

COMMITTEE ON LEGISLATIVE RESEARCH
OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 0054S.01I
Bill No.: SB 210
Subject: Health Care Professionals; Medical Procedures and Personnel; Military Affairs;
Nursing Homes and Long-Term Care Facilities; Salaries; State Employees;
Veterans
Type: Original
Date: March 3, 2025

Bill Summary: This proposal modifies the compensation of certain state employees in positions within Missouri Veterans' Homes.

FISCAL SUMMARY

ESTIMATED NET EFFECT ON GENERAL REVENUE FUND			
FUND AFFECTED	FY 2026	FY 2027	FY 2028
Total Estimated Net Effect on General Revenue	\$0	\$0	\$0

ESTIMATED NET EFFECT ON OTHER STATE FUNDS			
FUND AFFECTED	FY 2026	FY 2027	FY 2028
Veterans Home Fund (0460)*	\$0 or Up to (\$3,397,902)	\$0 or Up to (\$8,178,981)	\$0 or Up to (\$8,341,929)
Total Estimated Net Effect on <u>Other</u> State Funds	\$0 or Up to (\$3,997,902)	\$0 or Up to (\$8,178,981)	\$0 or Up to (\$8,341,929)

***Oversight** notes the additional funds needed for the Missouri Veterans Commission employee's salaries and annual CPI adjustments will exceed the \$250,000 threshold.

Numbers within parentheses: () indicate costs or losses.

ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2026	FY 2027	FY 2028
Total Estimated Net Effect on <u>All</u> Federal Funds	\$0	\$0	\$0

ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)			
FUND AFFECTED	FY 2026	FY 2027	FY 2028
Total Estimated Net Effect on FTE	0	0	0

☒ Estimated Net Effect (expenditures or reduced revenues) expected to exceed \$250,000 in any of the three fiscal years after implementation of the act or at full implementation of the act.

☐ Estimated Net Effect (savings or increased revenues) expected to exceed \$250,000 in any of the three fiscal years after implementation of the act or at full implementation of the act.

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2026	FY 2027	FY 2028
Local Government	\$0	\$0	\$0

FISCAL ANALYSIS

ASSUMPTION

Section 42.137 - Missouri Veterans' Homes state employees in support care assistance positions wages

Officials from the **Department of Public Safety - Missouri Veterans Commission (MVC)** state this proposal would have a significant fiscal impact on the Missouri Veterans Home Fund (0460).

The **MVC** assumes a Support Care Assistance means a Certified Nurse Assistant (CNA). Currently there are 746.48 CNA FTE. MVC states the current budget for these staff is \$28,974,993, plus fringe of \$22,010,393, plus overtime wages of \$1,074,746 (\$52,060,102 total).

The **MVC** makes the following assumptions:

- Current recruitment rate is \$18.17/hour
- Assumes budget authority should increase to \$22/hour
- Assume January CPI increase of 2.3%
- Numbers provided do not account for shift differentials
- Assume every CNA FTE works 62.16 hours of overtime in a fiscal year and makes \$22/hour base rate.

Since the provisions of this proposal would be effective January 1, 2026, the MVC anticipates a 6-month impact for 2026 of \$3,997,902; an impact of \$8,178,981 for FY 2027; and an impact of \$8,341,929 for FY 2028.

Oversight notes that for FY 2026 only 6 months of the salary increases will be reflected since the proposal would become effective on January 1, 2026.

Oversight does not have any information to the contrary. Therefore, Oversight will reflect the fiscal impact as provided by MVC.

<u>FISCAL IMPACT – State Government</u>	FY 2026 (6 Mo.)	FY 2027	FY 2028
VETERAN’S HOMES FUND (0460)			
<u>Cost – MVC - Salary to comply with §42.137</u>	\$0 or Up to...	\$0 or Up to...	\$0 or Up to...
Personal Service	(\$2,591,966)	(\$5,303,162)	(\$5,409,226)
Overtime	(\$250,774)	(\$513,084)	(\$523,345)
Fringe Benefits	(\$1,155,162)	(\$2,362,735)	(\$2,409,358)
<u>Total Cost – MVC</u>	<u>(\$3,397,902)</u>	<u>(\$8,178,981)</u>	<u>(\$8,341,929)</u>
NET ESTIMATED EFFECT ON THE VETERAN’S HOMES FUND	\$0 or Up to <u>(\$3,997,902)</u>	\$0 or Up to <u>(\$8,178,981)</u>	\$0 or Up to <u>(\$8,341,929)</u>

<u>FISCAL IMPACT – Local Government</u>	FY 2026 (10 Mo.)	FY 2027	FY 2028
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT – Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

FISCAL DESCRIPTION

This act provides that state employees in support care assistance positions for Missouri Veterans' Homes shall receive a wage in the amount of at least \$15 per hour and no more than \$22 per hour. An employee receiving a wage greater than \$22 per hour before January 1, 2026, shall be entitled to that wage on and after January 1, 2026. The wage is effective on January 1, 2026, with an annual adjustment based on inflation every following year.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

L.R. No. 0054S.01I

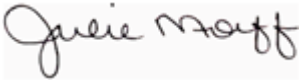
Bill No. SB 210

Page 5 of 5

March 3, 2025

SOURCES OF INFORMATION

Missouri Veterans Commission

A handwritten signature in cursive script that reads "Julie Morff".

Julie Morff
Director
March 3, 2025

A handwritten signature in cursive script that reads "Jessica Harris".

Jessica Harris
Assistant Director
March 3, 2025