

COMMITTEE ON LEGISLATIVE RESEARCH  
OVERSIGHT DIVISION

**FISCAL NOTE**

L.R. No.: 3733S.03C  
Bill No.: SCS for SB 809  
Subject: Children and Minors; Employees-Employers; Political Subdivisions  
Type: Original  
Date: April 11, 2022

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Bill Summary: This proposal modifies provisions relating to the regulation of employment.

**FISCAL SUMMARY**

| <b>ESTIMATED NET EFFECT ON GENERAL REVENUE FUND</b>  |                |                |                |
|--|----------------|----------------|----------------|
| <b>FUND AFFECTED</b>                                 | <b>FY 2023</b> | <b>FY 2024</b> | <b>FY 2025</b> |
|  |                |                |                |
|  |                |                |                |
| <b>Total Estimated Net Effect on General Revenue</b> | <b>\$0</b>     | <b>\$0</b>     | <b>\$0</b>     |

| <b>ESTIMATED NET EFFECT ON OTHER STATE FUNDS</b>              |                |                |                |
|---|----------------|----------------|----------------|
| <b>FUND AFFECTED</b>  | <b>FY 2023</b> | <b>FY 2024</b> | <b>FY 2025</b> |
|   |                |                |                |
|   |                |                |                |
| <b>Total Estimated Net Effect on <u>Other</u> State Funds</b> | <b>\$0</b>     | <b>\$0</b>     | <b>\$0</b>     |

Numbers within parentheses: () indicate costs or losses.

| <b>ESTIMATED NET EFFECT ON FEDERAL FUNDS</b>                  |                |                |                |
|---|----------------|----------------|----------------|
| <b>FUND AFFECTED</b>  | <b>FY 2023</b> | <b>FY 2024</b> | <b>FY 2025</b> |
|   |                |                |                |
|   |                |                |                |
| <b>Total Estimated Net Effect on <u>All</u> Federal Funds</b> | <b>\$0</b>     | <b>\$0</b>     | <b>\$0</b>     |

| <b>ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)</b> |                |                |                |
|---|----------------|----------------|----------------|
| <b>FUND AFFECTED</b>                                      | <b>FY 2023</b> | <b>FY 2024</b> | <b>FY 2025</b> |
|   |                |                |                |
|   |                |                |                |
| <b>Total Estimated Net Effect on FTE</b>                  | <b>0</b>       | <b>0</b>       | <b>0</b>       |

- Estimated Net Effect (expenditures or reduced revenues) expected to exceed \$250,000 in any of the three fiscal years after implementation of the act or at full implementation of the act.
- Estimated Net Effect (savings or increased revenues) expected to exceed \$250,000 in any of the three fiscal years after implementation of the act or at full implementation of the act.

| <b>ESTIMATED NET EFFECT ON LOCAL FUNDS</b> |                |                |                |
|--|----------------|----------------|----------------|
| <b>FUND AFFECTED</b>                       | <b>FY 2023</b> | <b>FY 2024</b> | <b>FY 2025</b> |
|  |                |                |                |
| <b>Local Government</b>                    | <b>\$0</b>     | <b>\$0</b>     | <b>\$0</b>     |

## FISCAL ANALYSIS

### ASSUMPTION

Officials from the **Department of Labor and Industrial Relations (DOLIR)** assume that the Division of Labor Standards can absorb the costs of this bill with current resources. However, if the workload significantly increased or other legislation was enacted, additional resources would be requested through the appropriation process.

**Oversight** notes currently an employer must keep and maintain certificate (for minimum of two years) for any child, less than 16 years old, who is in his or her employ in the entertainment industry. This proposal removes the age requirement from each statute in Section 294.080 would allow the employer accept an issuance of proof of age of a child including birth certificate, driver's license or other identification card issued by the division of motor vehicle and drivers licensing, school records, insurance records, or other documentary evidence prescribed by the division. Additionally, 294.080.3 specifically notes "this section shall not be construed to mandate an employer or child obtain a work certificate as evidence of age."

**Oversight** notes the following receipts were made in to the Child Labor Enforcement Fund (0826) in the past three years:

|         |          |
|---------|----------|
| FY 2021 | \$10,725 |
| FY 2020 | \$14,675 |
| FY 2019 | \$ 3,350 |

Additionally, officials from the DOLIR provided further explanation of the impact on the funds via e-mail and noted:

The Department cannot estimate what the loss would be because by extending the requirement to 18 year olds, the Child Labor Enforcement agency may collect more fines elsewhere but the agency wouldn't be able to fine for not having a work permit.

**Oversight** notes that the average collection of fines, from Child Labor Enforcement Agency, were less than \$15,000 annually as shown above. For purpose of this fiscal note, **Oversight** will reflect zero fiscal impact in the fiscal note.

In response to the previous version of the bill, officials from the **Office of Administration - Administrative Hearing Commission** assumed the proposal will have no fiscal impact on their organization. **Oversight** does not have any information to the contrary. Therefore, Oversight will reflect a zero impact in the fiscal note for this entity.

Officials from the **Office of Administration, the Office of the Governor, Attorney General's Office, Department of Social Services, the Department of Revenue, the Department of Commerce and Insurance, the Department of Corrections, the Department of Public Safety (Fire Safety, Director's Office, Gaming Commission, National Guard, Highway Patrol,**

State Emergency Management), the Department of Economic Development, the Missouri Department of Transportation, Missouri Ethics Commission, the Joint Committee on Public Employee Retirement, the Department of Mental Health, the MODOT – Patrol Employees’ Retirement System, the Missouri House of Representatives, the Missouri Senate, the Joint Committee on Education, the Legislative Research, the Oversight Division, the Missouri Lottery, the Missouri Consolidated Health Care Plan, the Missouri Office of Prosecution Services, the Missouri State Employee's Retirement System, the State Tax Commission, the Office of the State Treasurer, the Missouri State University, the University of Central Missouri, the Missouri University System, the City of Kansas, the City of O’Fallon, and the City of Claycomo each assume the proposal will have no fiscal impact on their organizations. Oversight does not have any information to the contrary. Therefore, Oversight will reflect a zero impact in the fiscal note for above organizations.

Officials from the Joint Committee on Administrative Rules assume this proposal is not anticipated to cause a fiscal impact beyond its current appropriation.

Officials from the Office of the Secretary of State (SOS) note many bills considered by the General Assembly include provisions allowing or requiring agencies to submit rules and regulations to implement the act. The SOS is provided with core funding to handle a certain amount of normal activity resulting from each year's legislative session. The fiscal impact for this fiscal note to the SOS for Administrative Rules is less than \$5,000. The SOS recognizes that this is a small amount and does not expect that additional funding would be required to meet these costs. However, the SOS also recognizes that many such bills may be passed by the General Assembly in a given year and that collectively the costs may be in excess of what the office can sustain with its core budget. Therefore, the SOS reserves the right to request funding for the cost of supporting administrative rules requirements should the need arise based on a review of the finally approved bills signed by the governor.

| <u>FISCAL IMPACT – State Government</u> | FY 2023<br>(10 Mo.) | FY 2024    | FY 2025    |
|---|---------------------|------------|------------|
|   |                     |            |            |
|   | <u>\$0</u>          | <u>\$0</u> | <u>\$0</u> |
|   |                     |            |            |

| <u>FISCAL IMPACT – Local Government</u> | FY 2023<br>(10 Mo.) | FY 2024    | FY 2025    |
|---|---------------------|------------|------------|
|   |                     |            |            |
|   | <u>\$0</u>          | <u>\$0</u> | <u>\$0</u> |
|   |                     |            |            |

FISCAL IMPACT – Small Business

Small businesses that employ minors could be impacted by this proposal.

FISCAL DESCRIPTION

The proposed legislation appears to have no direct fiscal impact.

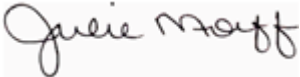
This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION


Office of the Governor  
Attorney General's Office  
Department of Social Services  
Department of Revenue  
Department of Corrections  
Department of Public Safety  
Missouri Department of Transportation  
Missouri Ethics Commission  
MODOT – Patrol Employees' Retirement System  
Missouri House of Representatives  
Department of Commerce and Insurance  
Department of Economic Development  
Office of Administration  
Missouri Senate  
Joint Committee on Education  
Office of the Secretary of State  
Joint Committee on Administrative Rules  
Joint Committee on Public Employee Retirement  
Department of Mental Health  
Legislative Research  
Oversight Division  
Missouri Lottery  
Missouri Consolidated Health Care Plan  
Missouri Office of Prosecution Services  
Missouri State Employee's Retirement System  
State Tax Commission  
Office of the State Treasurer  
University of Central Missouri

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Missouri State University  
Missouri University System  
City of Kansas  
City of O'Fallon  
City of Claycomo



Julie Morff  
Director  
April 11, 2022



Ross Strobe  
Assistant Director  
April 11, 2022