

COMMITTEE ON LEGISLATIVE RESEARCH  
OVERSIGHT DIVISION

**FISCAL NOTE**

L.R. No.: 2328-09  
Bill No.: Truly Agreed To and Finally Passed SS#2 for HCS for HB Nos. 1194 & 1193  
Subject: Employees - Employers; Political Subdivisions  
Type: Original  
Date: June 1, 2017

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Bill Summary: This proposal modifies provisions relating to the minimum wage.

**FISCAL SUMMARY**

<b>ESTIMATED NET EFFECT ON GENERAL REVENUE FUND</b>			
<b>FUND AFFECTED</b>	<b>FY 2018</b>	<b>FY 2019</b>	<b>FY 2020</b>
<b>Total Estimated Net Effect on General Revenue</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

<b>ESTIMATED NET EFFECT ON OTHER STATE FUNDS</b>			
<b>FUND AFFECTED</b>	<b>FY 2018</b>	<b>FY 2019</b>	<b>FY 2020</b>
<b>Total Estimated Net Effect on <u>Other</u> State Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Numbers within parentheses: ( ) indicate costs or losses.

This fiscal note contains 7 pages.

<b>ESTIMATED NET EFFECT ON FEDERAL FUNDS</b>			
<b>FUND AFFECTED</b>	<b>FY 2018</b>	<b>FY 2019</b>	<b>FY 2020</b>
<b>Total Estimated Net Effect on <u>All</u> Federal Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

<b>ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)</b>			
<b>FUND AFFECTED</b>	<b>FY 2018</b>	<b>FY 2019</b>	<b>FY 2020</b>
<b>Total Estimated Net Effect on FTE</b>	<b>0</b>	<b>0</b>	<b>0</b>

Estimated Net Effect (expenditures or reduced revenues) expected to exceed \$100,000 in any of the three fiscal years after implementation of the act.

<b>ESTIMATED NET EFFECT ON LOCAL FUNDS</b>			
<b>FUND AFFECTED</b>	<b>FY 2018</b>	<b>FY 2019</b>	<b>FY 2020</b>
<b>Local Government</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

## FISCAL ANALYSIS

### ASSUMPTION

Officials at the **Office of Administration - Personnel** assume the proposal would not have a fiscal impact on their organization.

Officials at the **Office of Administration - Budget and Planning** defer to Office of Administration - Personnel for fiscal impact.

In response to a previous version, officials at the **Department of Insurance, Financial Institutions and Professional Registration, the Department of Economic Development, the Department of Mental Health, the Department of Social Services, the Department of Public Safety - Missouri Veterans Commission** each deferred to the Office of Administration - Personnel for fiscal impact.

Officials at the **Department of Conservation (MDC)** assume this proposal could have a positive fiscal impact of less than \$100,000 because the minimum wage in St. Louis will change from the current \$10.00 per hour rate back to the same rate as the rest of the State.

**Oversight** will not show an impact to MDC because there is only one field office located in the St. Louis area and the impact of reduced costs related to wages is assumed to be minimal.

Officials at the **Department of Natural Resources, the Department of Labor and Industrial Relations, the Department of Transportation** each assume this proposal will not have a fiscal impact on their respective organizations.

In response to a previous version, officials at the **Office of Administration - Administrative Hearing Commission, the Department of Agriculture, the State Auditor's Office, the Department of Corrections, the Department of Public Safety - Gaming Commission, the Governor's Office, the Lieutenant Governor's Office, the Department of Health and Senior Services, the Department of Higher Education the Joint Committee on Administrative Rules, the Joint Committee on Public Employee Retirement, the Missouri Ethics Commission, the Missouri Lottery Commission, the Missouri State Employees' Retirement System, the State Transportation Department and Highway Patrol Employees' Retirement System, the Missouri House of Representatives, the Missouri Senate, the Missouri Consolidated Health Care Plan, the Department of Revenue, the Office of Secretary of State, the Office of Prosecution Services, the Office of State Courts Administrator, the Department of Transportation, the State Public Defender's Office, the Missouri Tax Commission, the State Treasurer's Office, the Department of Public Safety - Alcohol and Tobacco, the Department of Public Safety - State Emergency Management Agency, the Department of Public Safety - Missouri National Guard, the Department of Public Safety - Highway Patrol, and the Department of Public Safety - Capitol Police** each assumed the proposal would not have a fiscal impact on their respective organizations.

ASSUMPTION (continued)

Officials at the **City of Columbia** and **City of Kansas City** each assume this proposal would not have a fiscal impact on their respective organizations.

In response to a previous version, officials at **Callaway County** assumed this proposal would not have a fiscal impact on their organization.

Officials at the **State Technical College of Missouri**, the **University of Central Missouri**, and the **University of Missouri** each assume this proposal will not have a fiscal impact on their respective organizations.

Officials at the school district of **City of Kansas City** assume this proposal would not have a fiscal impact on their organization.

Officials at the following cities: Ashland, Belton, Bernie, Bonne Terre, Boonville, California, Cape Girardeau, Clayton, Columbia, Dardenne Prairie, Des Peres, Excelsior Springs, Florissant, Frontenac, Fulton, Gladstone, Grandview, Harrisonville, Independence, Jefferson City, Joplin, Kearney, Knob Noster, Ladue, Lake Ozark, Lee Summit, Liberty, Louisiana, Maryland Heights, Maryville, Mexico, Monett, Neosho, O'Fallon, Pacific, Peculiar, Pineville, Popular Bluff, Raytown, Republic, Richmond, Rolla, Sedalia, Springfield, St. Charles, St. Joseph, St. Louis, St. Robert, Sugar Creek, Sullivan, Warrensburg, Warrenton, Webb City, Weldon Spring and West Plains did not respond to **Oversight's** request for fiscal impact.

Officials at the following counties: Andrew, Atchison, Audrain, Barry, Bollinger, Boone, Buchanan, Camden, Cape Girardeau, Carroll, Cass, Christian, Clay, Cole, Cooper, DeKalb, Dent, Franklin, Greene, Holt, Jackson, Jefferson, Johnson, Knox, Laclede, Lawrence, Lincoln, Maries, Marion, McDonald, Miller, Mississippi, Moniteau, Monroe, Montgomery, New Madrid, Nodaway, Ozark, Perry, Pettis, Phelps, Platte, Pulaski, Scott, Shelby, St. Charles, St. Louis, St. Francois, Taney, Warren, Wayne and Worth did not respond to **Oversight's** request for fiscal impact.

Officials at the following colleges: Crowder, East Central Community College, Harris-Stowe, Jefferson College, Lincoln University, Metropolitan Community College, Moberly Area Community College, Missouri Southern State University, Missouri Western State University, Southeast Missouri State University, State Fair Community College, St. Charles Community College, St. Louis Community College, Three Rivers Community College, Truman State University, and the University of Central Missouri did not respond to **Oversight's** request for fiscal impact.

Officials at the following school districts: Arcadia Valley R-2, Aurora R-8, Avilla R-13, Bakersfield, Belton, Benton County R-2, Bismark R-5, Bloomfield R-14, Blue Springs, Bolivar

ASSUMPTION (continued)

R-I, Bowling Green R-1, Branson, Brentwood, Bronaugh R-7, Campbell R-2, Carrollton R-7, Caruthersville, Cassville R-4, Central R-III, Chilhowee R-4, Chillicothe R-II, Clarkton C-4, Cole R-I, Columbia, Concordia R-2, Crawford County R-1, Crocker R-II, Delta C-7, East Carter R-2, East Newton R-6, Eldon R-I, Everton R-III, Fair Grove, Fair Play, Fayette R-3, Forsyth R-3, Fox C-6, Fredericktown R-I, Fulton, Grain Valley, Hancock Place, Hannibal, Harrisonburg R-8, Harrisonville, Hillsboro R-3, Hollister R-5, Humansville R-4, Hurley R-1, Independence, Jefferson City, Kansas City, Kearney R-1, Kennett #39, King City R-1, Kingston 42, Kirbyville R-VI, Laclede County R-1, Laredo R-7, Lee Summit, Leeton R-10, Lewis County C-1, Lindbergh, Lonedell R-14, Macon County R-1, Macon County R-4, Malta Bend, Mehville, Mexico, Middle Grove C-1, Midway R-1, Milan C-2, Moberly, Monroe City R-I, Morgan County R-2, New Haven, Nixa, North St. Francois Co. R-1, Northeast Nodaway R-5, Odessa R-VII, Oregon-Howell R-III, Orrick R-11, Osage County R-II, Osborn R-O, Parkway, Pattonville, Pettis County R-12, Pierce City, Plato R-5, Princeton R-5, Raymore-Peculiar R-III, Raytown, Reeds Springs R-IV, Renick R-5, Richland R-1, Riverview Gardens, Salisbury R-4, Sarcoxie R-2, Scotland County R-I, Sedalia, Seymour R-2, Shelby County R-4, Shell Knob #78, Sikeston, Silex, Slater, Smithville R-2, Special School District of St. Louis County, Spickard R-II, Springfield, St Joseph, St Louis, St. Charles, St. Elizabeth R-4, Sullivan, Tipton R-6, Valley R-6, Verona R-7, Warren County R-3, Warrensburg R-6, Webster Groves, Westview C-6 and the Wright City R-2 School District did not respond to **Oversight's** request for fiscal impact.

<u>FISCAL IMPACT - State Government</u>	FY 2018	FY 2019	FY 2020
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

<u>FISCAL IMPACT - Local Government</u>	FY 2018	FY 2019	FY 2020
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT - Small Business

The proposal could have a direct fiscal impact to small businesses in certain political subdivisions.

FISCAL DESCRIPTION

The proposed legislation appears to have no direct fiscal impact.

This proposal contains an emergency clause.

FISCAL DESCRIPTION (continued)

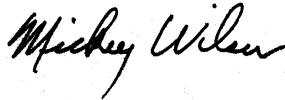
This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Department of Insurance, Financial Institutions and Professional Registration  
Office of Administration - Administrative Hearing Commission  
Office of Administration - General Services  
Office of Administration - Personnel  
Department of Agriculture  
State Auditor's Office  
Department of Conservation  
Department of Corrections  
Department of Economic Development  
Department of Public Safety - Gaming Commission  
Governor's Office  
Lieutenant Governor's Office  
Department of Health and Senior Services  
Joint Committee on Administrative Rules  
Joint Committee on Public Employee Retirement  
Department of Labor and Industrial Relations  
Missouri Ethics Commission  
Missouri Lottery Commission  
State Highway Employees Retirement System  
Missouri House of Representatives  
Missouri Senate  
Department of Mental Health  
Missouri Consolidated Health Care Plan  
Department of Natural Resources  
Department of Revenue  
Department of Social Services  
Office of Secretary of State  
Office of Prosecution Services  
Office of State Courts Administrator  
State Public Defender's Office  
Missouri Tax Commission  
State Treasurer's Office  
Department of Transportation  
Department of Public Safety - State Emergency Management Agency  
Department of Public Safety - Alcohol and Tobacco  
Department of Public Safety - Capitol Police

SOURCES OF INFORMATION (continued)

Department of Public Safety - Highway Patrol  
Department of Public Safety - Missouri Veterans Commission  
Department of Public Safety - Missouri National Guard  
City of Kansas City  
State Technical College of Missouri  
University of Central Missouri  
University of Missouri



Mickey Wilson, CPA  
Director  
June 1, 2017

Ross Strobe  
Assistant Director  
June 1, 2017