

COMMITTEE ON LEGISLATIVE RESEARCH
OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 2328-02
Bill No.: Perfected HCS for HB Nos. 1194 & 1193
Subject: Employees - Employers; Political Subdivisions
Type: Original
Date: March 8, 2017

Bill Summary: This proposal prohibits political subdivisions from requiring a minimum wage that exceeds the requirements of state law.

FISCAL SUMMARY

ESTIMATED NET EFFECT ON GENERAL REVENUE FUND			
FUND AFFECTED	FY 2018	FY 2019	FY 2020
Total Estimated Net Effect on General Revenue	\$0	\$0	\$0

ESTIMATED NET EFFECT ON OTHER STATE FUNDS			
FUND AFFECTED	FY 2018	FY 2019	FY 2020
Total Estimated Net Effect on <u>Other</u> State Funds	\$0	\$0	\$0

Numbers within parentheses: () indicate costs or losses.

This fiscal note contains 7 pages.

ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2018	FY 2019	FY 2020
Total Estimated Net Effect on <u>All</u> Federal Funds	\$0	\$0	\$0

ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)			
FUND AFFECTED	FY 2018	FY 2019	FY 2020
Total Estimated Net Effect on FTE	0	0	0

Estimated Net Effect (expenditures or reduced revenues) expected to exceed \$100,000 in any of the three fiscal years after implementation of the act.

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2018	FY 2019	FY 2020
Local Government	\$0	\$0	\$0

FISCAL ANALYSIS

ASSUMPTION

Oversight was unable to receive some of the agency responses in a timely manner due to the short fiscal note request time. Oversight has presented this fiscal note on the best current information that we have or on prior year information regarding a similar bill. Upon the receipt of agency responses, Oversight will review to determine if an updated fiscal note should be prepared and seek the necessary approval of the chairperson of the Joint Committee on Legislative Research to publish a new fiscal note.

Officials at the **Department of Insurance, Financial Institutions and Professional Registration** and **Department of Economic Development**, the **Department of Mental Health**, the **Department of Social Services**, the **Department of Public Safety - Missouri Veterans Commission** each defer to the Office of Administration - Personnel for fiscal impact.

Officials at the **Office of Administration - Personnel** assume this proposal would not have a fiscal impact on their organization.

Officials at the **Office of Administration - Administrative Hearing Commission**, the **Office of Administration - Budget and Planning**, the **Department of Agriculture**, the **State Auditor's Office**, the **Department of Conservation**, the **Department of Corrections**, the **Department of Public Safety - Gaming Commission**, the **Governor's Office**, the **Lieutenant Governor's Office**, the **Department of Health and Senior Services**, the **Joint Committee on Administrative Rules**, the **Joint Committee on Public Employee Retirement**, the **Department of Labor and Industrial Relations**, the **Missouri Lottery Commission**, the **State Highway Employees Retirement System**, the **Missouri House of Representatives**, the **Missouri Senate**, the **Missouri Consolidated Health Care Plan**, the **Department of Natural Resources**, the **Department of Revenue**, the **Office of Secretary of State**, the **Office of Prosecution Services**, the **Office of State Courts Administrator**, the **Department of Transportation**, the **State Public Defender's Office**, the **Missouri Tax Commission**, the **State Treasurer's Office**, the **Department of Public Safety - Alcohol and Tobacco**, the **Department of Public Safety - Highway Patrol**, the **Department of Public Safety - State Emergency Management Agency**, and the **Department of Public Safety - Capitol Police** each assume this proposal will not have a fiscal impact on their respective organizations.

Officials at the **City of Kansas City** assume this proposal would not have a fiscal impact on their organization.

Officials at the **Missouri State University**, the **Northwest Missouri State University**, the **Missouri Western State University**, the **University of Central Missouri**, and the **University of Missouri** each assume this proposal will not have a fiscal impact on their respective organizations.

ASSUMPTION (continued)

In response to a previous version of this proposal (2328-01), officials at the **State Technical College of Missouri** assumed the proposal would not have a fiscal impact on their organization.

In response to a previous version of this proposal (2328-01), officials at the School Districts of **Kirksville R-III** and **West Plains R-VII** each assumed the proposal will not have a fiscal impact on their respective organizations.

House Amendment 1:

Officials at the **Office of Administration - Personnel** assume this amendment would not have a fiscal impact on their organization.

Officials at the **Department of Mental Health** defer to Office of Administration - Personnel for the fiscal impact from this amendment.

Officials at the **Office of Administration - Budget and Planning**, the **Department of Agriculture**, the **State Auditor's Office**, the **Department of Public Safety - Gaming Commission**, the **Department of Higher Education**, the **Lieutenant Governor's Office**, the **Joint Committee on Public Employee Retirement**, the **Missouri Lottery Commission**, the **Missouri Consolidated Health Care Plan**, the **Missouri State Employees' Retirement System**, the **Department of Natural Resources**, the **Missouri Tax Commission**, the **State Treasurer's Office**, the **Department of Transportation**, the **Department of Public Safety - Alcohol and Tobacco**, the **Department of Public Safety - Capitol Police**, the **Department of Public Safety - Highway Patrol** each assume this amendment will not have a fiscal impact on their respective organizations.

Officials at the **City of Kansas City** assume this amendment would not have a fiscal impact on their organization.

Officials at **Callaway County** assume this amendment would not have a fiscal impact on their organization.

Officials at the **University of Central Missouri** and the **University of Missouri** each assume this amendment will not have a fiscal impact on their respective organizations.

Officials at the following cities: Ashland, Belton, Bernie, Bonne Terre, Boonville, California, Cape Girardeau, Clayton, Columbia, Dardenne Prairie, Des Peres, Excelsior Springs, Florissant, Frontenac, Fulton, Gladstone, Grandview, Harrisonville, Independence, Jefferson City, Joplin, Kearney, Knob Noster, Ladue, Lake Ozark, Lee Summit, Liberty, Louisiana, Maryland Heights,

ASSUMPTION (continued)

Maryville, Mexico, Monett, Neosho, O'Fallon, Pacific, Peculiar, Pineville, Popular Bluff, Raytown, Republic, Richmond, Rolla, Sedalia, Springfield, St. Charles, St. Joseph, St. Louis, St. Robert, Sugar Creek, Sullivan, Warrensburg, Warrenton, Webb City, Weldon Spring and West Plains did not respond to **Oversight's** request for fiscal impact.

Officials at the following counties: Andrew, Atchison, Audrain, Barry, Bollinger, Boone, Buchanan, Camden, Cape Girardeau, Carroll, Cass, Christian, Clay, Cole, Cooper, DeKalb, Dent, Franklin, Greene, Holt, Jackson, Jefferson, Johnson, Knox, Laclede, Lawrence, Lincoln, Maries, Marion, McDonald, Miller, Mississippi, Moniteau, Monroe, Montgomery, New Madrid, Nodaway, Ozark, Perry, Pettis, Phelps, Platte, Pulaski, Scott, Shelby, St. Charles, St. Louis, St. Francois, Taney, Warren, Wayne and Worth did not respond to **Oversight's** request for fiscal impact.

Officials at the following colleges: Crowder, East Central Community College, Harris-Stowe, Jefferson College, Lincoln University, Metropolitan Community College, Moberly Area Community College, Missouri Southern State University, Missouri Western State University, Southeast Missouri State University, State Fair Community College, St. Charles Community College, St. Louis Community College, Three Rivers Community College, Truman State University, and the University of Central Missouri did not respond to **Oversight's** request for fiscal impact.

Officials at the following school districts: Arcadia Valley R-2, Aurora R-8, Avilla R-13, Bakersfield, Belton, Benton County R-2, Bismark R-5, Bloomfield R-14, Blue Springs, Bolivar R-I, Bowling Green R-1, Branson, Brentwood, Bronaugh R-7, Campbell R-2, Carrollton R-7, Caruthersville, Cassville R-4, Central R-III, Chilhowee R-4, Chillicothe R-II, Clarkton C-4, Cole R-I, Columbia, Concordia R-2, Crawford County R-1, Crocker R-II, Delta C-7, East Carter R-2, East Newton R-6, Eldon R-I, Everton R-III, Fair Grove, Fair Play, Fayette R-3, Forsyth R-3, Fox C-6, Fredericktown R-I, Fulton, Grain Valley, Hancock Place, Hannibal, Harrisonburg R-8, Harrisonville, Hillsboro R-3, Hollister R-5, Humansville R-4, Hurley R-1, Independence, Jefferson City, Kansas City, Kearney R-1, Kennett #39, King City R-1, Kingston 42, Kirbyville R-VI, Laclede County R-1, Laredo R-7, Lee Summit, Leeton R-10, Lewis County C-1, Lindbergh, Lonedell R-14, Macon County R-1, Macon County R-4, Malta Bend, Mehville, Mexico, Middle Grove C-1, Midway R-1, Milan C-2, Moberly, Monroe City R-I, Morgan County R-2, New Haven, Nixa, North St. Francois Co. R-1, Northeast Nodaway R-5, Odessa R-VII, Oregon-Howell R-III, Orrick R-11, Osage County R-II, Osborn R-O, Parkway, Pattonville, Pettis County R-12, Pierce City, Plato R-5, Princeton R-5, Raymore-Peculiar R-III, Raytown, Reeds Springs R-IV, Renick R-5, Richland R-1, Riverview Gardens, Salisbury R-4, Sarcoxie R-2, Scotland County R-I, Sedalia, Seymour R-2, Shelby County R-4, Shell Knob #78, Sikeston, Silex, Slater, Smithville R-2, Special School District of St. Louis County, Spickard R-II, Springfield, St Joseph, St Louis, St. Charles, St. Elizabeth R-4, Sullivan, Tipton R-6, Valley R-6, Verona R-7, Warren County R-3, Warrensburg R-6, Webster Groves, Westview C-6 and the Wright City R-2 School District did not respond to **Oversight's** request for fiscal impact.

<u>FISCAL IMPACT - State Government</u>	FY 2018	FY 2019	FY 2020
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

<u>FISCAL IMPACT - Local Government</u>	FY 2018	FY 2019	FY 2020
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT - Small Business

The proposal could have a direct fiscal impact to small businesses in certain political subdivisions.

FISCAL DESCRIPTION

The proposed legislation appears to have no direct fiscal impact.

This proposal contains an emergency clause.

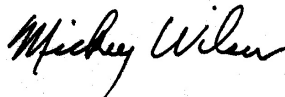
This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Department of Insurance, Financial Institutions and Professional Registration
Office of Administration - Administrative Hearing Commission
Office of Administration - Personnel
Department of Agriculture
State Auditor's Office
Department of Conservation
Department of Corrections
Department of Economic Development
Department of Public Safety - Gaming Commission
Governor's Office
Lieutenant Governor's Office
Department of Health and Senior Services
Joint Committee on Administrative Rules
Joint Committee on Public Employee Retirement
Department of Labor and Industrial Relations
Missouri Lottery Commission

SOURCES OF INFORMATION (continued)

State Highway Employees Retirement System
Missouri House of Representatives
Missouri Senate
Department of Mental Health
Missouri Consolidated Health Care Plan
Department of Natural Resources
Department of Revenue
Department of Social Services
Office of Secretary of State
Office of Prosecution Services
Office of State Courts Administrator
State Public Defender's Office
Missouri Tax Commission
State Treasurer's Office
Department of Transportation
Department of Public Safety - State Emergency Management Agency
Department of Public Safety - Alcohol and Tobacco
Department of Public Safety - Capitol Police
Department of Public Safety - Highway Patrol
Department of Public Safety - Missouri Veterans Commission
City of Kansas City
Missouri State University
Missouri Western State University
Northwest Missouri State University
State Technical College of Missouri
University of Central Missouri
University of Missouri
School Districts of:
 Kirksville R-III
 West Plains R-VII



Mickey Wilson, CPA
Director
March 8, 2017

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March 8, 2017