

COMMITTEE ON LEGISLATIVE RESEARCH  
OVERSIGHT DIVISION

**FISCAL NOTE**

L.R. No.: 0269-05  
Bill No.: Perfected SS #2 for SB 19  
Subject: Labor and Management  
Type: Original  
Date: January 25, 2017

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Bill Summary: This proposal creates new provisions of law relating to labor.

**FISCAL SUMMARY**

<b>ESTIMATED NET EFFECT ON GENERAL REVENUE FUND</b>			
FUND AFFECTED	FY 2018	FY 2019	FY 2020
<b>Total Estimated Net Effect on General Revenue</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

<b>ESTIMATED NET EFFECT ON OTHER STATE FUNDS</b>			
FUND AFFECTED	FY 2018	FY 2019	FY 2020
<b>Total Estimated Net Effect on <u>Other</u> State Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Numbers within parentheses: ( ) indicate costs or losses.

This fiscal note contains 8 pages.

<b>ESTIMATED NET EFFECT ON FEDERAL FUNDS</b>			
<b>FUND AFFECTED</b>	<b>FY 2018</b>	<b>FY 2019</b>	<b>FY 2020</b>
<b>Total Estimated Net Effect on <u>All</u> Federal Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

<b>ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)</b>			
<b>FUND AFFECTED</b>	<b>FY 2018</b>	<b>FY 2019</b>	<b>FY 2020</b>
<b>Total Estimated Net Effect on FTE</b>	<b>0</b>	<b>0</b>	<b>0</b>

Estimated Net Effect (expenditures or reduced revenues) expected to exceed \$100,000 in any of the three fiscal years after implementation of the act.

<b>ESTIMATED NET EFFECT ON LOCAL FUNDS</b>			
<b>FUND AFFECTED</b>	<b>FY 2018</b>	<b>FY 2019</b>	<b>FY 2020</b>
<b>Local Government</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

## FISCAL ANALYSIS

### ASSUMPTION

Officials at the **Department of Corrections, Department of Mental Health, Department of Natural Resources, Department of Health and Senior Services, and Department of Social Services** defer to Office of Administration for a fiscal response.

Officials at the **Office of Administration - Personnel** assume this proposal would not have a fiscal impact on their organization.

Officials at the **Office of Administration - Administrative Hearing Commission, Department of Agriculture, State Auditor's Office, Missouri Ethics Commission, Joint Committee on Administrative Rules, Joint Committee on Public Employment Retirement, Missouri Gaming Commission, Missouri Lottery, Missouri Consolidated Health Care Plan, Office of Prosecution Services, Department of Revenue, Department of Public Safety - Fire Safety Division, Department of Public Safety - Capitol Police, Department of Public Safety - State Emergency Management Agency, State Highway Employees Retirement System, Office of Secretary of State, Department of Transportation, and Missouri Tax Commission** each assume this proposal will not have a fiscal impact on their respective organizations.

Officials at the **City of Kansas City** assume this proposal would not have a fiscal impact on their organization.

Officials at the **St. Louis County** assume this proposal would not have a fiscal impact on their organization.

Officials at the **University of Missouri and Northwest Missouri State University** each assume this proposal would not have a fiscal impact on their respective organizations.

Officials at the School District of **Kansas City, Kearney R-I, Kirksville, and West Plains R-VII** assume this proposal would not have a fiscal impact on their organization.

In response to a previous version of this proposal (0269-02), officials at the **Attorney General's Office (AGO)** assumed the proposal would have a fiscal impact to their organization estimated from unknown to in excess of \$100,000. If significant cases result from the proposal, AGO may seek an additional future appropriation to effectively enforce it.

This proposal gives non-discretionary concurrent jurisdiction to prosecuting attorneys and the AGO to investigate complaints of violations, and to use "all means at their command" to ensure effective enforcement. The number of violations would be unknown.

ASSUMPTION (continued)

**Oversight** assumed the AGO could absorb any impact caused by this proposal with existing resources and therefore, will not show a fiscal impact. Additionally, the volume of new litigation is not known, therefore, Oversight assumed appropriation requests, if any, will be based on workload measures of affected agencies and not as a direct result of this proposal.

In response to a previous version of this proposal (0269-02), officials at the **Office of Prosecution Services (MOPS)** assumed the proposal would not have a fiscal impact on their organization. MOPS also noted, the creation of a new crime creates additional responsibilities for county prosecutors which may in turn result in additional costs which are difficult to determine.

**Oversight** did not show a fiscal impact to local governments due to potential increased costs to county prosecutors.

In response to a previous version of this proposal (0269-02), officials at the **Department of Insurance, Financial Institutions and Professional Registration, Department of Labor and Industrial Relations, and Department of Public Safety - Director's Office** each deferred to Office of Administration - Personnel for a fiscal impact.

In response to a previous version of the proposal (0269-02), officials at the **Office of Administration - Personnel** assumed the proposal would not have a fiscal impact on their organization.

In response to a previous version of this proposal (0269-02), officials at the **Office of Administration - Budget and Planning, Department of Conservation, Department of Elementary and Secondary Education, Governor's Office, Office of Lieutenant Governor, Missouri State Employees' Retirement System, Office of State Courts Administrator, State Public Defender's Office, Department of Revenue, Department of Public Safety - Missouri National Guard, Missouri Senate, State Tax Commission, Office of Secretary of State, and State Treasurer's Office** each assumed the proposal would not have a fiscal impact on their respective organizations.

In response to a previous version of this proposal (0269-02), officials at the counties of **Callaway** assumed the proposal would not have a fiscal impact on their organization.

In response to a previous version of this proposal (0269-02), officials at the **Metropolitan Community College, Missouri State University, State Technical College of Missouri, Truman State University, and University of Central Missouri** each assumed the proposal would not have a fiscal impact on their respective organizations.

ASSUMPTION (continued)

In response to a previous version of this proposal (0269-02), officials at the school districts of **Bakersfield, Bowling Green R-I, Malta Bend, Parkway, Pattonville, Pettis County R-XII, Warren County R-III, and Wright City R-II** each assumed the proposal would not have a fiscal impact on their respective organizations.

Officials at the following cities: Ashland, Belton, Bernie, Bonne Terre, Boonville, California, Cape Girardeau, Clayton, Columbia, Dardenne Prairie, Des Peres, Excelsior Springs, Florissant, Frontenac, Fulton, Gladstone, Grandview, Harrisonville, Independence, Jefferson City, Joplin, Kansas City, Kearney, Knob Noster, Ladue, Lake Ozark, Lee Summit, Liberty, Louisiana, Maryland Heights, Maryville, Mexico, Monett, Neosho, O'Fallon, Pacific, Peculiar, Pineville, Popular Bluff, Raytown, Republic, Richmond, Rolla, Sedalia, Springfield, St. Charles, St. Joseph, St. Louis, St. Robert, Sugar Creek, Sullivan, Warrensburg, Warrenton, Webb City, Weldon Spring and West Plains did not respond to **Oversight's** request for fiscal impact.

Officials at the following counties: Andrew, Atchison, Audrain, Barry, Bollinger, Boone, Buchanan, Cape Girardeau, Carroll, Cass, Christian, Clay, Cole, Cooper, DeKalb, Dent, Franklin, Greene, Holt, Jackson, Jefferson, Johnson, Knox, Laclede, Lawrence, Lincoln, Maries, Marion, McDonald, Miller, Mississippi, Moniteau, Monroe, Montgomery, New Madrid, Nodaway, Ozark, Perry, Pettis, Phelps, Platte, Pulaski, Scott, Shelby, St. Charles, St. Francois, Taney, Warren, Wayne and Worth did not respond to **Oversight's** request for fiscal impact.

Officials at the following colleges: Crowder, East Central Community College, Harris-Stowe, Jefferson College, Lincoln University, Moberly Area Community College, Missouri Southern State University, Missouri Western State University, Southeast Missouri State University, State Fair Community College, St. Charles Community College, St. Louis Community College, and the Three Rivers Community College, did not respond to **Oversight's** request for fiscal impact.

Officials at the following school districts: Arcadia Valley R-2, Aurora R-8, Avilla R-13, Belton, Benton County R-2, Bismark R-5, Bloomfield R-14, Blue Springs, Bolivar R-I, Branson, Brentwood, Bronaugh R-7, Campbell R-2, Carrollton R-7, Caruthersville, Cassville R-4, Central R-III, Chilhowee R-4, Chillicothe R-II, Clarkton C-4, Cole R-I, Columbia, Concordia R-2, Crawford County R-1, Crocker R-II, Delta C-7, East Carter R-2, East Newton R-6, Eldon R-I, Everton R-III, Fair Grove, Fair Play, Fayette R-3, Forsyth R-3, Fox C-6, Fredericktown R-I, Fulton, Grain Valley, Hancock Place, Hannibal, Harrisonburg R-8, Harrisonville, Hillsboro R-3, Hollister R-5, Humansville R-4, Hurley R-1, Independence, Jefferson City, Kennett #39, King City R-1, Kingston 42, Kirbyville R-VI, Laclede County R-1, Laredo R-7, Lee Summit, Leeton R-10, Lewis County C-1, Lindbergh, Lonedell R-14, Macon County R-1, Macon County R-4, Mehville, Mexico, Middle Grove C-1, Midway R-1, Milan C-2, Moberly, Monroe

ASSUMPTION (continued)

City R-I, Morgan County R-2, New Haven, Nixa, North St. Francois Co. R-1, Northeast Nodaway R-5, Odessa R-VII, Oregon-Howell R-III, Orrick R-11, Osage County R-II, Osborn R-O, Pattonville, Pierce City, Plato R-5, Princeton R-5, Raymore-Peculiar R-III, Raytown, Reeds Springs R-IV, Renick R-5, Richland R-1, Riverview Gardens, Salisbury R-4, Sarcoxie R-2, Scotland County R-I, Sedalia, Seymour R-2, Shelby County R-4, Shell Knob #78, Sikeston, Silex, Slater, Smithville R-2, Special School District of St. Louis County, Spickard R-II, Springfield, St Joseph, St Louis, St. Charles, St. Elizabeth R-4, Sullivan, Tipton R-6, Valley R-6, Verona R-7, Warrensburg R-6, Webster Groves, and the Westview C-6 School District did not respond to **Oversight's** request for fiscal impact.

<u>FISCAL IMPACT - State Government</u>	FY 2018 (10 Mo.)	FY 2019	FY 2020
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

<u>FISCAL IMPACT - Local Government</u>	FY 2018 (10 Mo.)	FY 2019	FY 2020
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT - Small Business

A direct fiscal impact to small businesses may be experienced as a result of this proposal.

FISCAL DESCRIPTION

This proposal appears to have no direct fiscal impact.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

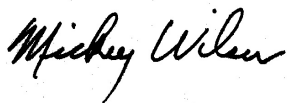
Attorney General's Office  
Department of Corrections  
Department of Insurance, Financial Institutions and Professional Registration

ASSUMPTION (continued)

Department of Health and Senior Services  
Department of Labor and Industrial Relations  
Department of Public Safety - Capitol Police  
Department of Public Safety - Director's Office  
Department of Natural Resources  
Office of Administration - Budget and Planning  
Office of Administration - Personnel  
Office of Prosecution Services  
Department of Agriculture  
State Auditor's Office  
Department of Conservation  
Department of Elementary and Secondary Education  
Department of Mental Health  
Missouri Ethics Commission  
Governor's Office  
Joint Committee on Administrative Rules  
Joint Committee on Public Employment Retirement  
Office of Lieutenant Governor  
Missouri Gaming Commission  
Missouri Lottery  
Missouri Consolidated Health Care Plan  
Missouri State Employees' Retirement System  
State Highway Employees Retirement System  
Office of State Courts Administrator  
State Public Defender's Office  
Department of Revenue  
Department of Public Safety - Fire Safety Division  
Department of Public Safety - Missouri National Guard  
Department of Public Safety - State Emergency Management Agency  
Department of Transportation  
Missouri Senate  
State Tax Commission  
Office of Secretary of State  
State Treasurer's Office  
City of Kansas City  
Callaway County  
St. Louis County  
Metropolitan Community College

SOURCES OF INFORMATION (continued)

Missouri State University  
Northwest Missouri State University  
State Technical College of Missouri  
Truman State University  
University of Central Missouri  
University of Missouri  
School Districts of:  
Bakersfield  
Bowling Green R-I  
Kansas City  
Kearney R-I  
Kirksville  
Malta Bend  
Parkway  
Pattonville  
Pettis County R-XII  
Warren County R-III  
West Plains R-VII  
Wright City R-II



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January 25, 2017

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