

COMMITTEE ON LEGISLATIVE RESEARCH
OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 4138S.01I
Bill No.: SB 863
Subject: Employees-Employers; Employment Security; Workers Compensation
Type: Original
Date: February 7, 2022

Bill Summary: This proposal modifies provisions relating to worker classification.

FISCAL SUMMARY

ESTIMATED NET EFFECT ON GENERAL REVENUE FUND			
FUND AFFECTED	FY 2023	FY 2024	FY 2025
Total Estimated Net Effect on General Revenue	\$0	\$0	\$0

ESTIMATED NET EFFECT ON OTHER STATE FUNDS			
FUND AFFECTED	FY 2023	FY 2024	FY 2025
Total Estimated Net Effect on <u>Other</u> State Funds	\$0	\$0	\$0

Numbers within parentheses: () indicate costs or losses.

ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2023	FY 2024	FY 2025
Total Estimated Net Effect on <u>All</u> Federal Funds	\$0	\$0	\$0

ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)			
FUND AFFECTED	FY 2023	FY 2024	FY 2025
Total Estimated Net Effect on FTE	0	0	0

- Estimated Net Effect (expenditures or reduced revenues) expected to exceed \$250,000 in any of the three fiscal years after implementation of the act or at full implementation of the act.
- Estimated Net Effect (savings or increased revenues) expected to exceed \$250,000 in any of the three fiscal years after implementation of the act or at full implementation of the act.

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2023	FY 2024	FY 2025
Local Government	\$0	\$0	\$0

FISCAL ANALYSIS

ASSUMPTION

Officials from the **Department of Labor and Industrial Relations**, **Office of Administration – Administrative Hearing Commission**, **Department of Economic Development**, **Department of Revenue**, **Missouri Department of Conservation**, and **Missouri Department of Transportation** each assume the proposal will have no fiscal impact on their respective organizations.

Officials from **Missouri University System** and **Missouri State University** each assume the proposal will have no fiscal impact on their respective organizations.

Officials from the **University of Central Missouri** assume the proposal would have an indeterminate fiscal impact on their organization.

Officials from the above organizations assume the proposal will have no fiscal impact on their organization. **Oversight** does not have any information to the contrary. Therefore, **Oversight** will reflect a zero impact in the fiscal note.

Oversight notes the Department of Labor and Industrial Relations assumes this proposal will not adversely affect employee-employer relationships for either employees or employers throughout Missouri. Therefore, for purpose of this fiscal note, **Oversight** will note zero impact in the fiscal note.

Officials from the **City of Kansas City**, **City of Springfield**, **City of O'Fallon**, and **Green County** each assume the proposal will have no fiscal impact on their respective organizations.

Officials from the above local political subdivisions assume the proposal will have no fiscal impact on their organization. **Oversight** does not have any information to the contrary. Therefore, **Oversight** will reflect a zero impact in the fiscal note.

<u>FISCAL IMPACT – State Government</u>	FY 2023 (10 Mo.)	FY 2024	FY 2025
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

<u>FISCAL IMPACT – Local Government</u>	FY 2023 (10 Mo.)	FY 2024	FY 2025
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT – Small Business

Small businesses that have employees and/or hire independent contractors could be impacted by this proposal.

FISCAL DESCRIPTION

The proposed legislation appears to have no direct fiscal impact.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Department of Labor and Industrial Relations

Office of Administration – Administrative Hearing Commission

Department of Economic Development

Department of Revenue

Missouri Department of Conservation

Missouri Department of Transportation

Missouri University System

University of Central Missouri

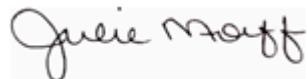
Missouri State University

City of Kansas City

City of Springfield

City of O'Fallon

Green County



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February 7, 2022



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