \$100,000 in any of the three fiscal years after implementation of the act.

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2018	FY 2019	FY 2020
Local Government	\$0	\$0	\$0

FISCAL ANALYSIS

ASSUMPTION

Officials at the **Attorney General's Office (AGO)** assume this proposal would have a fiscal impact to their organization estimated from unknown to in excess of \$100,000. If significant cases result from the proposal, AGO may seek an additional future appropriation to effectively enforce it.

This proposal gives non-discretionary concurrent jurisdiction to prosecuting attorneys and the AGO to investigate complaints of violations, and to use "all means at their command" to ensure effective enforcement. The number of violations would be unknown.

Oversight assumes the State could absorb any impact caused by this proposal with existing resources and therefore, will not show a fiscal impact. Additionally, the volume of new litigation is not know, therefore, Oversight assumes appropriation requests, if any, will be based on workload measures of affected agencies and not as a direct result of this proposal.

Officials at the **Office of Prosecution Services (MOPS)** assume this proposal would not have a fiscal impact on their organization. MOPS also noted, the creation of a new crime creates additional responsibilities for county prosecutors which may in turn result in additional costs which are difficult to determine.

Oversight will not show a fiscal impact to local governments due to potential increased costs to county prosecutors.

Officials at the **Department of Corrections, Department of Insurance, Financial Institutions and Professional Registration, Department of Health and Senior Services, Department of Labor and Industrial Relations, Department of Public Safety - Capitol Police, Department of Public Safety - Director's Office and Department of Natural Resources** each defer to Office of Administration - Personnel for a fiscal impact.

Officials at the **Office of Administration - Budget and Planning and Office of Administration - Personnel** each assume this proposal will not have a fiscal impact on their respective organizations.

Officials at the **Department of Agriculture, State Auditor's Office, Department of Conservation, Department of Elementary and Secondary Education, Department of Mental Health, Missouri Ethics Commission, Governor's Office, Joint Committee on Administrative Rules, Joint Committee on Public Employment Retirement, Office of Lieutenant Governor, Missouri Lottery, Missouri Consolidated Health Care Plan, Missouri State Employees' Retirement System, Office of State Courts Administrator, State Public Defender's Office, Department of Revenue, Department of Public Safety - State Emergency Management Agency, Missouri Senate, State Tax Commission, Office of Secretary of State, and State Treasurer's Office** each assume this proposal will not have a fiscal impact on their respective organizations.

ASSUMPTION (continued)

Officials at the counties of **Callaway** and **St. Louis** each assume this proposal will not have a fiscal impact on their respective organizations.

Officials at the **Metropolitan Community College, Northwest Missouri State University, State Technical College of Missouri, Truman State University, University of Central Missouri, and University of Missouri** each assume this proposal will not have a fiscal impact on their respective organizations.

Officials at the school districts of **Bakersfield, Bowling Green R-I, Kansas City, Malta Bend, Parkway, Pattonville, Pettis County R-XII, Warren County R-III, West Plains R-VII, and Wright City R-II** each assume this proposal will not have a fiscal impact on their respective organizations.

Officials at the following cities: Ashland, Belton, Bernie, Bonne Terre, Boonville, California, Cape Girardeau, Clayton, Columbia, Dardenne Prairie, Des Peres, Excelsior Springs, Florissant, Frontenac, Fulton, Gladstone, Grandview, Harrisonville, Independence, Jefferson City, Joplin, Kansas City, Kearney, Knob Noster, Ladue, Lake Ozark, Lee Summit, Liberty, Louisiana, Maryland Heights, Maryville, Mexico, Monett, Neosho, O'Fallon, Pacific, Peculiar, Pineville, Popular Bluff, Raytown, Republic, Richmond, Rolla, Sedalia, Springfield, St. Charles, St. Joseph, St. Louis, St. Robert, Sugar Creek, Sullivan, Warrensburg, Warrenton, Webb City, Weldon Spring and West Plains did not respond to **Oversight's** request for fiscal impact.

Officials at the following counties: Andrew, Atchison, Audrain, Barry, Bollinger, Boone, Buchanan, Cape Girardeau, Carroll, Cass, Christian, Clay, Cole, Cooper, DeKalb, Dent, Franklin, Greene, Holt, Jackson, Jefferson, Johnson, Knox, Laclede, Lawrence, Lincoln, Maries, Marion, McDonald, Miller, Mississippi, Moniteau, Monroe, Montgomery, New Madrid, Nodaway, Ozark, Perry, Pettis, Phelps, Platte, Pulaski, Scott, Shelby, St. Charles, St. Francois, Taney, Warren, Wayne and Worth did not respond to **Oversight's** request for fiscal impact.

Officials at the following colleges: Crowder, East Central Community College, Harris-Stowe, Jefferson College, Lincoln University, Moberly Area Community College, Missouri Southern State University, Missouri Western State University, Missouri State University, Southeast Missouri State University, State Fair Community College, St. Charles Community College, St. Louis Community College, and the Three Rivers Community College, did not respond to **Oversight's** request for fiscal impact.

ASSUMPTION (continued)

Officials at the following school districts: Arcadia Valley R-2, Aurora R-8, Avilla R-13, Belton, Benton County R-2, Bismark R-5, Bloomfield R-14, Blue Springs, Bolivar R-I, Branson, Brentwood, Bronaugh R-7, Campbell R-2, Carrollton R-7, Caruthersville, Cassville R-4, Central R-III, Chilhowee R-4, Chillicothe R-II, Clarkton C-4, Cole R-I, Columbia, Concordia R-2, Crawford County R-1, Crocker R-II, Delta C-7, East Carter R-2, East Newton R-6, Eldon R-I, Everton R-III, Fair Grove, Fair Play, Fayette R-3, Forsyth R-3, Fox C-6, Fredericktown R-I, Fulton, Grain Valley, Hancock Place, Hannibal, Harrisonburg R-8, Harrisonville, Hillsboro R-3, Hollister R-5, Humansville R-4, Hurley R-1, Independence, Jefferson City, Kearney R-1, Kennett #39, King City R-1, Kingston 42, Kirbyville R-VI, Kirksville, Laclede County R-1, Laredo R-7, Lee Summit, Leeton R-10, Lewis County C-1, Lindbergh, Lonedell R-14, Macon County R-1, Macon County R-4, Mehville, Mexico, Middle Grove C-1, Midway R-1, Milan C-2, Moberly, Monroe City R-I, Morgan County R-2, New Haven, Nixa, North St. Francois Co. R-1, Northeast Nodaway R-5, Odessa R-VII, Oregon-Howell R-III, Orrick R-11, Osage County R-II, Osborn R-O, Pattonville, Pierce City, Plato R-5, Princeton R-5, Raymore-Peculiar R-III, Raytown, Reeds Springs R-IV, Renick R-5, Richland R-1, Riverview Gardens, Salisbury R-4, Sarcoxie R-2, Scotland County R-I, Sedalia, Seymour R-2, Shelby County R-4, Shell Knob #78, Sikeston, Silex, Slater, Smithville R-2, Special School District of St. Louis County, Spickard R-II, Springfield, St Joseph, St Louis, St. Charles, St. Elizabeth R-4, Sullivan, Tipton R-6, Valley R-6, Verona R-7, Warrensburg R-6, Webster Groves, and the Westview C-6 School District did not respond to **Oversight's** request for fiscal impact.

<u>FISCAL IMPACT - State Government</u>	FY 2018 (10 Mo.)	FY 2019	FY 2020
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

<u>FISCAL IMPACT - Local Government</u>	FY 2018 (10 Mo.)	FY 2019	FY 2020
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT - Small Business

A direct fiscal impact to small businesses may be experienced as a result of this proposal.

FISCAL DESCRIPTION

This proposal appears to have no direct fiscal impact.

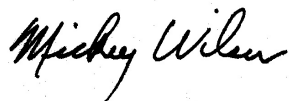
This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Attorney General's Office
Department of Corrections
Department of Insurance, Financial Institutions and Professional Registration
Department of Health and Senior Services
Department of Labor and Industrial Relations
Department of Public Safety - Capitol Police
Department of Public Safety - Director's Office
Department of Natural Resources
Office of Administration - Budget and Planning
Office of Administration - Personnel
Office of Prosecution Services
Department of Agriculture
State Auditor's Office
Department of Conservation
Department of Elementary and Secondary Education
Department of Mental Health
Missouri Ethics Commission
Governor's Office
Joint Committee on Administrative Rules
Joint Committee on Public Employment Retirement
Office of Lieutenant Governor
Missouri Lottery
Missouri Consolidated Health Care Plan
Missouri State Employees' Retirement System
Office of State Courts Administrator
State Public Defender's Office
Department of Revenue
Department of Public Safety - State Emergency Management Agency
Missouri Senate
State Tax Commission
Office of Secretary of State

SOURCES OF INFORMATION (continued)

State Treasurer's Office
Callaway County
St. Louis County
Metropolitan Community College
Northwest Missouri State University
State Technical College of Missouri
Truman State University
University of Central Missouri
University of Missouri
School Districts of:
Bakersfield
Bowling Green R-I
Kansas City
Malta Bend
Parkway
Pattonville
Pettis County R-XII
Warren County R-III
West Plains R-VII
Wright City R-II



Mickey Wilson, CPA
Director
January 9, 2017

Ross Strobe
Assistant Director
January 9, 2017