

COMMITTEE ON LEGISLATIVE RESEARCH
OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 0422-01
Bill No.: SB 33
Subject: Higher Education; Department of Higher Education
Type: Original
Date: January 18, 2019

Bill Summary: This proposal allows any taxpayer of the state of Missouri to initiate an action pursuant to grievance procedures at any state college or university in the state of Missouri.

FISCAL SUMMARY

ESTIMATED NET EFFECT ON GENERAL REVENUE FUND			
FUND AFFECTED	FY2020	FY 2021	FY 2022
Total Estimated Net Effect on General Revenue	\$0	\$0	\$0

ESTIMATED NET EFFECT ON OTHER STATE FUNDS			
FUND AFFECTED	FY 2020	FY 2021	FY 2022
College & University Funds	(Unknown, could exceed \$100,000)	(Unknown, could exceed \$100,000)	(Unknown, could exceed \$100,000)
Total Estimated Net Effect on <u>Other</u> State Funds	(Unknown, could exceed \$100,000)	(Unknown, could exceed \$100,000)	(Unknown, could exceed \$100,000)

Numbers within parentheses: () indicate costs or losses.
This fiscal note contains 5 pages.

ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2020	FY 2021	FY 2022
Total Estimated Net Effect on <u>All</u> Federal Funds	\$0	\$0	\$0

ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)			
FUND AFFECTED	FY 2020	FY 2021	FY 2022
Total Estimated Net Effect on FTE	0	0	0

Estimated Net Effect (expenditures or reduced revenues) expected to exceed \$100,000 in any of the three fiscal years after implementation of the act.

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2020	FY 2021	FY 2022
Local Government	\$0	\$0	\$0

FISCAL ANALYSIS

ASSUMPTION

Officials from **University of Central Missouri (UCM)** assume, while this proposal may not impose a direct fiscal impact, the amount of time and resources required to respond to grievances designed to enact action may prove to be significantly impactful. Additionally, the resources required to change UCM policies and procedures to mirror that of the University of Missouri may also prove very time consuming and costly in the long run.

It is not possible to determine an exact fiscal impact with the information provided in this note as there are a number of people on campus involved with investigating and resolving grievances.

Officials from **State Technical College of Missouri** assume this proposal could have a slight negative impact on the college. It is not possible to quantify the impact.

Officials from the **Missouri State University** assume the proposal will have no fiscal impact on their organization.

Oversight notes, per the University of Missouri's Grievance Policy, "all regular employees have the right to file a grievance and probationary or non-regular employees may process a grievance concerning issues of prohibited discrimination or application/interpretation of University policies and procedures".

Oversight notes, per Missouri State University's Grievance Policy, "this grievance procedure applies only to non-probationary, full-time employees".

Oversight assumes this proposal allows any taxpayer to file a grievance at any public institution. Some institutions of higher education indicated costs to change policies/procedures and to respond to grievances filed. Oversight will show an unknown cost to colleges and universities that could exceed \$100,000.

<u>FISCAL IMPACT - State Government</u>	FY 2020 (10 Mo.)	FY 2021	FY 2022
COLLEGES & UNIVERSITIES			
<u>Cost - grievance procedures</u>	(Unknown, could exceed <u>\$100,000</u>)	(Unknown, could exceed <u>\$100,000</u>)	(Unknown, could exceed <u>\$100,000</u>)
COLLEGES & UNIVERSITIES	(Unknown, could exceed <u>\$100,000</u>)	(Unknown, could exceed <u>\$100,000</u>)	(Unknown, could exceed <u>\$100,000</u>)
 <u>FISCAL IMPACT - Local Government</u>	 FY 2020 (10 Mo.)	 FY 2021	 FY 2022
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

FISCAL DESCRIPTION

Allows any taxpayer of the state of Missouri to initiate an action pursuant to grievance procedures at any state college or university in the state of Missouri.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

L.R. No. 0422-01
Bill No. SB 33
Page 5 of 5
January 18, 2019

SOURCES OF INFORMATION

University of Central Missouri
State Technical College of Missouri
Missouri State University



Kyle Rieman
Director
January 18, 2019

Ross Strope
Assistant Director
January 18, 2019