

COMMITTEE ON LEGISLATIVE RESEARCH  
OVERSIGHT DIVISION

**FISCAL NOTE**

L.R. No.: 1782S.01I  
Bill No.: SB 375  
Subject: Employees-Employers  
Type: Original  
Date: February 16, 2021

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Bill Summary: The proposal creates new provisions requiring the reimbursement of certain expenses for certain hourly wage employees.

**FISCAL SUMMARY**

<b>ESTIMATED NET EFFECT ON GENERAL REVENUE FUND</b>			
<b>FUND AFFECTED</b>	<b>FY 2022</b>	<b>FY 2023</b>	<b>FY 2024</b>
<b>Total Estimated Net Effect on General Revenue</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

<b>ESTIMATED NET EFFECT ON OTHER STATE FUNDS</b>			
<b>FUND AFFECTED</b>	<b>FY 2022</b>	<b>FY 2023</b>	<b>FY 2024</b>
<b>Total Estimated Net Effect on <u>Other</u> State Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Numbers within parentheses: () indicate costs or losses.

<b>ESTIMATED NET EFFECT ON FEDERAL FUNDS</b>			
<b>FUND AFFECTED</b>	<b>FY 2022</b>	<b>FY 2023</b>	<b>FY 2024</b>
<b>Total Estimated Net Effect on <u>All</u> Federal Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

<b>ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)</b>			
<b>FUND AFFECTED</b>	<b>FY 2022</b>	<b>FY 2023</b>	<b>FY 2024</b>
<b>Total Estimated Net Effect on FTE</b>	<b>0</b>	<b>0</b>	<b>0</b>

- Estimated Net Effect (expenditures or reduced revenues) expected to exceed \$250,000 in any of the three fiscal years after implementation of the act or at full implementation of the act.
- Estimated Net Effect (savings or increased revenues) expected to exceed \$250,000 in any of the three fiscal years after implementation of the act or at full implementation of the act.

<b>ESTIMATED NET EFFECT ON LOCAL FUNDS</b>			
<b>FUND AFFECTED</b>	<b>FY 2022</b>	<b>FY 2023</b>	<b>FY 2024</b>
<b>Local Government</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**FISCAL ANALYSIS**

**ASSUMPTION**

Officials from the **Department of Revenue, Office of Administration, and Department of Labor and Industrial Relations** each assume the proposal would not have a direct fiscal impact on their respective organizations.

HYPERLINK

"https://data.bls.gov/cew/apps/table\_maker/v4/table\_maker.htm#type=19&from=2019&to=2020&qtr=1&hlind=72&st=29&size=1&supp=1"

[https://data.bls.gov/cew/apps/table\\_maker/v4/table\\_maker.htm#type=19&from=2019&to=2020&qtr=1&hlind=72&st=29&size=1&supp=1](https://data.bls.gov/cew/apps/table_maker/v4/table_maker.htm#type=19&from=2019&to=2020&qtr=1&hlind=72&st=29&size=1&supp=1) HYPERLINK

"https://www.bls.gov/oes/2018/may/oes533031.htm#(3)"

[https://www.bls.gov/oes/2018/may/oes533031.htm#\(3\)](https://www.bls.gov/oes/2018/may/oes533031.htm#(3))

**Oversight** assumes there will be no substantial difference in taxable income or increase of taxable wages to substantially affect Missouri State revenues. Therefore, Oversight will note zero estimated impact on the fiscal note.

Officials from the **City of Kansas City, City of O’Fallon, City of Springfield, and City of Saint Louis – Budget Division** assume the proposal would not have a direct fiscal impact on their respective organization.

Officials from above local political subdivisions each assume the proposal will have no fiscal impact on their respective organizations. **Oversight** does not have any information to the contrary. Therefore, Oversight will reflect a zero impact in the fiscal note for these agencies.

**Oversight** only reflects the responses that we have received from state agencies and political subdivisions; however, other local political subdivisions were requested to respond to this proposed legislation but did not. A general listing of political subdivisions included in our database is available upon request.

<u>FISCAL IMPACT –</u> <u>State Government</u>	FY 2022 (10 Mo.)	FY 2023	FY 2024
	<b><u>\$0</u></b>	<b><u>\$0</u></b>	<b><u>\$0</u></b>

<u>FISCAL IMPACT –</u> <u>Local Government</u>	FY 2022 (10 Mo.)	FY 2023	FY 2024

	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
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FISCAL IMPACT – Small Business

The small business will be liable to pay for the difference between employer's required minimum hourly wage and the quotient as defined in this proposal.

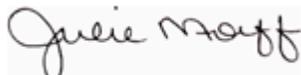
FISCAL DESCRIPTION

The proposed legislation appears to have no direct fiscal impact.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Department of Revenue  
Office of Administration  
Department of Labor  
Industrial Relations  
City of Kansas City  
City of O'Fallon  
City of Springfield  
City of Saint Louis – Budget Division



Julie Morff  
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February 16, 2021



Ross Strope  
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February 16, 2021