

COMMITTEE ON LEGISLATIVE RESEARCH  
OVERSIGHT DIVISION

**FISCAL NOTE**

L.R. No.: 4652-01  
Bill No.: SB 839  
Subject: Higher Education; Department of Higher Education and Workforce Development  
Type: Original  
Date: February 28, 2020

Bill Summary: This proposal establishes the "Workforce Diploma Program" to assist students in obtaining a high school diploma and in developing employability and career and technical skills.

**FISCAL SUMMARY**

<b>ESTIMATED NET EFFECT ON GENERAL REVENUE FUND</b>			
FUND AFFECTED	FY 2021	FY 2022	FY 2023
General Revenue	(Unknown, Could exceed \$4,672,318 to \$13,736,838)	(Unknown, Could exceed \$4,793,963 to \$14,085,116)	(Unknown, Could exceed \$4,911,414 to \$14,434,825)
<b>Total Estimated Net Effect on General Revenue</b>	<b>(Unknown, Could exceed \$4,672,318 to \$13,736,838)</b>	<b>(Unknown, Could exceed \$4,793,963 to \$14,085,116)</b>	<b>(Unknown, Could exceed \$4,911,414 to \$14,434,825)</b>

<b>ESTIMATED NET EFFECT ON OTHER STATE FUNDS</b>			
FUND AFFECTED	FY 2021	FY 2022	FY 2023
<b>Total Estimated Net Effect on Other State Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Numbers within parentheses: ( ) indicate costs or losses.  
 This fiscal note contains 8 pages.

<b>ESTIMATED NET EFFECT ON FEDERAL FUNDS</b>			
<b>FUND AFFECTED</b>	<b>FY 2021</b>	<b>FY 2022</b>	<b>FY 2023</b>
<b>Total Estimated Net Effect on <u>All</u> Federal Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

<b>ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)</b>			
<b>FUND AFFECTED</b>	<b>FY 2021</b>	<b>FY 2022</b>	<b>FY 2023</b>
General Revenue	1 FTE	1 FTE	1 FTE
<b>Total Estimated Net Effect on FTE</b>	<b>1 FTE</b>	<b>1 FTE</b>	<b>1 FTE</b>

Estimated Net Effect (expenditures or reduced revenues) expected to exceed \$100,000 in any of the three fiscal years after implementation of the act.

<b>ESTIMATED NET EFFECT ON LOCAL FUNDS</b>			
<b>FUND AFFECTED</b>	<b>FY 2021</b>	<b>FY 2022</b>	<b>FY 2023</b>
<b>Local Government</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

## FISCAL ANALYSIS

### ASSUMPTION

Officials from **Department of Higher Education and Workforce Development (DHEWD)** assume the following:

Section 173.831.2 creates the "Workforce Diploma Program" within the DHEWD to assist students with obtaining a high school diploma and developing employability and career technical skills.

Section 173.831.3 requires the DHEWD to annually issue a request for qualifications for interested program providers to become approved and participate in the program.

Section 173.831.4 requires the DHEWD to announce the approved program providers annually before October 16.

Section 173.831.5-6 requires the DHEWD to pay approved program providers for the completion of certain milestones by each student, unless the program provider receives federal or state funding or private tuition for that student.

Section 173.831.6-8 requires the DHEWD to collect certain metrics from each provider, review the data to ensure the provider is achieving minimum program performance standards, and publish certain monthly and annual reports.

The DHEWD will require 1.0 FTE at the Research Associate II (at \$45,700) level in order to publish the request for qualifications, analyze applicants against the statutory requirements, collect data, run reports, and make payments.

As of 2017, there are 453,226 Missourians 21 years of age or older who have not received a high school diploma.

It is estimated that between 1% and up to 3% could participate in this program.

That would be a range between 4,532 (1%) and 13,597 (3%) individuals that might eventually receive their high school diploma based on the percentage who begin programs at our local Job Centers without a high school diploma but achieved a secondary diploma during participation. Average cost per-participant is estimated at \$1,000 per completion. This would result in a cost between \$4,532,260 and \$13,597,000 - excluding individuals who receive industry recognized credentials or employability skills certifications along the way.

ASSUMPTION (continued)

Total fiscal costs for Scenario 1 assumes a 3% participation rate. Overall, the first year costs would be estimated at \$13,666,809 for FY21. FY 22 would be \$14,010,908 and FY23 would be \$14,359,971.

Total fiscal costs for Scenario 2 assumes a 1% participation rate. FY21 is estimated at \$4,602,289. FY22 is estimated at \$4,719,775 and FY23 is estimated at \$4,836,560.

Officials from the **Department of Elementary and Secondary Education** assume the proposal will have no fiscal impact on their organization.

Officials from the **University of Missouri System** assume the proposal as written will have no fiscal impact on their organization.

Officials from **State Technical College of Missouri** assume this proposal could have a negative fiscal impact.

**Oversight** assumes this proposal states that program providers may be reimbursed \$250 for each student's completion of:

- a half unit of high school credit
- an employable skills certification
- or an industry-recognized credential requiring less than 50 hours

Additionally, program providers may be reimbursed \$500 for a student attaining an industry-recognized credential requiring 51 hours to 100 hours, or \$750 for a student attaining an industry-recognized credential requiring more than 100 hours, and \$1,000 for attaining an accredited high school diploma.

**Oversight** notes students who are eligible to participate in the program must be 21 years of age or older, a Missouri resident and have not yet earned a high school diploma. Based on information from the [U.S. Census Bureau](#), 9.52% of the Missouri population over the age of 25 have attained less than a high school diploma (398,377 / 4,182,787). Oversight cannot estimate the number of participants but will show a range of costs assuming different levels of participation in Table I below.

ASSUMPTION (continued)

Table I: Estimated Costs for Workforce Diploma Program

Participation Rate (Assumed)	Number of Participants (398,377 * Participation Rate)	Cost to reimburse program providers at \$250 per milestone for one milestone	Cost to reimburse program providers at \$1,000 per milestone for one milestone
1%	3,983	\$ 995,750	\$ 3,983,000
5%	19,919	\$ 4,979,750	\$ 19,919,000
10%	39,838	\$ 9,959,500	\$ 39,838,000

**Oversight** notes the numbers estimated above may represent the lower end since the data was limited to 25 and older which excludes those between the ages of 21 and 24 that may also be eligible. Oversight notes the estimates above could also be exceeded if an eligible students attains more than one half credit, certification or credential or the industry-recognized credential is reimbursed a higher rate as noted above.

**Oversight** will show an unknown cost to General Revenue for reimbursements to program providers that could exceed amounts estimated by DHEWD.

**Oversight** assumes DHEWD is required to issue a request for interested program providers before August 16, 2021. Program providers must be approved by October annually and students may start enrolling in November annually. Oversight assumes DHEWD could request and approve program providers anytime before August 16, 2021 and after the effective date of this proposal August 28, 2020. Therefore, Oversight will show cost beginning in FY 2021.

Rule Promulgation

Officials from the **Office of the Secretary of State (SOS)** state many bills considered by the General Assembly include provisions allowing or requiring agencies to submit rules and regulations to implement the act. The Secretary of State's office is provided with core funding to handle a certain amount of normal activity resulting from each year's legislative session. The fiscal impact for this fiscal note to Secretary of State's office for Administrative Rules is less than \$5,000. The Secretary of State's office recognizes that this is a small amount and does not expect that additional funding would be required to meet these costs. However, we also recognize that many such bills may be passed by the General Assembly in a given year and that collectively the

ASSUMPTION (continued)

costs may be in excess of what our office can sustain with our core budget. Therefore, we reserve the right to request funding for the cost of supporting administrative rules requirements should the need arise based on a review of the finally approved bills signed by the governor.

**Oversight** assumes the SOS could absorb the costs of printing and distributing regulations related to this proposal. If multiple bills pass which require the printing and distribution of regulations at substantial costs, the SOS could require additional resources.

Officials from the **Joint Committee on Administrative Rules (JCAR)** assume this proposal is not anticipated to cause a fiscal impact beyond its current appropriation.

**Oversight** assumes JCAR will be able to administer any rules resulting from this proposal with existing resources.

<u>FISCAL IMPACT - State Government</u>	FY 2021 (10 Mo.)	FY 2022	FY 2023
<b>GENERAL REVENUE</b>			
<u>Costs</u> - DHEWD - establish and administer the program			
Personal Service	(\$38,083)	(\$46,157)	(\$46,619)
Fringe Benefits	(\$22,247)	(\$26,849)	(\$27,002)
Equipment and Expenses	<u>(\$9,699)</u>	<u>(\$1,202)</u>	<u>(\$1,233)</u>
<u>Total Costs</u>	(\$70,029)	(\$74,208)	(\$74,854)
FTE Change - DHEWD	1 FTE	1 FTE	1 FTE
 <u>Costs</u> - DHEWD - reimbursements to program providers for qualifying student milestones	 (Unknown, Could exceed \$4,602,289 to <u>13,666,809</u> )	 (Unknown, Could exceed \$4,719,755 to <u>\$14,010,908</u> )	 (Unknown, Could exceed \$4,836,560 to <u>\$14,359,971</u> )
 <b>ESTIMATED NET EFFECT ON GENERAL REVENUE FUND</b>	 (Unknown, Could exceed <u>\$4,672,318 to \$13,736,838</u> )	 (Unknown, Could exceed <u>\$4,793,963 to \$14,085,116</u> )	 (Unknown, Could exceed <u>\$4,911,414 to \$14,434,825</u> )
 Estimated Net FTE Change for the General Revenue Fund	 1 FTE	 1 FTE	 1 FTE

<u>FISCAL IMPACT - Local Government</u>	FY 2021 (10 Mo.)	FY 2022	FY 2023
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

FISCAL DESCRIPTION

This act establishes the "Workforce Diploma Program" within the Department of Higher Education and Workforce Development to assist students in obtaining a high school diploma and in developing employability and career and technical skills.

Before August 16, 2021, and annually each year after, the Department shall issue a request for applications for interested program providers to become approved providers to participate in the program. Applications shall furnish evidence that such interested provider meets certain criteria set forth in the act, including having at least two years of experience providing adult dropout recovery services.

The Department shall announce approved program providers prior to October 16 each year, and approved program providers shall begin enrolling students before November 15 each year.

The Department shall pay approved program providers amounts set forth in the act for the completion of certain milestones by students. However, no program provider shall receive funding for a student if such provider already receives federal or state funding or private tuition for such student.

In order to receive payments, program providers shall be required to submit monthly invoices to the Department before the eleventh calendar day of each month for the milestones met by students in the previous month. The Department shall pay approved program providers in the order in which invoices are submitted until all available funds are exhausted.

The Department shall also provide a written update to program providers by the last day of each month, which shall include the aggregate total dollars that have been paid to the providers, and the estimated number of enrollments still available for the program year.

Prior to July 16 of each year, each provider shall report certain information set forth in the act to the Department, including the total number of students who have been funded through the

FISCAL DESCRIPTION (continued)

program, the total number of credits earned, the total number of employability skills certifications issued, the total number of industry-recognized credentials earned, and the total number of graduates.

The Department shall review data from each approved program provider, at the end of the second fiscal year of the program, to ensure that each provider is achieving minimum program performance standards. Any provider failing to meet such standards shall be placed on probationary status for the remainder of the fiscal year. If a provider fails to meet the standards for two consecutive years, such provider shall be removed from the approved provider list. Any diploma issued under this act shall be recognized as a secondary school diploma by the state.

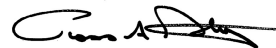
This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Department of Higher Education and Workforce Development  
Department of Elementary and Secondary Education  
Office of the Secretary of State  
Joint Committee on Administrative Rules  
University of Missouri System  
State Technical College of Missouri



Julie Morff  
Director  
February 28, 2020



Ross Strope  
Assistant Director  
February 28, 2020