

COMMITTEE ON LEGISLATIVE RESEARCH
OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 0295S.09F
 Bill No.: SS No. 2 for SCS for HB 147
 Subject: Boards, Commissions, Committees, and Councils; Cities, Towns, and Villages; Counties; County Government; Fire Protection; Law Enforcement Officers and Agencies; Political Subdivisions; Retirement - Local Government; Retirement Systems and Benefits - General; Saint Louis City; Taxation and Revenue - General; Taxation and Revenue - Income
 Type: Original
 Date: May 7, 2025

Bill Summary: This proposal modifies provisions relating to retirement.

FISCAL SUMMARY

ESTIMATED NET EFFECT ON GENERAL REVENUE FUND			
FUND AFFECTED	FY 2026	FY 2027	FY 2028
General Revenue*	\$0	\$0 or (Unknown, could be substantial)	\$0 or (Unknown, could be substantial)
Total Estimated Net Effect on General Revenue	\$0	\$0 or (Unknown, could be substantial)	\$0 or (Unknown, could be substantial)

*Oversight assumes the potential loss of investment returns and increased costs could result in an increase in employer contributions for state agencies that could exceed \$250,000.

ESTIMATED NET EFFECT ON OTHER STATE FUNDS			
FUND AFFECTED	FY 2026	FY 2027	FY 2028
Deputy Sheriff Salary Supplementation Fund**	Unknown	Unknown	Unknown
State Road Fund*	\$0	\$0 or (Unknown, could be substantial)	\$0 or (Unknown, could be substantial)
Various Other State Funds*	\$0	\$0 or (Unknown, could be substantial)	\$0 or (Unknown, could be substantial)
Total Estimated Net Effect on <u>Other</u> State Funds	Unknown**	\$0 or (Unknown, could be substantial)	\$0 or (Unknown, could be substantial)

*Oversight assumes the potential loss of investment returns and increased costs could result in an increase in employer contributions for state agencies that could exceed \$250,000.

**Oversight does not anticipate the revenue gain to exceed \$250,000.

Numbers within parentheses: () indicate costs or losses.

ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2026	FY 2027	FY 2028
Federal Funds*	\$0	\$0 or (Unknown, could be substantial)	\$0 or (Unknown, could be substantial)
Total Estimated Net Effect on <u>All</u> Federal Funds	\$0	\$0 or (Unknown, could be substantial)	\$0 or (Unknown, could be substantial)

*Oversight assumes the potential loss of investment returns and increased costs could result in an increase in employer contributions for state agencies that could exceed \$250,000.

ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)			
FUND AFFECTED	FY 2026	FY 2027	FY 2028
Total Estimated Net Effect on FTE	0	0	0

- Estimated Net Effect (expenditures or reduced revenues) expected to exceed \$250,000 in any of the three fiscal years after implementation of the act or at full implementation of the act.
- Estimated Net Effect (savings or increased revenues) expected to exceed \$250,000 in any of the three fiscal years after implementation of the act or at full implementation of the act.

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2026	FY 2027	FY 2028
Local Government	Less than \$1,000,000	Unknown to (Unknown)	Unknown to (Unknown)

FISCAL ANALYSIS

ASSUMPTION

Oversight was unable to receive some of the agency responses in a timely manner due to the short fiscal note request time. Oversight has presented this fiscal note on the best current information that we have or on prior year information regarding a similar bill. Upon the receipt of agency responses, Oversight will review to determine if an updated fiscal note should be prepared and seek the necessary approval to publish a new fiscal note.

Section 57.280, 57.952, 57.955, 57.956, 57.961, 57.967, and 488.438 – Sheriffs’ Retirement System

Officials from the **Sheriffs’ Retirement System** state the following:

Part 1: Require an additional \$5 for 3rd class counties and \$10 for 1st, 2nd, and 4th class counties to the current \$10 civil processing fee that would be directed the \$5/\$10 to the Retirement fund and increase the cap on the civil fund from \$50,000 to \$75,000. The language will keep the \$50 maximum amount for the fee and allow the remaining amount to be transferred to the Sheriff’s civil fund up to \$75,000 and county General Revenue. This is not new it is simply directing money to an additional fund. This is exempt for St Louis County who does not participate in the retirement plan -- Estimate the \$5/10 would raise just over \$1 million based on FY23 receipts.

Part 2: Changes the current 5% contribution language to pre-tax position for the sheriffs

Part 3: Allows \$1.75 of the jail per diem to be sent to the MO Sheriffs Retirement System except for St Louis County who does not participate in the retirement plan. It is hard to estimate the amount that St Louis County receives. We are estimating a reduction at \$500,000 using the FY 24 actual days paid. Once the funding ratio for the MO Sheriffs’ Retirement System reaches 90% the per diem rate will be reduced to \$1.00 jail per diem. This is not dependent on additional funding over the FY 25 appropriation -- \$1.75 jail per diem based on the FY 24 target days - \$2.25 million.

Summary of Funding plan

Jail Per Diem	\$2,252,741
Civil Fee	\$1,092,137
<u>Sheriff Contribution</u>	<u>\$ 500,000</u>
Total Estimate funding	\$3,844,878

Oversight will show a \$1 million increase in collections to the Sheriffs’ Retirement Fund as estimated by the Sheriffs’ Retirement System for the fee increase.

Oversights notes, per the Department of Correction’s Department Request Program Book for FY 2026 (page 106), the number of days billed for cost were 1,572,994 in FY 2024. If counties were to transfer \$1.75 of the reimbursed cost to the Sheriffs’ Retirement Fund, the transfer is

estimated at \$2,752,740 (1,572,994/ * \$1.75). This would be a loss to counties and a gain to the Sheriffs' Retirement Fund.

Oversight will show the loss to counties and the gain to the Sheriffs' Retirement Fund as estimated by the Sheriffs' Retirement System beginning in FY 2027 (partial year).

Officials from the **Department of Public Safety – Director's Office** note Section 57.280 creates unknown revenue to the Deputy Sheriffs Salary Supplementation Fund.

Oversight notes the Deputy Sheriff Salary Supplementation Fund accounts or moneys collected from charges for service received by county sheriffs under subsection 4 of section 57.280, RSMo. The money in the fund shall be used solely to supplement the salaries, and employee benefits resulting from such salary increases, of county deputy sheriffs.

Oversight notes the following receipts for the Deputy Sheriff Salary Supplementation Fund (0913):

FY 2024	\$2,493,184
FY 2023	\$1,771,837
FY 2022	\$1,823,268
Average	\$2,029,430

Oversight will show an unknown revenue gain to the Deputy Sheriffs Salary Supplementation Fund as noted by DPS.

Officials from the **Department of Corrections (DOC)** state section 57.956 would require the department to deduct \$1.75 per day per offender from bill of cost claims for counties that participate in the sheriff's retirement system. This would require DOC to work with ITSD to update our system to allow these changes. Due to the time frame of this fiscal note and the time frame of implementation proposed in this language, it is unknown what the total cost would be for procurement and the changes to the current system as well as how long implementation of these changes would take.

The language also says that the rate will be reduced when the sheriff's fund reaches 90 percent of the actuarially sound level, however, the counties are only providing that report once a year. This will make it difficult to determine whether the rate should be increased or decreased. In addition, the department verifies and calculates the days for the participating counties once a quarter and then remits the payments. These variances could cause discrepancies in deducting and remitting the correct amounts to the retirement system.

Oversight does not have information to the contrary and therefore, Oversight will reflect the estimates as provided by the DOC.

Sections 70.630, 70.655, 70.680, 70.690, 70.745, 70.746, 70.747, and 70.748 - LAGERS

In response to a similar proposal, HB 976, (2025), officials from the **Missouri Local Government Employees Retirement System (LAGERS)** assumed that modifications to provisions in RSMo 70.630-70.748 are technical clean-up to the system's existing statutes and will have no impact on the calculation of member benefits or COLAs. Because the changes are technical updates to the statutes, LAGERS assumes this bill would have no negative fiscal impact on the system.

LAGERS assumes the language in RSMo 70.748 would clarify the pooling of assets for investment purposes of LAGERS' legacy plans, as authorized by RSMo 70.621, and also allow for the pooling of the system's staff plan. The pooling of assets is expected to create administrative efficiencies, which are estimated to reduce the staff plan contribution rate by approximately 5-10% points. Any reduction in the system's administrative costs will ultimately result in more efficient costs for LAGERS employers. At this time, that impact, while positive, is unknown.

Oversight assumes these provisions could result in a potential decrease in employer contribution rates for local political subdivisions beginning in FY 2026.

Section 84.540 and 84.570 – Kansas City Police Provisions

Officials from the **Kansas City Police Employee's Retirement System** state they have reviewed the proposed legislation concerning mandatory separation from service at age sixty-five. After careful review, they do not anticipate any material impact on the Retirement System as a result of these changes. The proposal aligns with the retirement patterns we already account for and would not significantly affect the System's financial position.

Officials from the **Kansas City Police Department** assume the proposal will have no fiscal impact on their organization.

Section 86.200 – Earnable Compensation – Police Retirement System of the City of St. Louis

Officials from the **Police Retirement System of City of St. Louis** and the **City of St. Louis** did not respond to **Oversight's** request for fiscal impact for this proposal.

Oversight assumes this proposal would have an impact on the Police Retirement System of the City of St. Louis. However, Oversight assumes the impact would be minimal and would not translate into a change in employer contributions for the retirement system (paid by the City of St. Louis). Therefore, Oversight will reflect a zero impact on the fiscal note for the City of St. Louis.

Section 87.140, 87.145, 87.155, 87.260 & 87.350 - Firefighters' Retirement System of St. Louis City

In response to a similar proposal, HB 205 (2025), officials from the **City of St. Louis** stated the proposed legislation would allow the trustees of the Firemen's Retirement System (FRS, a plan that was frozen in 2013) to act as trustees of the newer Firefighters' Retirement Plan (FRP) which originated in 2013 as part of a pension plan reform effort to address rising costs partly due to failures under the old FRS board. The reform was successful and has reduced pension costs which had been rising to an increasingly greater proportion of operating costs of the Fire Department. The proposed legislation jeopardizes the progress made through this reform effort.

Oversight notes this proposal allows the Board of the Firemen's Retirement Plan of St. Louis to act on behalf of all other city firefighter retirement plans in St. Louis City including the Firefighter's Retirement Plan of St. Louis.

Oversight assumes any decision by the Board to alter retirement benefits for the Firefighter's Retirement Plan of St. Louis would be an indirect impact. Therefore, Oversight will reflect a zero impact in the fiscal note.

Oversight did not receive a response from the Firemen's Retirement Plan of St. Louis or the Firefighter's Retirement Plan of St. Louis related to the fiscal impact of this proposal. Oversight has presented this fiscal note on the best current information available. Upon the receipt of additional responses, Oversight will review to determine if an updated fiscal note should be prepared and seek the necessary approval to publish a new fiscal note.

Section 105.688 - Closing Records

Officials from **MoDOT & Patrol Employees' Retirement System (MPERS)** state section 105.688 of the proposed bill, if enacted, would allow an investment fiduciary to close records in connection with investments in or financial transactions with business entities to finalize investment opportunities. No fiscal impact.

In response to a similar proposal, HCS for HB 976 (2025), officials from the **University of Central Missouri** assumed there will be an indeterminate fiscal impact.

In response to a similar proposal, HCS for HB 976 (2025), officials from the **Missouri State Employee's Retirement System, MoDOT & Patrol Employees' Retirement System, University of Missouri, County Employees' Retirement Fund, Kansas City Civilian Police Employees' Retirement, Kansas City Police Retirement System, Kansas City Public School Retirement System, Public Schools and Education Employee Retirement Systems, Sheriffs' Retirement System, St. Louis Employees Retirement System, City of Kansas City, and Northwest Missouri State University** each assumed the proposal will have no fiscal impact on

their respective organizations. **Oversight** does not have any information to the contrary. Therefore, Oversight will reflect a zero impact in the fiscal note for these agencies.

Section 105.688 and 105.692 – Fiduciary Investment Duties

In response to a similar proposal, HB 657 (2025), officials from the **Missouri State Employee's Retirement System, Kansas City Public School Retirement System, City of Kansas City, City of O'Fallon, County Employees' Retirement Fund, and the University of Central Missouri** each assumed the proposal will have no fiscal impact on their respective organizations.

Officials from **MoDOT & Patrol Employees' Retirement System** stated section 105.688 also excludes environmental, social, and governance (ESG) issues from consideration if consideration overrides the investment fiduciary's duty as otherwise defined in section 105.688. This section further states that the investment fiduciary shall not be subject to divestment legislation. No fiscal impact.

Proposed section 105.692 defines how proxy voting should be handled, in general and specifically where (ESG) issues are a factor. In this case, voting shares to further ESG is prohibited. The changes proposed in this bill would manage matters that are currently politically and socially important without the negative impact of more restrictive legislation on public retirement system investments. No fiscal impact.

In response to a similar proposal, HB 657 (2025), officials from **Public Schools and Education Employee Retirement Systems** stated they do not anticipate a fiscal impact to the Systems on this bill as it is in line with their current practices.

In response to a similar proposal, HB 657 (2025), officials from the **Sheriffs' Retirement System** stated this proposal may have a negative impact if this legislation passes. The Retirement system hires investment managers to invest its assets based on the investment policy. Setting constraints on investment guidelines has a potential of limiting investment earnings used to finance the retirement system.

In response to a similar proposal, HB 657 (2025), officials from the **Local Government Employees Retirement System (LAGERS)** assumed as drafted, this legislation has no substantial fiscal impact to Missouri LAGERS.

In response to a similar proposal, HB 657 (2025), officials from the **University of Missouri System** have reviewed this proposed legislation and do not anticipate a significant financial impact.

Officials from the **Kansas City Employees' Retirement** and the **Kansas City Police Retirement System** state the proposal could prevent the Retirement Board from investing in funds that could add value to the plans. The Civilian Employees' Retirement System of the Police Department of Kansas City is too small not to employ an investment fiduciary to manage

pension system assets. It is not economically feasible for the plans to invest those funds internally. The managers selected by the Retirement Board may very well be index managers who will replicate the equity holdings of an appropriate index fund at a very low cost. Neither the investment manager nor the Retirement Board can dictate which investments are included in the index fund. The new provisions contained in HB 147 could interfere with the Retirement Board's fiduciary duty, which may lead to suboptimal investment strategies and compromise the financial health of pension funds. The only goal is to make prudent long-term investments.

The proxy voting provisions of section 105.692RSMo. would require either additional internal staff for the Retirement Systems or hiring a firm specifically for proxy voting. Both options would incur additional costs, the exact amount of which cannot be determined at this time.

In response to similar legislation, HB 1937 (2024), officials from the **Employees Retirement System of the City of St. Louis** stated, the money managers hired by the Board also vote proxies on the System's behalf. The System's only requirement for voting the proxies is that the vote be in the best interests of the System and its participants. By requiring or prohibiting certain considerations which could be viewed by the money managers as in the best interests of the System and its participants or creating economic value, you restrict the money manager's ability to vote the proxies in a manner that may enhance shareholder value. It is speculative to put a dollar amount on such considerations, but it will cost more to administer such considerations as money managers may be unwilling to accept the risk associated with voting the proxies. This would require the System to hire a proxy voting company and pay additional fees.

The representatives of Marquette Associates expressed their belief that requiring consideration of such matters may prevent some investment managers from managing assets of Missouri public pension plans and severely limit opportunities offered by commingled investment vehicles (which are much more cost effective for smaller public pension plans like the System). Proposed pieces of legislation which impose financial penalties on investment fiduciaries who take these matters into consideration may have a chilling effect on the number of money managers willing to provide services to Missouri public pension plans. The money managers may decide not to take on risk when public pension plans in other states don't have financial penalties.

In response to similar legislation, HB 1937 (2024), officials from the **City of Osceola**, **Northwest Missouri State University**, and the **Metro St. Louis Sewer District Employees Pension Plan** each assumed the proposal will have no fiscal impact on their organizations. Therefore, Oversight will reflect a zero impact in the fiscal note for these agencies.

In response to a similar proposal, SB 1113 (2024), officials from the **Kansas City Employees' Retirement System**, **Kansas City Firefighter's Pension System**, **Kansas City Supplemental Retirement Plan** and the **Rock Community Fire Protection District Retirement Plan** each assumed the proposal will have no fiscal impact on their respective organizations. **Oversight** does not have any information to the contrary. Therefore, Oversight will reflect a zero impact in the fiscal note for these agencies.

In response to a similar proposal, SCS for HCS for HB Nos. 44 & 426 (2025), officials from the **City of Kansas City** assumed Section 105.688 et seq, has a negative fiscal impact of an indeterminate amount.

Oversight assumes this proposal may limit investment decisions to already established fiduciary duties. Based on the majority of responses, Oversight assumes this proposal would not have a material direct fiscal impact.

Section 105.693 – Divestment of Certain Investments of Public Employee Retirement Systems

Officials from **Missouri State Employee's Retirement System (MOSERS)** state under this proposed legislation adding new Section 105.693, a state or local public retirement system would be:

- (a) prohibited from knowingly investing in a restricted entity or restricted investment product, as defined in the bill, starting August 28, 2025;
- (b) required annually, starting by December 1, 2025, to identify its investments in any restricted entities or restricted investment products;
- (c) required to divest any such identified investment by August 28, 2026, but must be divested no later than August 28, 2028 if the board finds that divestment would result in the system incurring aggregate transaction costs in excess of \$500,000, the selling of the global public equity would result in a loss on secondary markets, or the divestment would otherwise fail to comply with federal or state law or other legal obligations;
- (d) required annually, starting by December 31, 2025, to report to the General Assembly regarding restricted entities that shall include: a copy of the restricted entity list; all publicly traded securities sold, redeemed, divested, or withdrawn in compliance with the proposed legislation; all commingled funds exempt from divestment as provided under subsections 5, 6, or 10 of new Section 105.693; and any progress made regarding whether to cease or defer divestment as a result of the change in status of any restricted entity or restricted investment product to non-restricted; and
- (e) required to prudently exchange investment in any excepted investment in an indirect holding in an actively managed investment fund to a similar actively managed investment fund, absent the restricted entities, created by the manager or investment fiduciary.

MOSERS make the following assumptions and clarifications in providing this fiscal impact estimate:

- (1) The proposed legislation is consistent with federal investment restrictions and related practices, and it will not require any divestment of MOSERS's current investments.
- (2) Private market funds are not defined in the proposal. For purposes of this fiscal note MOSERS assumes the term to encompass investments such as hedge funds, private equity, private real estate/private real assets, and private credit.

To the extent any of its assumptions prove incorrect, MOSERS reserves the right to revise this fiscal impact estimate accordingly.

In the event that MOSERS needs to hire an independent research firm, as provided for in subsection 3 in new Section 105.693, to create a restricted entity list and to identify restricted entities and restricted investment products in which the system holds an investment, they estimate this to be an annual cost between \$100,000 to \$200,000.

Officials from **MoDOT & Patrol Employees' Retirement System (MPERS)** state, the bill, if enacted, would modify provisions related to public pension funds' investment activity in China. Specifically, this proposal would require the divestment of Chinese companies in public market funds and the restriction of future investments in public funds. Any necessary divestment would take place on a timeline over several years.

Most of the mandates to be implemented in this bill are in existing law, regulation, or order from the federal government. MPERS complies with all federal prohibitions on investments in or business dealings with prohibited entities, including China. The primary mechanism for compliance is through their banking relationships in the United States. Banks, through the Department of Treasury, Office of Foreign Asset Control (OFAC), comply with all prohibitions in federal law, by regulation, or by order.

The fiscal impact of this legislation is indeterminable. As a general rule, any time the opportunity set of investments is reduced, return expectations are correspondingly reduced. MPERS' current exposure to Chinese public equities is approximately \$54 million.

In addition, the board may require the use of an independent research firm to assist in identifying restricted entities and restricted investment products in which the system holds an investment. To this end, MPERS anticipates the independent research cost to be at least \$100,000, recurring annually.

Officials from the **County Employees' Retirement Fund (CERF)** assume there would be an unknown fiscal impact to the CERF. The proposal would likely increase certain investment expenses as described below.

This proposal would require the CERF Board to annually perform a review of its investments to identify whether there are any investments in restricted entities or restricted investment products, as described in the act. The Board may need to hire an independent research firm to assist with this review, which would likely increase investment expenses by an unknown amount.

If any such restricted entities or restricted investment products were identified and CERF was required to terminate an investment manager or managers, there would likely be a negative fiscal impact to CERF. First, terminating the investment managers would require CERF to incur transaction costs and would increase administrative work to CERF, its investment consultant, its investment custodian, and the investment managers. Second, CERF would need to perform a

manager search for investments that would not invest in any restricted entity or restricted investment product as defined by this proposal. Third, the divestment and transition process may cause CERF to lose out on investment returns as assets would be sold and transferred to different investment managers.

In response to a similar proposal, HCS for HB 977 (2025), officials from the **Kansas City Civilian Police Employees' Retirement** and the **Kansas City Police Retirement System** noted they rely on professional investment managers and passively managed index funds to maintain diversification and efficiency and their current exposure to the markets described in the bill is non-existent. Their investment strategy prioritizes fiduciary responsibility and adherence to best practices in asset management, ensuring that the interests of their members and beneficiaries are protected. They remain committed to prudent and sustainable investment practices that align with their overarching mission to deliver long-term retirement security.

In response to a similar proposal, HCS for HB 977 (2025), officials from the **Sheriffs' Retirement System** stated they may have a negative impact if this legislation passes. The Retirement system hires investment managers to invest its assets based on the investment policy. Setting constraints on investing or banking guidelines has a potential of limiting investment earnings used to finance the retirement system.

In response to a similar proposal, HCS for HB 977 (2025), officials from the **University of Missouri System** stated the legislation could have a significant fiscal impact, but it is not possible to determine the amount.

In response to a similar proposal, HCS for HB 977 (2025), officials from the **University of Central Missouri** stated this would have an indeterminate fiscal impact.

In response to a similar proposal, HCS for HB 977 (2025), officials from the **City of Kansas City** assumed the proposed legislation has a negative fiscal impact of an indeterminate amount.

In response to a similar proposal, HCS for HB 977 (2025), officials from **Local Government Employees Retirement System (LAGERS)** estimated that the bill, as currently drafted, would have a de minimus fiscal impact on the system.

In response to a similar proposal, HCS for HB 977 (2025), officials from the **Office of the State Treasurer**, the **City of Osceola** and **Northwest Missouri State University** each assumed the proposal will have no fiscal impact on their respective organizations. **Oversight** does not have any information to the contrary. Therefore, Oversight will reflect a zero impact in the fiscal note for these agencies.

Based on the responses received, **Oversight** assumes there is some uncertainty regarding the interpretation of this proposal. Due to the uncertainty, Oversight assumes there could be costs and investment losses to retirement systems which could result in an increase in the actuarial accrued liability and a subsequent increase in the actuarially determined employer contribution

rates. Oversight will reflect a range of impact of \$0 (no additional divestment required) to an unknown cost that could be substantial to the state, universities and local political subdivisions.

§169.490 – Retirement Benefits for Certain Teacher Retirement Systems

In response to similar legislation, HB 404 (2025), officials from the **St. Louis Public School Retirement System** stated the proposal amends and replaces material language within Sections 169.410, 169.450, and 169.490 of the Missouri Revised Statutes.

The System was created by the Missouri legislature in 1944 and is organized under Sections 169.410 to 169.540 of the Missouri Revised Statutes. The System provides pension benefits to all personnel employed by the St. Louis Public Schools and Charter Schools operating in the City of St. Louis, which currently number at 17. As of January 1, 2024, the System has 14,061 members, which consists of 5,000 active members, 4,226 retired members/beneficiaries, and 4,835 inactive members.

They interpret the proposal as a means to preserve the long-term financial viability of the System to provide benefits to its members. The System's goal is to move the System toward an actuarial funding ratio of 100% with all due expediency. While a ratio of less than 100% is not necessarily a problem or crisis, the combination of a decreasing funded ratio and contributions falling short of the actuarial required contribution would, over time, threaten the plan's viability. In addition, the System is required to be at or close to 100% funded before the System may consider granting a cost-of-living increase to its retirees, who have gone without a COLA since 2006.

The proposal looks to stabilize the System's funding by setting the employer contribution rate at 12.5% for 2025. Thereafter, the employer contribution rate would be a flat 14%. There is no language regarding an adjustment for required contributions based on an actuarially determined contribution rate.

In reviewing the proposal, the System believes there would be significant financial impact and the current issue of the System's underfunding would be not remedied. This is because the proposal provides for only a flat employer contribution rate that does not take into account an actuarial analysis and review of the System's funded ratio.

Additionally, the System believes a 16% employer contribution rate should be used. This 2% increase would remedy the funding deficiencies faster and expedite the Systems getting of the Joint Committee on Public Employee Retirement's Watch List by several years.

Oversight notes under this proposal, the percentage rate of contribution decreases one-half of one percent annually until calendar year 2025 when the rate of contribution payable by each employer equals 12.5% of the total compensation of all members employed by that employer with an exception that on the effective date of the bill, the rate of contribution payable by each employer increases from 9% to 14% of the total compensation of all members employed by that employer. In addition, this proposal contains an emergency clause.

Therefore, **Oversight** assumes these provisions will result in an increase in employer contribution rates for St. Louis Public Schools and Charter Schools beginning in FY 2026.

Officials from the **St. Louis Budget Division** did not respond to **Oversight's** request for fiscal impact for this proposal.

Responses regarding the proposed legislation as a whole

Officials from the **Joint Committee on Public Employee Retirement** assume according to actuarial information provided by the retirement system, the proposal would constitute a “substantial proposed change” in future plan benefits as defined in section 105.660(10). Pursuant to section 105.670, an actuarial cost statement must be filed with the Chief Clerk of the House of Representatives, the Secretary of the Senate, and the Joint Committee on Public Employee Retirement as public information for at least five legislative days prior to final passage.

Officials from the **University of Missouri System** have reviewed this proposed legislation and do not anticipate a significant financial impact.

Officials from the **City of Kansas City** state the proposed legislation has a negative fiscal impact to the City.

Officials from the **Public Schools and Education Employee Retirement Systems** assume as currently drafted, this bill has no substantial fiscal or operational impact on PSRS or PEERS of Missouri.

In response to a similar proposal, SCS for HCS for HB Nos. 44 & 426 (2025), officials from the **Kansas City Civilian Police Employees' Retirement, Department of Corrections**, and the **University of Missouri** each assumed the proposal would have no fiscal impact on their respective organizations. **Oversight** does not have any information to the contrary. Therefore, Oversight will reflect a zero impact in the fiscal note for these agencies.

In response to a similar proposal, SCS for HCS for HB Nos. 44 & 426 (2025), officials from the **University of Central Missouri** assume a fiscal impact of an indeterminate amount.

<u>FISCAL IMPACT – State Government</u>	FY 2026 (10 Mo.)	FY 2027	FY 2028
GENERAL REVENUE			
<u>Costs</u> – DOC §57.956 – ITSD updates	\$0	\$0 or (Unknown)	\$0 or (Unknown)
<u>Costs</u> – §105.693 - Increase in employer contribution rates if additional divestment required	\$0	\$0 or (Unknown, could be substantial)	\$0 or (Unknown, could be substantial)
ESTIMATED NET EFFECT ON GENERAL REVENUE	<u>\$0</u>	<u>\$0 or (Unknown, could be substantial)</u>	<u>\$0 or (Unknown, could be substantial)</u>
DEPUTY SHERIFF SALARY SUPPLEMENTATION FUND			
<u>Revenue Gain</u> - §57.280 – from increase in fees	<u>Unknown</u>	<u>Unknown</u>	<u>Unknown</u>
DEPUTY SHERIFF SALARY SUPPLEMENTATION FUND	<u>Unknown</u>	<u>Unknown</u>	<u>Unknown</u>
STATE ROAD FUND			
<u>Costs</u> – increase in employer contribution rates if additional divestment required - §105.693	\$0	\$0 or (Unknown, could be substantial)	\$0 or (Unknown, could be substantial)
ESTIMATED NET EFFECT ON STATE ROAD FUND	<u>\$0</u>	<u>\$0 or (Unknown, could be substantial)</u>	<u>\$0 or (Unknown, could be substantial)</u>

<u>FISCAL IMPACT – State Government</u>	FY 2026 (10 Mo.)	FY 2027	FY 2028
VARIOUS OTHER STATE FUNDS			
<u>Costs</u> – increase in employer contribution rates if additional divestment required - §105.693	\$0	\$0 or (Unknown, could be substantial)	\$0 or (Unknown, could be substantial)
ESTIMATED NET EFFECT ON VARIOUS OTHER STATE FUNDS	\$0	\$0 or (Unknown, could be substantial)	\$0 or (Unknown, could be substantial)
FEDERAL FUNDS			
<u>Costs</u> – increase in employer contribution rates if additional divestment required - §105.693	\$0	\$0 or (Unknown, could be substantial)	\$0 or (Unknown, could be substantial)
ESTIMATED NET EFFECT ON FEDERAL FUNDS	\$0	\$0 or (Unknown, could be substantial)	\$0 or (Unknown, could be substantial)

<u>FISCAL IMPACT – Local Government</u>	FY 2026 (10 Mo.)	FY 2027	FY 2028
LOCAL POLITICAL SUBDIVISIONS			
<u>Revenue Gain</u> - §57.280 for the Sheriffs’ Retirement Fund - \$5 increase in the cost for service fee	Could exceed \$1,000,000	Could exceed \$1,000,000	Could exceed \$1,000,000
<u>Savings</u> – §70.748 - potential decrease in employer contributions	\$0 or Unknown	\$0 or Unknown	\$0 or Unknown
<u>Costs</u> – increase in employer contribution rates if additional divestment required - §105.693	\$0	\$0 or (Unknown, could be substantial)	\$0 or (Unknown, could be substantial)
<u>Transfer In</u> – to the Sheriffs’ Retirement Fund - §57.956 per prisoner reimbursement transfer from the counties §57.956	\$0	Could exceed \$1,125,000	Could exceed \$2,250,000
<u>Transfer Out</u> – from the Counties - \$1.75 per prisoner reimbursement transfer to the Sheriffs’ Retirement Fund §57.956	\$0	Could exceed (\$1,125,000)	Could exceed (\$2,250,000)
<u>Costs</u> – St. Louis Public Schools and Charter Schools - increase in employer contributions §169.490	(Unknown)	(Unknown)	(Unknown)
ESTIMATED NET EFFECT ON LOCAL POLITICAL SUBDIVISIONS	Less than \$1,000,000	Unknown to (Unknown)	Unknown to (Unknown)

FISCAL IMPACT – Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

FISCAL DESCRIPTION

The proposed legislation modifies provisions relating to retirement.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Department of Revenue
Office of Administration - Budget and Planning
Department of Public Safety – Director’s Office
Office of the State Treasurer
Missouri State Employee's Retirement System (MOSERS)
MoDOT & Patrol Employees’ Retirement System
Joint Committee on Public Employee Retirement (JCPER)
County Employees’ Retirement Fund (CERF)
City of Kansas City
City of O’Fallon
City of Osceola
City of St. Louis
Employees Retirement System of the City of St. Louis
Kansas City Civilian Police Employees’ Retirement
Kansas City Employees’ Retirement
Kansas City Firefighter's Pension System
Kansas City Police Retirement System
Kansas City Public School Retirement System
Kansas City Supplemental Retirement Plan
Metro St. Louis Sewer District Employees Pension Plan
Missouri Local Government Employees Retirement System (LAGERS)
Northwest Missouri State University
Public Schools and Education Employee Retirement Systems
Rock Community Fire Protection District Retirement Plan
Sheriffs’ Retirement System
St. Louis Employees Retirement System
St. Louis Public School Retirement System
University of Central Missouri
University of Missouri System



Julie Morff
Director
May 7, 2025



Jessica Harris
Assistant Director
May 7, 2025