

COMMITTEE ON LEGISLATIVE RESEARCH  
OVERSIGHT DIVISION

**FISCAL NOTE**

L.R. No.: 2425-01  
Bill No.: SB 490  
Subject: Disabilities; Elderly; Health Care; Health Care Organizations; Health and Senior Services Department; Hospitals; Medical Procedures and Personnel; Nurses; Nursing Homes and Long-term Care Facilities  
Type: Original  
Date: April 1, 2019

Bill Summary: This proposal modifies training requirements for certified nursing assistants.

**FISCAL SUMMARY**

<b>ESTIMATED NET EFFECT ON GENERAL REVENUE FUND</b>			
FUND AFFECTED	FY 2020	FY 2021	FY 2022
General Revenue	\$0 or (Greater than \$206,094)	\$0 or (Greater than \$210,845)	\$0 or (Greater than \$213,070)
<b>Total Estimated Net Effect on General Revenue</b>	<b>\$0 or (Greater than \$206,094)</b>	<b>\$0 or (Greater than \$210,845)</b>	<b>\$0 or (Greater than \$213,070)</b>

<b>ESTIMATED NET EFFECT ON OTHER STATE FUNDS</b>			
FUND AFFECTED	FY 2020	FY 2021	FY 2022
<b>Total Estimated Net Effect on <u>Other</u> State Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Numbers within parentheses: ( ) indicate costs or losses.

This fiscal note contains 5 pages.

<b>ESTIMATED NET EFFECT ON FEDERAL FUNDS</b>			
<b>FUND AFFECTED</b>	<b>FY 2020</b>	<b>FY 2021</b>	<b>FY 2022</b>
<b>Total Estimated Net Effect on <u>All</u> Federal Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

<b>ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)</b>			
<b>FUND AFFECTED</b>	<b>FY 2020</b>	<b>FY 2021</b>	<b>FY 2022</b>
General Revenue	0 or 2.6 FTE	0 or 2.5 FTE	0 or 2.5 FTE
<b>Total Estimated Net Effect on FTE</b>	<b>0 or 2.6 FTE</b>	<b>0 or 2.5 FTE</b>	<b>0 or 2.5 FTE</b>

Estimated Net Effect (expenditures or reduced revenues) expected to exceed \$100,000 in any of the three fiscal years after implementation of the act.

<b>ESTIMATED NET EFFECT ON LOCAL FUNDS</b>			
<b>FUND AFFECTED</b>	<b>FY 2020</b>	<b>FY 2021</b>	<b>FY 2022</b>
<b>Local Government</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

## FISCAL ANALYSIS

### ASSUMPTION

Officials from the **Department of Health and Senior Services (DHSS)** state the required curriculum of the nurse aide training program is provided by CFR 483.152. DHSS is required to maintain the nurse aid registry and assessments of nurse aide training and competency evaluation programs.

This bill adds locations where a nurse aide training program can be placed (veteran's home or hospital). If these facilities establish training programs, the newly certified nurse aides will be added to the registry. These programs will increase the number of newly certified nurse aides who will be added to the registry. Since the Division of Regulation and Licensure (DRL) already maintains the certified nurse aide registry, passage of this proposal will not increase the workload of the staff in DRL. Therefore, DHSS assumes the proposal will have no fiscal impact.

**Oversight** notes provisions of §198.082.8 provide that the DHSS may offer additional training programs and certifications to students who are already certified as nursing assistants according to regulations promulgated by the department and curriculum approved by the board.

**DHSS** officials stated if they were to offer additional training programs and certifications as detailed in subsection 8, it is assumed 0.5 FTE of a Register Nurse Manager, 1.0 FTE Facility Advisory Nurse III, 0.1 FTE Attorney, and 1.0 FTE Senior Office Support Assistant would be needed. In addition, it is assumed there would be unknown Information Technology Services Division (ITSD) costs to develop and maintain an online test bank and automated test taking process. Therefore, the cost would be unknown greater than \$206,094 to the General Revenue Fund (GR) for FY 2020; unknown greater than \$210,845 to GR for FY 2021; and unknown greater than \$213,070 to GR for FY 2022.

For purposes of this fiscal note, **Oversight** will range potential costs as \$0 or the amount provided by the DHSS if they were to offer additional training programs and certifications to certified nurse aides.

**Oversight** notes that the **Department of Insurance, Financial Institutions and Professional Registration** have stated the proposal would not have a direct fiscal impact on their organization. Oversight does not have any information to the contrary. Therefore, Oversight will reflect a zero impact in the fiscal note for this organization.

**Oversight** only reflects the responses that we have received from state agencies and political subdivisions; however, nursing homes and hospitals were requested to respond to this proposed legislation but did not. For a general listing of political subdivisions included in our database, please refer to [www.legislativeoversight.mo.gov](http://www.legislativeoversight.mo.gov).

<u>FISCAL IMPACT - State Government</u>	FY 2020 (10 Mo.)	FY 2021	FY 2022
<b>GENERAL REVENUE FUND</b>			
<u>Costs - DHSS</u> (\$198,082)	\$0 or...	\$0 or...	\$0 or...
Personal service	(\$100,576)	(\$115,383)	(\$116,537)
Fringe benefits	(\$57,972)	(\$66,687)	(\$67,039)
Equipment and expense	<u>(Greater than \$47,546)</u>	<u>(Greater than \$28,775)</u>	<u>(Greater than \$29,494)</u>
Total <u>Costs</u> - DHSS	<u>\$0 or (Greater than \$206,094)</u>	<u>\$0 or (Greater than \$210,845)</u>	<u>\$0 or (Greater than \$213,070)</u>
FTE Change - DHSS	0 or 2.6 FTE	0 or 2.5 FTE	0 or 2.5 FTE

<b>ESTIMATED NET EFFECT ON THE GENERAL REVENUE FUND</b>	<b><u>\$0 or (Greater than \$206,094)</u></b>	<b><u>\$0 or (Greater than \$210,845)</u></b>	<b><u>\$0 or (Greater than \$213,070)</u></b>
Estimated Net FTE Change on the General Revenue Fund	0 or 2.6 FTE	0 or 2.5 FTE	0 or 2.5 FTE

<u>FISCAL IMPACT - Local Government</u>	FY 2020 (10 Mo.)	FY 2021	FY 2022
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

FISCAL DESCRIPTION

This act requires certified nursing assistant training programs to be offered at skilled nursing or intermediate care facility units in Missouri veterans homes and hospitals. Certified nursing assistants shall include certain employees at such units and hospitals who have completed the training and passed the certification examination. Training shall include on-the-job training at certain locations and the act repeals language pertaining to continuing in-service training. Persons who have completed the required hours of classroom instruction and clinical practicum for unlicensed assistive personnel under state regulations shall be allowed to take the certified

FISCAL DESCRIPTION (continued)

nursing assistant examination and shall be deemed to have fulfilled the classroom and clinical standards requirements for designation as a certified nursing assistant. Finally, the Department of Health and Senior Services may offer additional training programs and certifications to students already certified as nursing assistants as specified in the act.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Department of Health and Senior Services  
Department of Insurance, Financial Institutions and Professional Registration



Kyle Rieman  
Director  
April 1, 2019

Ross Strobe  
Assistant Director  
April 1, 2019