

COMMITTEE ON LEGISLATIVE RESEARCH  
OVERSIGHT DIVISION

**FISCAL NOTE**

L.R. No.: 5202-01  
Bill No.: SB 717  
Subject: Animals; Conservation Department; Holidays and Observances; Fishing and Hunting  
Type: Original  
Date: February 6, 2018

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Bill Summary: This proposal designates the first day for firearms deer season as a holiday.

**FISCAL SUMMARY**

<b>ESTIMATED NET EFFECT ON GENERAL REVENUE FUND</b>			
FUND AFFECTED	FY 2019	FY 2020	FY 2021
General Revenue Fund	Could exceed (\$867,759)	Could exceed (\$878,433)	Could exceed (\$889,317)
<b>Total Estimated Net Effect on General Revenue</b>	<b>Could exceed (\$867,759)</b>	<b>Could exceed (\$878,433)</b>	<b>Could exceed (\$889,317)</b>

<b>ESTIMATED NET EFFECT ON OTHER STATE FUNDS</b>			
FUND AFFECTED	FY 2019	FY 2020	FY 2021
<b>Total Estimated Net Effect on <u>Other</u> State Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Numbers within parentheses: ( ) indicate costs or losses.

This fiscal note contains 5 pages.

<b>ESTIMATED NET EFFECT ON FEDERAL FUNDS</b>			
<b>FUND AFFECTED</b>	<b>FY 2019</b>	<b>FY 2020</b>	<b>FY 2021</b>
<b>Total Estimated Net Effect on <u>All</u> Federal Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

<b>ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)</b>			
<b>FUND AFFECTED</b>	<b>FY 2019</b>	<b>FY 2020</b>	<b>FY 2021</b>
<b>Total Estimated Net Effect on FTE</b>	<b>0</b>	<b>0</b>	<b>0</b>

Estimated Net Effect (expenditures or reduced revenues) expected to exceed \$100,000 in any of the three fiscal years after implementation of the act.

<b>ESTIMATED NET EFFECT ON LOCAL FUNDS</b>			
<b>FUND AFFECTED</b>	<b>FY 2019</b>	<b>FY 2020</b>	<b>FY 2021</b>
<b>Local Government</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

## FISCAL ANALYSIS

### ASSUMPTION

Officials from the **Office of Administration - Division of Personnel** and the **Personnel Advisory Board (OA)** assume this proposal would require an update to the Code of State Regulations to include the additional holiday as proposed.

Other impact to OA would be nominal. There are already leave codes in place in the SAM II payroll system for holiday pay and there would be minimal impact in creating an additional leave code in SAM II.

With the addition of one public holiday, leased and state-owned facilities will be closed. The estimated savings of General Revenue, as a result of the closure, would be \$14,280 statewide.

However, although the actual "cost" of the holiday could be absorbed within the budgeted salary of most employees, there are agencies (Department of Corrections, Department of Mental Health, Department of Social Services (DSS), Department of Public Safety (DPS)) who require their employees to work holidays as part of their regular shifts. These employees would get credit for and receive 8 hours of "holiday comp" time. An estimated cost to the General Revenue Fund of additional comp time accrued for the employees who are required to work on a single holiday or whose regularly scheduled day off would fall on the holiday is \$1,724,216 which includes a fringe benefit rate of 28.0%

The 8 hours of holiday comp time would be credited to an employee's comp time balance. This time could be used by an employee, paid to the employee in accordance with 105.935 RSMo, paid out at some other time, or paid when the employee resigns. If comp time is paid, there is fiscal impact associated with the payout. If comp time is used, the cost to the state would be loss of productivity. Since we cannot fully determine how much accrued comp time for working on a holiday would be paid or used, we are providing a cost estimate only.

Officials from the **Department of Mental Health (DMH)** assume this bill provides that the first day of firearms deer hunting season will be a public holiday. If such a day falls on Saturday or Sunday, the Friday prior will be the holiday.

ASSUMPTION (continued)

DMH anticipates additional costs for state mental health facility and habilitation workers who are required to work shifts on state holidays. These workers receive additional compensation when working a holiday. The estimate of this cost would be around \$196,853 for Division of Behavioral Health and \$130,073 for Developmental Disabilities. This estimate is based off the total cost of overtime paid at state mental health facilities and habilitation centers for the day after Thanksgiving 2017.

Officials from the **Department of Corrections (DOC)** assume this legislation designates the first day of firearm deer hunting season as a holiday. This legislation would have a significant operational and fiscal impact on the department. Prisons operate 24 hours a day, 7 days a week. An additional holiday will give another day off for nonessential staff, who continue to receive work even though they are off, and cause an accrual of overtime for essential staff that must work (custody, food service, and power plant staff). The average cost for the last five holidays was \$555,113.

Officials from the **Missouri Department of Conservation** and the **Department of Transportation** each assume the proposal will have no fiscal impact on their respective organizations.

<u>FISCAL IMPACT - State Government</u>	FY 2019 (10 Mo.)	FY 2020	FY 2021
<b>GENERAL REVENUE FUND</b>			
<u>Savings</u> - OA - Closing of facilities	\$14,280	\$14,708	\$15,149
Cost - DMH - Extra comp time accrual	(\$326,926)	(\$326,926)	(\$326,926)
Cost - DSS - Extra comp time accrual	(Unknown)	(Unknown)	(Unknown)
Cost - DPS - Extra comp time accrual	(Unknown)	(Unknown)	(Unknown)
<u>Cost</u> - DOC - Extra comp time accrual	(\$555,113)	(\$566,215)	(\$577,540)
<b>ESTIMATED NET EFFECT ON THE GENERAL REVENUE FUND</b>	<b><u>Could exceed</u> <u>(\$867,759)</u></b>	<b><u>Could exceed</u> <u>(\$878,433)</u></b>	<b><u>Could exceed</u> <u>(\$889,317)</u></b>

<u>FISCAL IMPACT - Local Government</u>	FY 2019 (10 Mo.)	FY 2020	FY 2021
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

FISCAL DESCRIPTION

This proposal designates the first day for firearms deer season as a holiday.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Office of Administration  
Missouri Department of Conservation  
Department of Transportation  
Department of Mental Health  
Department of Corrections

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