

COMMITTEE ON LEGISLATIVE RESEARCH  
OVERSIGHT DIVISION

**FISCAL NOTE**

L.R. No.: 3808S.01I  
 Bill No.: SB 967  
 Subject: Boards, Commissions, Committees, and Councils; Civil Rights; Elementary and Secondary Education; Department of Elementary and Secondary Education; General Assembly; Governor and Lt. Governor; Minorities  
 Type: Original  
 Date: February 20, 2026

Bill Summary: This proposal establishes the Black History Education and Awareness Act and designates the first week in February as Black History Week.

**FISCAL SUMMARY**

**ESTIMATED NET EFFECT ON GENERAL REVENUE FUND**

FUND AFFECTED	FY 2027	FY 2028	FY 2029
General Revenue	(\$329,949)	(\$232,230)	(\$234,376)
<b>Total Estimated Net Effect on General Revenue</b>	<b>(\$329,949)</b>	<b>(\$232,230)</b>	<b>(\$234,376)</b>

**ESTIMATED NET EFFECT ON OTHER STATE FUNDS**

FUND AFFECTED	FY 2027	FY 2028	FY 2029
<b>Total Estimated Net Effect on <u>Other</u> State Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Numbers within parentheses: () indicate costs or losses.

**ESTIMATED NET EFFECT ON FEDERAL FUNDS**

FUND AFFECTED	FY 2027	FY 2028	FY 2029
<b>Total Estimated Net Effect on <u>All</u> Federal Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)**

FUND AFFECTED	FY 2027	FY 2028	FY 2029
General Revenue	1 FTE	1 FTE	1 FTE
<b>Total Estimated Net Effect on FTE</b>	<b>1 FTE</b>	<b>1 FTE</b>	<b>1 FTE</b>

- Estimated Net Effect (expenditures or reduced revenues) expected to exceed \$250,000 in any of the three fiscal years after implementation of the act or at full implementation of the act.
- Estimated Net Effect (savings or increased revenues) expected to exceed \$250,000 in any of the three fiscal years after implementation of the act or at full implementation of the act.

**ESTIMATED NET EFFECT ON LOCAL FUNDS**

FUND AFFECTED	FY 2027	FY 2028	FY 2029
<b>Local Government</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

## FISCAL ANALYSIS

### ASSUMPTION

#### §167.710 Black History Education and Awareness Act

Officials from **Department of Elementary and Secondary Education (DESE)** assume §161.710 would require DESE to house the Black History Education and Awareness Commission. DESE assumes this commission would meet throughout the year with an annual cost of \$108,576 (13 members with 8 meetings to develop curriculum followed by 4 follow meeting to review pilot results). In addition, DESE would require a supervisor (between .5 and 1 FTE) to facilitate/support the work of the commission. Costs for the Supervisor would include salary, benefits, expenses and equipment.

**Oversight** does not have any information to the contrary. Therefore, Oversight will reflect the estimated impact in the fiscal note for this agency.

**DESE** also assumes this section would require professional development for school districts to implement the curriculum. DESE assumes RPDC consultants will provide this professional development for the 25 participating school districts for a total cost of \$115,000.

**Oversight** assumes consultant cost for participating schools will only be applicable to the first year prior to the pilot programs start date in order to ensure professional development for the 25 participating school districts. Therefore, Oversight will reflect the impact for RPDC consultants in FY27 in the fiscal note.

Officials from the **Department of Higher Education and Workforce Development** assume the proposal will have no fiscal impact on their organization. **Oversight** does not have any information to the contrary. Therefore, Oversight will reflect a zero impact in the fiscal note for this agency.

**Oversight** notes that the proposal states DESE shall develop a curriculum framework of instruction for studying black history based on the instructional topics specified in the act. Beginning in the 2027-2028 school year, DESE shall conduct a pilot program to test the impact of the curriculum framework. Therefore, Oversight does not anticipate a fiscal impact to school districts as a result of this proposal.

Oversight only reflects the responses that we have received from state agencies and political subdivisions; however, other school districts were requested to respond to this proposed legislation but did not. Upon the receipt of additional responses, Oversight will review to determine if an updated fiscal note should be prepared and seek the necessary approval to publish a new fiscal note. A general listing of political subdivisions included in our database is available upon request.

<u>FISCAL IMPACT – State Government</u>	FY 2027 (10 Mo.)	FY 2028	FY 2029
<b>GENERAL REVENUE</b>			
<u>Cost – DESE (§167.710) Commission Meeting Costs p.3</u>	(\$108,576)	(\$108,576)	(\$108,576)
<u>Cost – DESE (§167.710) RPDC consultants p.3</u>	(\$115,000)	\$0	\$0
<u>Cost – DESE (§167.710) p.3</u>			
Personal Service	(\$54,340)	(\$66,512)	(\$67,842)
Fringe Benefits	(\$35,469)	(\$43,087)	(\$43,622)
Expense & Equipment	(\$16,564)	(\$14,055)	(\$14,336)
<b>Total Costs – DESE</b>	<b>(\$106,373)</b>	<b>(\$123,654)</b>	<b>(\$125,800)</b>
FTE Change – DESE	1 FTE	1 FTE	1 FTE
<b>ESTIMATED NET EFFECT ON GENERAL REVENUE</b>	<b>(\$329,949)</b>	<b>(\$232,230)</b>	<b>(\$234,376)</b>
Estimated Net FTE Change on General Revenue	1 FTE	1 FTE	1 FTE

<u>FISCAL IMPACT – Local Government</u>	FY 2027 (10 Mo.)	FY 2028	FY 2029
	<b><u>\$0</u></b>	<b><u>\$0</u></b>	<b><u>\$0</u></b>

FISCAL IMPACT – Small Business

No direct fiscal impact on small businesses would be expected as a result of this proposal.

FISCAL DESCRIPTION

This act establishes the Black History Education and Awareness Commission Act and creates a permanent state commission known as the Black History Education and Awareness Commission, which shall be housed in the Department of Elementary and Secondary Education (DESE). The Commission shall promote implementation of education and awareness programs relating to the history, experiences, and achievements of black people in Missouri and across the country. The Commission shall be composed of 13 members, with 10 members appointed by the Governor with the advice and consent of the Senate. The act describes the members of the Commission,

including the Commissioner of Education, the President of Harris-Stowe State University, and representatives of civil rights groups, racial justice organizations, and black professional organizations. Certain members of the Commission shall serve three-year terms, with their terms staggered as provided in the act.

The act designates the first week in February as "Black History Week". Instruction relating to Black History Week shall be taught to students in 6th grade and up during a week determined by each school district. The act lists the topics that shall be covered in such instruction, such as chattel slavery in the United States, the Civil Rights Movement, and significant black people in American history.

DESE shall develop a curriculum framework of instruction for studying black history based on the instructional topics specified in the act. Beginning in the 2027-2028 school year, DESE shall conduct a pilot program to test the impact of the curriculum framework. The pilot program shall include up to 25 school districts or schools within a district. Participating districts and schools shall determine the minimum amount of instruction time that qualifies as a unit of instruction satisfying the requirements of the act and shall provide a plan of professional development for teachers. Upon completion of the pilot program, DESE shall report the results to the General Assembly. The curriculum framework shall be made available to all school districts beginning in the 2028-2029 school year, and all school districts shall participate in Black History Week by the 2029-2030 school year.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

#### SOURCES OF INFORMATION

Department of Elementary and Secondary Education  
Department of Higher Education and Workforce Development



Julie Morff  
Director  
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Jessica Harris  
Assistant Director  
February 20, 2026